

WORSHIP PASTOR PROFILE

First Evangelical Free Church in Wichita, KS, is seeking a full-time worship pastor. First Free is a large church with 1000+ in our weekly attendance. We are committed to the Great Commission, to make disciples of Jesus Christ locally and through cross-cultural missions. We place a high priority on God's Word and are gospel-centered in all we do. We believe corporate worship is a primary means of making disciples; and are committed to Christ-centered expository preaching and Word-rich congregational singing.

We have a legacy of musical excellence in our worship and are seeking a competent musician to continue this tradition, but also desire a man with the heart of a pastor and a passion to equip others for the work of ministry. We are theologically thoughtful in our approach to worship and liturgy and desire someone eager to engage in collaborative service planning. We also are looking for a man motivated by building relationships with people in the body and on the teams he leads.

Requirements

Calling

- Aspires to the office of a pastor and desires to be a shepherd in the local church.
- Gifted by God as both a musician and a pastor.

Character

- Growing love for God: marked by love for the Word, prayer, and obedience.
- Growing love for the body: marked by unity, service, and submission to the authority of the church.
- Growing love for the lost: marked by prayer for, relationships with, and evangelism of unbelievers.
- Meets the character qualifications for an elder (1 Tim. 3:1-7; Titus 1:6-9).
- Joyful, humble, and teachable.

Competence

- Preferably has 5+ years of experience leading worship in a large church.
- Gifted to lead others to worship God and build up the body through congregational singing.
- Preferably has a BA in vocal or instrumental music or music education.
- Musical training sufficient to facilitate creative collaboration with wide array of musicians and instruments.
- Able to create lead sheets and charts. Able to arrange music or work with those who can arrange music.
- Effective in recruiting, equipping, and mobilizing other musicians to lead in corporate worship.
- Sufficient knowledge of sound systems and computers to lead those responsible for the tech side of our services.
- Skilled in Bible study and able to teach the Bible. Knows and can teach sound doctrine.
- Proven track record of personal disciple making, particularly with those on his worship teams.

Chemistry

- Connects with a broad range of people from different ages and backgrounds.
- Relational, with healthy EQ and strong interpersonal skills.
- Versatile, flexible, and able to adapt to changes.

Convictions

- Subscribes to our Statement of Faith and willing to pursue credentials within the EFCA.
- Aligns with our Philosophy of Ministry (see Ministry Map and Worship by the Word).

Responsibilities

Corporate Worship

- Plan corporate worship services with the lead pastor, and planning team.
- Lead corporate worship approximately three out of four Sundays.
- Prepare music for vocalists and instrumentalists for mid-week rehearsals.
- Lead mid-week rehearsal and/or help volunteer leader prepare for mid-week rehearsal.
- Ensure that Sunday services are musically excellent and facilitate congregational singing.
- Recruit, train, and mobilize vocalists, instrumentalists, and worship leaders.
- Responsible for adult choir, either leading the choir or leading a choir director.

General Pastoral

- Pastor the congregation, primarily through leading worship on Sunday mornings.
- Coordinate and occasionally officiate in the ordinances. Also, give oversight to the deacons responsible for the ordinances.
- Care for and give pastoral oversight to people in the body, especially those who serve within worship ministries. Includes making contacts, visitation, and pastoral counseling as needed.

Staff Team

- Model faithfulness to our membership covenant.
- Attend and participate in staff prayer meetings, team meetings, retreats, and conferences.
- Lead weekly service plan/review meetings.
- Serve on sub-committees as needed.
- Give oversight and direction to paid administrative assistant.

Special Events

- Assist in the planning and execution of special events or services such as members meetings, seasonal programs, and conferences.
- Plan seasonal services with the planning team such as Good Friday, Easter, and Christmas Eve.

Worship by the Word

Theology and Philosophy

What is our mission?

We exist to make disciples of Jesus Christ who glorify God as the grace of the gospel grows deep in God's people and goes wide to all peoples.

- Disciples are fundamentally worshipers of God (Mt. 22:37-40; 28:9, 16-20).
- Participation in corporate worship is a significant way disciples worship God.
- Participation in corporate worship is a significant means of forming disciples. The Word does the work (1 Thess. 2:13). As the body of Christ speaks the Word of God to one another in the power of the Holy Spirit (1 Cor. 2:1-5; Col. 3:16), the grace of the gospel grows deep in God's people.

How do we make disciples/worshippers in our corporate worship services?

Our worship services will be/include:

- **Regulated by the Word:** God gives at least five commands in Scripture that should regulate our worship.
 - We will read the Word (1 Tim. 4:13).
 - We will preach the Word (Acts 2:42; 2 Tim. 4:2).
 - We will pray the Word (Acts 2:42; 1 Tim. 2:1, 8; Jas. 5:16).
 - We will sing the Word (Eph. 5:19; Col. 3:16).
 - We will see the Word (in Baptism and the Lord's Supper) (Mt. 28:19; 1 Cor. 11:24).
- **Revelation-response rhythm:** God initiates relationship with his people through his revealed Word; God's people should respond to this revelation in worship (cf. Lk. 5:1-11; Isa. 6:1-9).
 - Therefore, we will start our worship with the Word (revelation).
 - Therefore, we will seek to make the communication of the Word (revelation) clear and intelligible to believers and unbelievers (Col. 4:4; 1 Cor. 14:22-25).
 - We are called to worship in spirit and in truth (Jn. 4:23), therefore, the appropriate response to the Word (revelation) will include both the head and the heart.
- **Relational Singing:** The Word of Christ will dwell richly in God's people as we sing to one another, (Col. 3:15-17). This specific Word-ministry is a responsibility of the whole body (Eph. 5:19).
 - Therefore, the songs we sing will contain Word-rich lyrics.
 - Therefore, the voice of the congregation will be the primary instrument.
 - Therefore, the songs will be primarily participatory.
 - Therefore, the commitment to build one another up will take precedent over musical preferences.
- **Re-presenting the gospel:** Structures and rhythms form us in addition to the Word; therefore, we will use the following structure in our worship which embodies the gospel in order to grow deep in the gospel:
 - **Glory:** Corporate worship will begin with the glory of God.
 - **Grace:**
 - Guilt: In view of God's glory, we see our guilt and will confess our sins.
 - Gospel: In view of our guilt, we will then hear the gospel.
 - Gratitude: In view of the gospel, we will then respond in gratitude.
 - **Go:** As the grace of the gospel grows deep in us, it will encourage and equip us to go wide with the gospel. Corporate worship will, therefore, end with a sending benediction.