



## Outline – Friday Night Bible Study, July 24, 2020

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### **Title: “THINKING OUR WAY FORWARD” Part II**

**Text: Colossians 4:6** *“Let your speech be always with grace, seasoned with salt, that ye may know how to answer every man.”*

**Pastor Jesse Gistand**

#### **A tactful Response to the implementation of Anti-racist policies.**

I am definitely interested in opposing racism and affirming diversity. I am however, concerned with the methods that might be employed that takes away the rights of people, who sincerely disagree with the assumptions and methods of addressing these matters.

For me, freedom of speech and exchange of ideas is essential to fairness in the workplace.

As a person of faith, I am wary of any attempt at dogmatizing a set of opinions and demanding the implementation of them as policy without a real critical analysis and consensus of the accuracy and effectiveness of any policy designed to change or transform our working environment.

I do not want to contribute to the mental and emotional harm of anyone inadvertently by such actions as would create offense, distrust, or bad faith. Neither such as might threaten their position and security of income in the workplace.

Giving people the benefit of the doubt that they are well meaning professionals and committed to the integrity of personal responsibility and collaborative problem solving as well as the integrity of prioritizing our constituency should in my opinion remain a standard of relational protocol.

*“This is the beginning of a dialogue about how we might move forward with our jobs, careers and especially with wanting to both guard and protect our children in situations where the SJ policies will be employed to retrain adults and children in a post-modern racist social reconstructionism.”*

I am calling on every qualified and experienced parent, believer, etc., to contribute to a conversation and development about these things with ideas, strategies, resources, etc.

NEXT, a conversation will be about how our sons and daughters should navigate college successfully in spite of the indoctrination process well entrenched in most Junior Colleges, STATE Colleges and Universities.