

CHILDREN'S MINISTRIES DIRECTOR PROFILE

First Evangelical Free Church in Wichita, KS, is seeking a full-time Children's Ministries Director. We are committed to the Great Commission, to make disciples of Jesus Christ locally and through cross-cultural missions. We place a high priority on God's Word and are gospel-centered in all we do, including our ministry to children.

We have a rich heritage of teaching the faith and forming children in the gospel of Jesus Christ. We are looking for a Children's Ministries Director who can continue and build upon this tradition. We are seeking someone who is a maturing disciple of Jesus Christ, grounded in the Bible, with strong relational abilities, team building skills, and strategic leadership experience.

Requirements

Maturing Disciple

- A person who is worthy of respect, a maturing disciple as expressed in the Ministry Map.
- A person of good character and reputation, full of the Spirit and of wisdom.
- A person who has proven themselves to be faithful to the local church.

Marked by Love

- Love for God: marked by love for the Word, prayer, and obedience.
- Love for the body: marked by unity, service, and submission to the authority of the church.
- Love for the lost: marked by prayer for, relationships with, and evangelism of unbelievers.

Able to Teach

- Has a solid grasp of the storyline of the whole Bible.
- Competent interpreting the various genres of the Bible and making connections to the gospel.
- Able to teach the Bible faithfully, clearly, and relevantly to children and adult leaders.
- Able to teach sound doctrine to children and adult leaders.

Able to Lead

- Collaborates in making decisions and establishing strategy to advance the mission of the church.
- Equips others to do ministry and to understand their ministry in light of the mission of the church.
- Communicates clearly in speech and writing in a way that connects with their audience.
- A proven track record of making disciples.
- Hospitable, welcoming people in the church and outside of the church.
- Self-starter, internally motivated to advance the mission of the church.
- A life-long learner, teachable, and humble.
- Relational, with strong interpersonal skills and able to connect with a wide range of people.
- Self-aware and aware of the people around them.

Aligned with First Free's Mission and Vision

- Full agreement with the EFCA Statement of Faith as explained in *Evangelical Convictions*.
- Committed to the mission and philosophy of ministry of First Free as expressed in the Ministry Map.
- Willing to work toward credentialing with the EFCA.

Responsibilities

Children's Programs

- Give primary oversight to Sunday morning ministries for children, from nursery through fifth grade.
- Oversee other ministries for children, including childcare, Awana, summer programs, Kids Camp, First Friends, Child Dedications, and our Special Needs Ministry.

Staff and Strategy

- Recruit and develop a paid staff team that is capable of overseeing the various children's programs.
- Give oversight and supervision to Children's Ministry Team (CMT) including admins, program directors and resource room staff.
- Work with staff to recruit capable volunteer leaders for all children's programs.
- Train and care for staff and volunteer leaders.
- Evaluate all ministries with the Ministry Map to ensure they are in line with advancing our mission.
- Implement new ministries or reform existing ministries to advance the mission.
- Ensure our teaching material and methods are effective in forming children in the faith.

Children and Parents

- Cultivate relationships with children and their parents. Care for them when in need.
- Communicate with children and parents to facilitate meaningful participation in our ministries.

Facilities and Finance

- Work with Operations Director to ensure we have adequate facilities for Children's Ministries.
- Responsible for room use and set up.
- Coordinate calendar with ministry staff.
- Oversee Children's Ministries budget and work with Operations Director to ensure we have the finances needed to execute the ministry faithfully.

Whole Church Responsibilities

- Attend all staff meetings and collaborate with ministry staff on whole church initiatives.
- Participate in staff prayer and congregational care meetings.
- Perform other ministry functions as assigned.

Line of Authority

- Reports to Executive Pastor