	EV4E Approved	Oct14-Sep15	EV46 Proposed	
	FY15 Approved	Actual	FY16 Proposed	
Church Income & Expense				
Contributions	480,000.00	559,859.72	525,000.00	
Expenses				
Ministry				
Sunday Worship Services				
Hospitality	8,000.00	5,912.57	8,000.00	
Bulletin Shells	1,200.00	1,476.53	1,500.00	
Music Ministry	1,300.00	1,072.01	1,300.00	
Kids Church	1,500.00	1,779.13	1,800.00	
Honoraria for Guest Preachers	3,000.00	2,450.00	1,750.00	= 5 Sundays @ \$350/honorarium. Reduced b/c Tony & Adam preaching
Daily Ministry				
Software: Web, App, Volunteers, Database	3,500.00	2,394.02	3,500.00	Church Plant Media, Subsplash, Ministry Scheduler Pro, Servant Keeper
Pastors' Fund	2,000.00	1,375.45	2,000.00	
Group Ministries				
Community Group Materials	1,000.00	487.93	500.00	Training materials for leaders
Del Rey Bible Institute	1,000.00	1,732.65	1,000.00	
Youth Group	1,200.00	1,530.29	2,400.00	Growing ministry
AWANA	1,200.00	1,500.00	1,800.00	Growing ministry
Men's / Women's Ministries	3,500.00	5,101.42	4,000.00	Group studies, BBQs, brunches & teas
Events and Other				
Community Outreach & Events	2,000.00	2,500.01	4,000.00	Father-Daughter Prom, Harvest Festival
Conferences	1,000.00	695.64	1,500.00	EFCA, Shepherd's Conference, Together for the Gospel
Dues, Subscriptions and Fees	0.00	0.00	0.00	
Continuing Education	1,000.00	1,000.00	1,000.00	
College Group	300.00	0.00	0.00	No active DRC-sponsored ministry
Total Ministry	32,700.00	31,007.65	36,050.00	

PROPOSED 12/7/2015 Page 1 of 4

		Oct14-Sep15		-
	FY15 Approved	Actual	FY16 Proposed	_
Missions				
EFCA Missionaries				
Matt Davis	600.00	600.00	1,200.00)
Craig Ott	1,800.00	1,800.00	1,800.00)
Matt Stromberg	1,800.00	1,800.00	2,400.00)
Sam Tabiendo	4,800.00	4,800.00	4,800.00)
George Warren	1,800.00	1,800.00	1,800.00)
	10,800.00	10,800.00	12,000.00)
International Missionaries				
Rick Floyd	1,800.00	1,800.00	1,800.00)
Daniel Holmquist	1,200.00	1,200.00	1,200.00)
Howard Ostendorf	1,800.00	1,800.00	1,800.00)
Eric Zeller	1,200.00	1,200.00	1,200.00)
Tuvya Zeretzky	1,200.00	1,200.00	1,200.00)
	7,200.00	7,200.00	7,200.00)
Domestic Missionaries				
Rich Freeman	1,200.00	1,200.00	1,200.00)
Cory & Naji Hendrix	1,200.00	1,200.00	1,200.00)
	2,400.00	2,400.00	2,400.00)
Philanthropic Ministries				
Advancing the Ministries of the Gospel	2,700.00	900.00	3,000.00)
Claris Health	600.00	600.00	800.00)
Justice for All (Steven Wagner)	600.00	600.00	800.00)
Southern Baptist Collective			200.00)
	3,900.00	2,100.00	4,800.00)
EFCA Fair Share	4,800.00	5,450.00	5,250.00)
Total Missions	29,100.00	27,950.00	31,650.00)

PROPOSED 12/7/2015 Page 2 of 4

	FY15 Approved	Oct14-Sep15 Actual	FY16 Proposed	
Staff				
Lead Pastor - Matt	96,000.00	96,000.00	96,000.00	
Church Administrator - Mike	60,000.00	60,000.00	60,000.00	
Pastor - Tony	35,000.00	34,999.92	52,500.00	Increase in responsibilities and from 50% time to 75% time
Missional Director - Adam	50,000.00	49,500.00	51,000.00	
Counseling Pastor - Jim	18,000.00	18,000.00	18,000.00	
Children's Ministry Director - Erika	5,200.00	5,199.91	6,500.00	
Music Ministry Directors - Corey, Matt	0.00	0.00	3,600.00	
Ministry Assistants - Clanky, Shannon et al.	8,800.00	8,799.91	11,300.00	Women's, Spanish, children & youth, audio-video ministries
Subtotal - Salaries	273,000.00	272,499.74	298,900.00	
Health, Disability, Retirement, Bonuses	61,400.00	61,496.63	64,000.00	
Employment Taxes & Workers Comp	23,500.00	22,718.95	26,000.00	
Total Staff	357,900.00	356,715.32	388,900.00	
Facilities				
Utilities: Water & Electricity	13,100.00	10,217.22	13,100.00	
Utilities: Gas	2,100.00	1,700.53	2,100.00	
Utilities: Telephone	2,000.00	1,790.46	2,000.00	
Utilities: Internet Service	1,400.00	1,423.84	1,400.00	
Utilities: Trash Service	2,200.00	2,463.80	2,200.00	
Gardener	6,960.00	6,960.00	6,960.00	
Custodian	3,000.00	3,000.00	3,000.00	
Custodial Supplies	600.00	950.80	600.00	
Maintenance and Repair	3,000.00	2,137.74	4,000.00	
Property Insurance & Tax	4,700.00	5,975.47	4,700.00	
Miscellaneous	600.00	1,073.20	600.00	
Total Facilities	39,660.00	37,693.06	40,660.00	
Administration				
Office Supplies	6,700.00	4,936.68	5,200.00	
Printing & Postage	1,300.00	1,301.15	1,300.00	
Miscellaneous	900.00	1,347.42	900.00	
Total Administration	8,900.00	7,585.25	7,400.00	
otal Expense	468,260.00	460,951.28	504,660.00	
ch Net Income	11,740.00	98,908.44	20,340.00	

PROPOSED 12/7/2015 Page 3 of 4

	FY15 Approved	Oct14-Sep15 Actual	FY16 Proposed	
Other Income & Expense				
Rent from Preschool	12,000.00	12,000.00	12,000.00	
Interest Income	150.00	139.49	150.00	
Total Other Income	12,150.00	12,139.49	12,150.00	
Ministry Housing Payments (mortgage)	12,000.00	16,000.00	32,349.48	\$485,000 fixed at 4.5% for 5 yrs (25-yr mortgage) = \$2695 monthly
SPECIAL FUND ALLOCATIONS				Any surplus is allocated to these funds according to these percentages
Monthly Reserve	25.00%	20,556.91	25.00%	
Building Fund			20.00%	New fund created in 2015 for church building construction
Ministry Fund	15.00%	12,388.21	15.00%	
Adoption Assistance Fund	10.00%	8,258.79	10.00%	
Facilities Fund	10.00%	8,258.79	10.00%	
Ministry Housing Repair Fund	10.00%	8,258.79	10.00%	Former name: "Housing Repair Fund"
Ministry Housing Purchase & Improvement Fund	20.00%	16,517.61	5.00%	Former name: "Pastoral Housing Plan"
Short-Term Missions Fund	5.00%	4,129.41	5.00%	
Congregational Care Fund	5.00%	4,129.42	0.00%	
Total Other Expense	24,000.00	110,497.93	32,349.48	
Other Net Income	-11,850.00	-98,358.44	-20,199.48	
Total Net Income	-110.00	550.00	140.52	

PROPOSED 12/7/2015 Page 4 of 4