



CHRIST
CHURCH

WORSHIP INTERNSHIP

In this document:

- 1) Overview
- 2) Vision
- 3) Ministry Philosophy
- 4) Internship Involvement
- 5) Application Process
- 6) Internship Agreement

1 | Overview

At Christ Church we are fully committed to making disciples of Jesus who make disciples of Jesus. We believe this happens within the local church, in community, and under the instruction and authority of the leaders God has given to the church.

We are currently not offering full-time internships. At this point our internships will require 15-20 hours of your week **in addition to** your full participation in our Sunday gatherings.

Interns are therefore encouraged to get a part time job that allows them to engage in the city and earn a wage. Ideally this job will not require more than 20 hours per week and will not interfere with commitments such as the Sunday gathering (7:30 am-1:00 pm) and which ever Community Group they join. As the CC office is closed on Mondays, it's advisable that they would work as much as they can on Mondays.

If the intern has the financial means they are not required to work, but are encouraged to fill their time volunteering and serving in the community.

If the intern is in need of housing, CC will place them with a family in the church. Each intern would be required to pay their portion of the rent, their portion of utilities, and for whatever food they consume. The exact amount will be worked out between the host family and the intern. It will always be fair and will never be a profitable situation for the host family.

Internships begin on September 1st and will end at Celebration NW, which is in July.



Training

In addition to the training the interns will receive within their specific areas of service (ie CC Kids, students, music and media, connect) they will receive Biblical Theology training as well as Systematic Theology training. These training times will be held at the CC office. We will also do our best to expose the interns to other training opportunities within Newfrontiers USA and elsewhere.

2 | Vision

Habakkuk 2:2 - Then the Lord replied: Write down the vision and make it plain on tablets so that whosoever reads it may run with it.

We exist to see Jesus saturate our lives, our church(es), and our city(ies).

This vision statement means that our first desire is to see Jesus in all that we do. We want to see His kingdom come and His will done. That means our role in this internship is not to make you become more like “Christ Church”, but help guide you in your journey of becoming more like Jesus.

Second, we are here to see Jesus saturate our churches. Jesus said that He would build His church and the enemy would not prevail against it (Matt 16:18). The bible also says that God’s manifold wisdom would be seen through the church (Eph 3:10). Bill Hybels, pastor of Willow Creek Community Church, describes the local church in his book, *Courageous Leadership*:

“There is nothing like the local church when it’s working right. Its beauty is indescribable. It’s power breathtaking. Its potential unlimited. It comforts the grieving and heals the broken in the context of community. It builds bridges to seekers and offers truth to the confused. It provides resources for those in need and opens its arms to the forgotten, the downtrodden, the disillusioned. It breaks the chains of addictions, frees the oppressed, and offers belonging to the marginalized of this world. Whatever the capacity for human suffering, the church has a greater capacity for healing and wholeness.” (p. 23)

Our desire is to be a reproducing church that plants reproducing churches. This means that this internship will largely focus on mentoring and equipping you to love, value, and serve Jesus’ church with the gifts He has given you.



Lastly, our cities need Jesus. God has called us to bring the light of the Gospel into every domain we enter. Bob Roberts Jr. writes in his book Transformation that, "The church is at it's best when we are not a force outside the culture, but when we are entrenched within the culture."

We hope to equip you to better communicate the grace of God to others, and to instill vision to reach the unique community where God has placed you.

Our desire for this internship is that you grow personally in Jesus, learn to value and serve His church, and affect change in the community! The world needs more disciples of Jesus and more reproducing churches. This internship exists to equip you to be a greater part of that vision; here in Corvallis and wherever God leads you next.



3 | Ministry Philosophy

New Testament leadership is self-sacrificial service. Jesus embodied this by washing his disciples feet (John 13:1-20) and laying down his life for his people (John 10:11; Philippians 2:1-11). Paul modeled servant leadership by relentlessly glorifying Christ through his sufferings for the church (Colossians 1:24-29). And Peter called early church leaders to serve and shepherd their people with self-giving joy, humility and endurance (1 Peter 5:1-11).

CC's philosophy of leadership training is supported by two principles. First, CC recognizes that personal transformation through application of the gospel and ongoing spiritual renewal creates a foundation for being a disciple of Jesus. Second, CC believes that church leaders are called to make disciples of Jesus. The goal is never to obtain a position in ministry, rather to release others into ministry. Our internships blend biblical and theological training with real life ministry experience in community with the intention of becoming disciples who make disciples.

The purpose of our internships is to develop leaders in character and competency. Through both biblical and systematic theology, interns will grow in wisdom and knowledge (the mind). As they apply what they are learning to their lives with the help of a mentor, they will grow in understanding their identity and the call that God has on their lives (the heart). With these foundations, interns will grow in their level of competency and fruitfulness in ministry (the hands).

Interns will be given a mentor to walk with them through this process. The mentors will meet regularly with the intern to discuss and apply what they've been learning. Our focus is not so much on each intern's productivity throughout the year, but on him or her being shaped for a lifetime of fruitfulness in life and ministry.



4 | Internship Involvement

This internship is an opportunity to learn how to lead others into worship as well as what it takes to run a worship service (i.e. sound, visuals, etc...). The level of involvement in the worship team will depend upon the level of leadership experience, personal spiritual maturity, and musical skill of the individual applying. This will be thoroughly discussed during the application process in order to begin the internship with a clear expectation of involvement. This internship can be made up of musical/worship responsibilities as well as general church responsibilities including, but not limited to, the following.

Musical involvement:

- Playing on the worship team.
- Leading worship.
- Media/sound assistant.

General involvement:

- Apprenticing in a Community Group.
- Serving in various church events.

Personal & technical training:

- Regular meeting with a personal mentor.
- Biblical training.
- Community Group training.
- Individual musical training (vocal or instrumental).
- Worship team training: serving on a team, working with others, being a worshiper.
- Worship leadership training: vision and purpose in worship, leading others in worship, crafting a song set, leading a team.
- Songwriting: what's in a song, developing a theme, writing lyrics, creating a melody, writing for a worship band, putting it all together in a song.



5 | CC Internship Application

Personal Information:

Name: _____

Address, state zip:

Phone: _____

Email: _____

Facebook: _____

Twitter: _____

Family status (circle): Married | Single | Divorced

If not married, are you dating/courting anyone? Y | N

Your Role in the Church: Where are you currently serving in the church?

Describe your experiences in your current roles (i.e. what you like, don't like)



Education:

Work Experience:

Church Background:

What do you hope to get out of this Internship?

**On a separate sheet of paper, write down your conversion experience.
(salvation, baptism in the Holy Spirit)**

**On a separate sheet of paper, please include a recommendation from
the Eldership Team (Leadership Team) of your current church.**

APPLICATION PAGE 2



6 | Internship Agreement

Once accepted into the program, the CC intern agrees to the following with the help of the Holy Spirit:

1. To faithfully fulfill the normal requirements for being 'Joined to the Church' at Christ Church by weekly attending Sunday gatherings and participating in a community group
3. To submit to my mentor and to church leadership, especially in receiving instruction, rebuke and counsel
4. To preserve and build unity and peace within the church as a lead servant
5. To properly manage the resources God has given me, including my time, talent and treasure
7. To follow the example of Christ in humility and self- sacrifice for the church and the world
8. To show faithfulness and commitment to the internship by being on time and attending classes, being on time and attending service opportunities, and being on time and attending mentoring meetings

