



Associate Pastor

Faith Bible Church is a growing, non-denominational church located 10 miles north of St. Paul, MN. The church was planted five years ago and has grown to averaging over 130 people on Sunday mornings with an average attendance of 80 at our mid-week Bible study. We currently have men's, women's, children's, young adults, music, prayer, and youth ministry at FBC and continue to expand our ministries. As our ministries continue to grow, the associate pastor will assist the Senior Pastor in pastoral and administrative duties to help these ministries flourish in the church. This man will work alongside the Senior Pastor and assist him and the elders in the oversight of the church.

The Qualifications of the Associate Pastor

- Education:
 - MDiv or higher
 - Basic knowledge of the original languages and expository preaching.
- Personal:
 - Must meet the qualifications of 1 Timothy 3 and Titus 1.
 - Must agree with "What We Teach" of Faith Bible Church.
- Skills/Giftedness:
 - Have leadership skills and abilities.
 - Must be able to teach and preach.

Ministry Responsibilities

- **Shepherding**
 - Oversee Children's Ministry
 - Oversee Youth Ministry
 - Assist in assimilating new members to serve in ministries.
 - Assist Senior Pastor with shepherding/counseling when needed.
- **Teaching and Preaching**
 - Prepare and teach Equipping Hour series on occasion (Sunday morning adult class).
 - Prepare and teach Wednesday Evening Bible Study when needed.
 - Able to preach Sunday sermons when needed.
 - Assist in teaching membership class.
 - Teach occasionally for Young Adult's ministry Bible study.

➤ **Administration**

- Keep CMS system updated, print weekly bulletins, weekly announcements/communication to congregation, update website, help plan and coordinate membership class/baptisms, purchase items necessary for ministry, coordinate ministry events (schedule rooms, meetings, etc.)

Compensation

- \$60,000 - \$90,000 per year depending on experience and family circumstances. Faith Bible is committed to growing spiritually as well as investing into quality pastors for the edification of our church and our people.

Application Instructions

- Send cover letter and resume with 3 references to Pastor Ace Davis at adavis@faithtwincities.com.
- Send any audio sermons if you have them.
- Personal statement of faith and POM if you have one.
- The elders of FBC will do our best to contact you within 2 weeks of receiving your application.