



CAMPUS PASTOR

PURPOSE OF THE POSITION

Provide leadership, spiritual direction, pastoral care and management for an extension campus of Glen Ellyn Bible Church (GEBC).

SKILLS & QUALIFICATIONS

- Deeply committed follower of Jesus
- Affirms GEBC's core beliefs, mission, values, policies and practices in word and deed.
- A proven community builder - able to network effectively, recruit, empower and disciple people in their community.
- Able to prepare and preach approximately 15-20 expository sermons a year.
- Effective administrative skills – including the ability to set goals, facilitate advance planning, and effectively manage ministry and personal schedules.
- Strong communication and writing skills.
- Strong gift of leadership and proven experience developing leaders and building teams.
- Ability to recruit, develop, retain, and communicate with volunteers.
- Embrace GEBC's vision to connect with people of varied ethnic and economic backgrounds.
- Team player – humble, willing to defer to others, can lead under direction.
- Gives financially to the local church.
- Participates in a small group.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Champion the vision, mission, values, and DNA of GEBC at the campus level.
- Preach approximately 15-20 times a year.
- Develop, lead, and manage campus leadership teams including staff and volunteers.
- Participate in the campus pastor meetings and teaching team meetings.
- Provide overall leadership of weekend services including the worship experience, children's ministry, hospitality, and general operations of the campus.
- Provide oversight and direction for midweek ministries including small groups, adult classes, local missions, and student ministry.
- Oversee the efforts to connect people into the deeper life of the church.
- Oversee the development of volunteer teams.
- Create and manage the campus budget and annual goals.
- Provide pastoral care for the campus.
- Collaborate regularly with central teams on general GEBC programming, events, and overall system processes.

OTHER RESPONSIBILITIES

- Participate in church-wide staff meetings (1x/month)
- Participate in programming staff meetings (2x/month)
- Participate in preaching team meetings (1x per week)
- Attend all staff and leadership retreats (2x per year)

OTHER DETAILS

- Full-time position (45~ hours) with a competitive salary, vacation and sick time. Medical/dental/vision benefits and a generous 403b contribution. Continuing education and tuition reimbursement is also available.
- Flexible work schedule.
- Reports to the Executive Pastor

ABOUT GEBC

GEBC's 80th anniversary is right around the corner. We've served Glen Ellyn, Wheaton, and the surrounding Western Suburbs of Chicago Community for nearly 8 decades! Our style of worship and programming has changed over the years but our passion for following Jesus and helping others do the same has never wavered. We are committed to teaching the Bible to people of all ages and walks of life through meaningful and relevant worship services, age specific programming, and caregiving for those in need both in our local community and around the world.

Glen Ellyn Bible Church exists to "Help People Follow Jesus" and we do this in a variety of ways. From the worship services to small groups, from student ministries to our care center everything we do is about helping people find and follow Jesus. Presently about 1000 people attend our worship services. Approximately 250 middle school and high school students count GEBC as their church home. Our children's ministry serves over 200 kids ages birth-5th grade.

We are multi-generational church with our largest demographic being young suburban families raising school aged children. Over the past 5 years we have an increasing desire to be more diverse as a body as well. Our vision to launch a campus is working hand in hand with our vision to become a more multi-ethnic church.

WHY LAUNCH A CAMPUS?

Over our 80 year history there have been several ways we have sought to grow and reach more people for Jesus. We've expanded our current facility at 501 Hillside Ave several times over the years, and as recently as 2019. This was done to better serve our growing and changing church, and the local Glen Ellyn/Wheaton Community. We've also planted churches, our most recent plant was launched in 2010 with 70 people and 2 staff members being sent out just South of our main location in Downers Grove, IL. That church is still thriving today on it's own.

Recently we have a new vision, and the financial resources, to launch several campuses in the greater Chicagoland area with the goal of increasing our Kingdom impact and helping more people follow Jesus. We will become one church with multiple campuses.

We know that most people come to Jesus and grow in their faith through relationships, especially relationships in their community/neighborhood. So our vision is to enter the several communities around us that are under-churched and offer the gospel. Many of these communities are racially and ethnically more diverse than our current location and we hope to reach them with the Gospel using a Campus Pastor and ministry staff that connect with those diverse neighborhoods. We envision this Campus Pastor identifying a community, moving into that neighborhood, growing relationships with people there, and launching a campus in 12 months.

WHAT WILL THE PROCESS LOOK LIKE?

Launching a campus is a challenging undertaking, even more so when launching a multi-ethnic campus, but we believe all things are possible when God is in it and we walk humbly with Him. We envision the process going forward like this:

- We identify the right Campus Pastor and hire him.
- This Campus Pastor joins the GEBC staff team and begins to learn our culture and DNA.
- The Campus Pastor begins to grow a team of people at GEBC he can launch with.
- The Campus Pastor gets some time in the pulpit, preaching at GEBC.
- The Campus Pastor works with the Senior Pastor and Executive Pastor to identify a community to launch into.
- The Campus Pastor works to find other staff to join him in campus leadership (Kids ministry, Worship Ministry, etc).
- The Campus Pastor begins to build relationships and connections with people in the community where this new campus will be located. Inviting people to join the mission.
- The goal would be to launch 12 months after being hired.
- Initial funds for campus launch and operations are already available.

HOW WILL THIS NEW CAMPUS WORK?

We will be one church with many campuses. We will have one board, one staff, one budget, and one mission. Since this will be GEBC's first extension campus there is much to learn and understand but we envision this first campus working like this:

- The Campus Pastor will live in the community where the campus is located.
- The Campus will have live worship and preaching each Sunday. Most Sunday's the Campus Pastor will preach.

- The Campus Pastor will meet weekly with the Senior Pastor and other Campus Pastors to plan sermons and sermons series, each location will preach the same text/series with a personalized message.
- The Campus Pastor is an integral part of the GEBC staff team.
- Campus financial models are yet to be fully determined but all funds are currently in-hand to launch and operate a campus.

WHAT IS THE NEXT STEP?

We are actively searching to fill our first Campus Pastor position and will start the launch process immediately upon hiring the right person.

Send your resume, cover letter and links to three recent videos of you preaching in a church to John Vandervelde - Executive Pastor - jvandervelde@gebible.org