



NEXTGEN PASTOR JOB DESCRIPTION

Glasgow Baptist Church has a passion to ensure that no one misses the grace of God. Life change happens through a relationship with Jesus Christ. We are searching for a NextGen Pastor (NGP) who will provide leadership and oversight to Preschool, Children's and Student Ministry, and the people to whom they minister, providing them with the best opportunity to become fully mature followers of Christ (Col. 1:28).

- Work with all Age graded ministries' teachers to ensure good Biblical teaching and care is given to all who attend GBC.
- Ensure all parents and guests of age-graded ministry are welcomed and are aware of the ministries we offer.
- Work with a children's team and student ministry team to provide effective ministry.
- Partner with parents to find ways to help parents in raising their children.
- Help recruit all volunteers needed for age-graded ministries. Must confirm all background checks are done on all volunteers.
- Development of a strategic plan for reaching Glasgow & Barren County students.
- Pastoral oversight of all Student Ministry from sixth to twelfth grades. All things from teaching, to small groups, enlistment of volunteers, and planning for ministry/mission/social events.
- Plan events for students such as local mission projects, summer camps, weekend retreats, and other outings.
 - Some type of event from time to time
 - Summer camp or mission trip
 - Other events like D-Now or Retreat
- Involvement in local schools from going to sporting events and band concerts. This involvement is key to building relationships with students.
- Develop a Leadership Council (6 to 10 people outside of yourself). The council should be made up of parents, students, and student ministry volunteers to plan and evaluate the needs of the student ministry.
- Work to establish communication with students and parents on a regular basis.

Personal Ministry

- Responsible for upholding Biblical priorities and core values of Glasgow Baptist Church.
- NGP should passionately live out a vital daily relationship with Jesus Christ.

- NGP models a strong relationship with his or her spouse (if married) and children (if applicable).
- The NGP strives to fulfill his or her purpose in life and ministry while demonstrating integrity in words, relationships, and actions.
- NGP is required to be at all services on Sunday unless other arrangements are made with the pastor ahead of time.
- NGP should be prepared to help with counseling during the invitation at the close of each worship service.
- Follow-up on guests and/or youth families of Glasgow Baptist Church as requested.