



PASTOR OF STUDENT MINISTRIES

Job Description

Mission Statement of Bridgeway Church

We exist to exalt Christ in the city through joyful satisfaction in Him! We Value Gospel-Centrality and Word & Spirit. We are a diverse spiritual family of commissioned disciples, passionate worshippers, and heartfelt lovers of God and one another.

Purpose

The Student Pastor at Bridgeway will partner with parents to disciple our 6th-12th grade students in their understanding and confidence in the truth of God's Word and the power of the Holy Spirit. They will strive to help equip students to become commissioned disciples who can face the challenges of current culture by cultivating a deeper and more joyful satisfaction in all that God is for them in Jesus Christ, with a passion to spread the Gospel.

RESPONSIBILITIES:

- Oversee, develop, and coordinate student ministry in its entirety lending vision and leadership to all aspects of the ministry.
- Organize and lead fun, engaging and spiritually robust weekly student gatherings.
- Encourage students in their spiritual growth, fostering their development as followers of Christ and the practice of revelatory gifts of the Holy Spirit.
- Ability to teach God's Word and call students to faithful obedience to Christ.
- Provide diligent pastoral care and guidance to students.
- Facilitate the spiritual growth and maturity of students through teaching, small groups, camps, and other events and experiences.
- Attend and support extracurricular activities of BW students throughout the week.
- Integrate student activities into various church ministries.
- Intentionally build relationships with both students and their parents.
- Recruit, train, equip and empower volunteer leaders; lead through leaders.
- Identify, recruit, nurture and deploy student leaders within the ministry.
- Build relationships with local schools, key community leaders and other local student pastors/leaders.
- Lead and manage a team of student ministry staff personnel and intern(s), ensuring collaboration and effective team unity and care.
- Recruit, develop and lead a parent council.
- Regularly communicate program plans through social media, weekly emails, and website.
- Be willing to work extended hours, evenings, weekends, and public holidays as needed.
- Attend and actively participate in all staff meetings.

ADDITIONAL RESPONSIBILITIES

- Contribute to the health, scope, and culture of the Bridgeway church at large
- Be trained in and implement safety and abuse awareness
- Manage calendar, schedule meetings
- Order supplies and materials for ministry
- Develop and maintain a Student Ministry Budget
- Respond to e-mails, phone calls, texts, web inquiries
- Accomplish special projects or assignments as given by Elders, Lead Pastor or Executive Pastor
- Report to Executive Pastor

ESSENTIAL QUALIFICATIONS

- Three years of successful leadership experience within a church student ministry, or equivalent.
- Must have a vibrant and spiritually robust personal relationship with Jesus Christ.
- Possess spiritual gifts of pastor, teacher, and leader.
- Must understand and joyfully embrace the biblical Gospel as defined in the Bridgeway Statement of Faith and enthusiastically endorse the theological beliefs, mission statement, and ministry values of Bridgeway church.
- Display heartfelt affinity for young people and awareness of the unique struggles they face.
- Be a competent and confident leader able to set a vision for the ministry and successfully execute it.
- Possess administrative skills to plan and implement events effectively.
- Embrace a missional and evangelistic mindset, committed to reaching the lost in various contexts.
- Able to address in a loving and biblical way the numerous challenges faced by our youth today and the crisis situations that many encounter (such as, but not limited to: sexual temptation, self-harm, threats of suicide, drug abuse, same-sex attraction, pornography, etc.).
- Able to build teams and train and empower leaders.
- High-level Communicator – able to effectively communicate with staff, church members, parents and the public utilizing many means and forms of communication (verbal, non-verbal, written, & oral). Able to be clear and direct in a polite, kind, and understanding manner (good interpersonal communications skills).

EDUCATION/EXPERIENCE

College Graduate

Seminary education preferred (but not required)

Three years of leadership experience in local church student ministry or equivalent.

ADDITIONAL QUALIFICATIONS

- A team player but can also work on independent projects and tasks (self-directed and responsible).
- Is flexible, cheerful, and patient; thrives in an ever-changing and increasingly complex environment; enjoys learning new skills and adapting current (and creating new) organizational and administrative structures and procedures.
- The ability to meet people comfortably and confidently.
- Is technical – able to manage and utilize various IT and computer resources (word processing, general understanding of operating systems and file management, office phone system, experience, and use of social media tools).
- Can safeguard confidential material.

The requirements and responsibilities are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential function of this job. While performing the duties of this job, the employee may need to lift boxes of paper around 40 pounds. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**For consideration, please submit a cover letter and resume to:
r.smith@bridgewaychurch.com**