



POSITION DESCRIPTION – Music Director

OVERVIEW OF THE CHURCH

Capital Community Church is an inter-generational church of 150 members in Raleigh, NC – one of the fastest growing cities in America. As a Christ-centered church whose ministry is guided by God’s holy, inspired, and inerrant Word, our desire is to make much of Christ and his glory for our joy. Our mission statement is to glorify God by making disciples of Jesus Christ through the Scriptures, Prayer, Community, and Gospel Mission.

ROLE SUMMARY

To further the vision of Capital Community Church and to maintain a Christ-centered music ministry through overseeing the Sunday morning and evening service music operations, implementation, and ongoing leadership throughout the week. Additionally, to provide technical and administrative support for all music and tech-related needs for Sunday services.

QUALIFICATIONS

- A regenerate believer of Jesus Christ.
- A personal desire to grow in the grace and knowledge of God.
- Affirms Capital’s Doctrinal Statements as well as The Chicago Statement, the Danvers Statement, and the Nashville Statement.
- Highly organized and driven individual who is able to manage several tasks at once.
- Agrees with Capital’s Music Ministry Philosophy (see attached addendum).
- Timely communication with members, volunteers, and pastoral staff.
- Warm, personable, and teachable personality.
- Possesses a biblical vision for God-centered musical worship.
- Possesses a desire to equip the congregation for musical worship.
- Possesses a desire to organize, develop, and lead volunteers in musical worship.

RESPONSIBILITIES

1. Attend all-staff meeting on Tuesdays.
2. Guide, direct, and lead all music ministry operations.
3. Lead music during Sunday morning and evening services.

4. Work alongside the senior pastor and pastoral assistant to develop the order of service and select music.
5. Manage the technical side of music ministry including audio/visual support, Planning Center services, and ProPresenter slides.
6. Lead, direct, and recruit music ministry and audio/visual volunteers.

SCHEDULE: Sunday – Thursday

HOURS: 40 hours (must be available for special events & meetings, etc as needed)

COMPENSATION: TBD

VACATION: 3 weeks (plus holidays, sick days, and additional time off)

Addendum

Abbreviated Capital Music Ministry Philosophy

Musical Style

Singing, as evidenced in the Bible and throughout the course of human history, is a natural response in times of joy, sorrow, and everything in between. Corporate worship should be marked by singing, and Capital's corporate worship will largely be driven by rhythm instruments to facilitate the singing through use of guitar and piano with strings, drums, and a worship team.

The Songs We Sing in Capital's Corporate Worship

The purpose of singing is the glory of God. So how do we best achieve that end? We believe it is by singing songs that rightly focus the attention and praise on God and his character rather than ourselves and that are ordered according to his Word. We desire to sing hymns and songs which best express the deep truths of God's character and His grace for us. Much of the modern worship movement puts man as the focus, whereas we want our emphasis to be primarily on God—for only then do we come to know the greatness of the gospel and all God has done for us in Christ Jesus. In this regard we love singing songs that uplift the cross of Christ and His shed blood on our behalf.

Critical Values of Capital's Corporate Worship

Singing Theology— We worship in spirit and in truth (John 4:24). It's not just that we sing songs that are truthful; it's that we want to sing songs with the most truth.

Singability — If worship is something the congregation is to do corporately, then we desire that our corporate singing consists of hymns that are written in a way that is easily singable by the congregation and arranged in a key that most of the congregation can sing.

Excellence — In all that we do, we must strive for excellence so that we can please the Lord and bring glory to him (Col 3:23). In our music, we want to steward the gifts, responsibilities, and ministry that God has given to us by conducting them with all excellence.

Spirit-led — It is imperative that our music ministry, like all of our worship is driven by the person of the Holy Spirit. This means that the worship leader and worship team must come into the worship prepared with "holy hands" to lead the people of God to the throne of God (1 Tim 2:8).