

Del Rey Church - Family Business Meeting - PROPOSED December 6, 2020

Pastor Dave Schlothauer (Chair) | Pastor Bill Fischer (Vice-Chair) | Pastor Tony Shen (Treasurer) | Pastor Adam (Secretary) | Pastor Matt Jones (Voting Member)

Welcome and Open – Pastor Dave

- Pastor Dave opened the meeting in prayer at 3:08 pm.
- The meeting was hosted virtually on Zoom, using a meeting ID and password.

Approval of the Minutes – Pastor Dave

- Pastor Dave presented the prior meeting minutes (August 30, 2020) for approval or corrections.
- ACTION: Motion made and seconded. Members approved the minutes as presented.

Leadership Transitions in 20201 – Pastor Matt

Ecclesiology

- The church has certain order to it, that of pastors and deacons, whom God raises up (Acts 20:28)
- The body gather's around and affirms to appointment those men (Titus 1)
- We want all our corporate officers to also be pastors.
- Pastor Dave has moved. Pastor Bill is moving this month. Pastor Adam is also moving.
- We have to fill the vacating seats on the board according to CA law.
- In this case, we will be considering two men today, for first time appointment, brothers who we think are pastoral material, but whom we are not ready to lay hands on quickly. The vote today is appointment to the Board. We will at a later time consider them for ordination.

Elections – Pastor Dave

Election of Officers

- The Nominating Committee presented James Sims as Board Chairman, and Brian Criscuolo as Board Secretary.
- ACTION: Motion made and seconded. Members approved the nominations to their respective seats.

Election of the Nominating Committee

- The Nominating Committee is composed of at least two members elected by the congregation and two by the elders.
- The elders appointed Pastor Matt Jones and Marcello Pinell to the Nominating Committee.
- Lucy Rodgers, Wayne Madere and Brina Suttle were presented as candidates by the congregation to serve on the Nominating Committee.
- ACTION: Motion made and seconded. Members approved the nominations to their respective seats.

Financials & Budget – Pastor Tony

Attendance and Giving Considerations

- 28 giving units who have either left or announced that they are leaving in 2021, they gave \$120k in 2019 and \$68k in 2020.
- From July to December, 2020, our meetings outside have seen 160 unique adults, 120 of whom are regular DRC attenders.
- The last couple of years, we've seen 220-260 average number of adults on Sunday.

Budget Changes

- Rental income from the preschool and Saran house will not be counted upon for the 2021 budget.
- Total reduction of \$92,000.
- Brian is receiving a health insurance stipend of \$500/mo.

Expenses to be Cut

- The largest cuts are within the staff salaries.
 - Pastor Adam is expected to be here through at least March. But then he'll be leaving. His salary and benefits account for \$42K.
 - Pastor Matt will take a \$12K cut. Pastor Tony and Mike Dolan will take a \$6k cut
- Some ministry expenses for 2021 will be cut because those monies were not used in 2020.
- A number of missionaries are being proposed to be cut. The reasons for this are first, our budget considerations, second, folks who are not serving among unreached people groups, and third, we support them such a small amount.
- If the giving exceeds our budget, the salaries of those who have been cut will be reinstated, either in full or in part.
- ACTION: Motion made and seconded. Members approved budget as presented.

Pastoral Reflections – Pastor Matt

Reflections on 2020

- We need each other. We need the Spirit. We need to grow by God's power. We need Christ's forgiveness. May we continue growing in the strength of the Lord. In obedience and in trust.
- A call to extend grace and forgiveness. A call to repent and surrender. A call to be on mission and stay on mission.
- Let this be our focus, joy in seeing sinners come to faith.
- Let us see the Lord magnified in 2021

Membership Covenant Reaffirmation

- The members of Del Rey Church spent time reading Ephesians 4, reaffirming their membership covenant and praying to God.

Closing Prayer – Pastor Matt

- Pastor Matt closed the meeting in prayer

The meeting adjourned at 5:13 pm. There were 51/95 members present at the start of the meeting (69/95 at the close), which comprises 54% of the membership at the time, meeting the 30% quorum requirement for an annual meeting.

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This being a true and accurate record of the proceedings of this meeting of the Members of Del Rey Church held on December 6, 2020, is attested to and signed by me below.

Pastor Adam
Board Secretary