

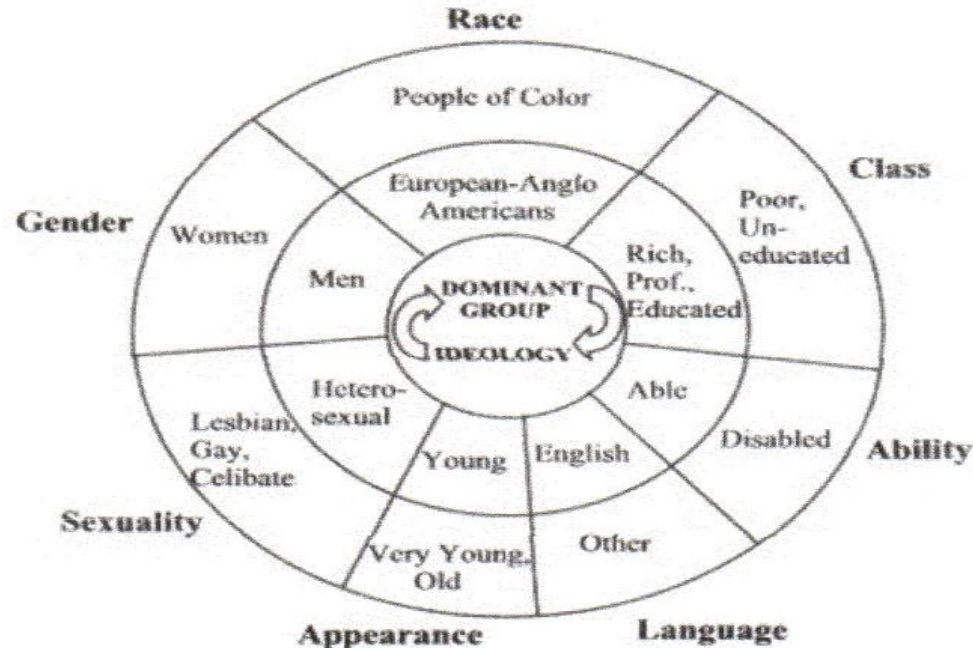
# **CRITICAL RACE THEORY IMAGES**

# CRT & Circle of Oppression

## CIRCLE OF OPPRESSION

Socially constructed meaning is NOT an individual matter. It is social.

Ideology is not based on individual thought. It is supported and followed by communities or societies.



# CRT in NYC 6<sup>th</sup>-12<sup>th</sup> school

By Barnor Hesse

There is a regime of whiteness, and there are action-oriented white identities. People who identify with whiteness are one of these. It's about time we build an ethnography of whiteness, since white people have been the ones writing about and governing Others.

## 1. White Supremacist

Clearly marked white society that preserves, names, and values white superiority

## 2. White Voyeurism

Wouldn't challenge a white supremacist; desires non-whiteness because it's interesting, pleasurable; seeks to control the consumption and appropriation of non-whiteness; fascination with culture (ex: consuming Black culture without the burden of Blackness)

## 3. White Privilege

May critique supremacy, but a deep investment in questions of fairness/equality under the normalization of whiteness and the white rule; sworn goal of 'diversity'

## 4. White Benefit

Sympathetic to a set of issues but only privately; won't speak/act in solidarity publicly because benefitting through whiteness in public (some POC are in this category as well)

## 5. White Confessional

Some exposure of whiteness takes place, but as a way of being accountable to POC after; seek validation from POC

## 6. White Critical

Take on board critiques of whiteness and invest in exposing/marketing the white regime; refuses to be complicit with the regime; whiteness speaking back to whiteness

## 7. White Traitor

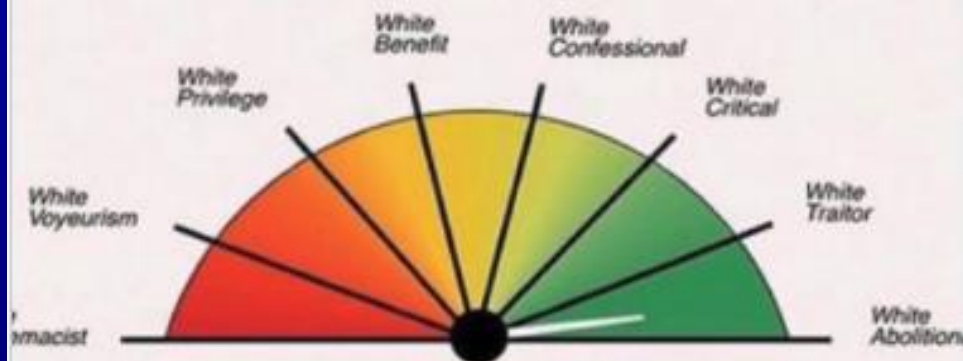
Actively refuses complicity; names what's going on; intention is to subvert white authority and tell the truth at whatever cost; need them to dismantle institutions

## 8. White Abolitionist

Changing institutions, dismantling whiteness, and not allowing whiteness to reassert itself

## The 8 White Identities

By Barnor Hesse



*"There is a regime of whiteness, and there are action-oriented white identities. People who identify with whiteness are one of these. It's about time we build an ethnography of whiteness, since white people have been the ones writing about and governing Others."*

Slow Factory  
Foundation

# CRT in CA 3<sup>rd</sup> grade class



**Christopher F. Rufo** ✂  
@realchrisrufo

The teacher asked students to create an “identity map,” listing their race, class, gender, religion, family structure, and other characteristics. They were told to “circle the identities that hold power and privilege.”

## What are my social id

### Add on to your identity map

- Race (White, Black or African American, Native, Native Hawaiian or Pacific Island)
- Ethnicity (e.g. Japanese, Taiw, Sioux)
- Socioeconomic class (upper middle cl
- Gender (female, male, nonbinary, cisge
- Age

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## What are my social identities?

### Add on to your identity map

- Language(s) (e.g. English, Cantonese, Spanish, Japanese, Korean)
- Religious beliefs (e.g. Jewish, Christian, Catholic, Buddhist, Muslim)
- Nationality (e.g. U.S. citizen, Canadian, Taiwanese, Indian)
- Abilities (e.g. able bodied, differently abled)
- Family Structure (e.g. parents still together, parents separated, mom and dad, single parent, two moms, two dads, foster family, non-parent caregiver, step parents)

## Which parts of your identity hold power and privilege?

- Circle the identities that hold power and privilege on your map:
  - White
  - Middle class
  - Cisgender (your gender identity matches with the sex you were assigned at birth)
  - Educated
  - Able bodied
  - Christian
  - English speaker
  - Cisgender male
  - U.S. citizen

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3:52 PM · Jan 13, 2021

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# CRT for Coca-Cola workers



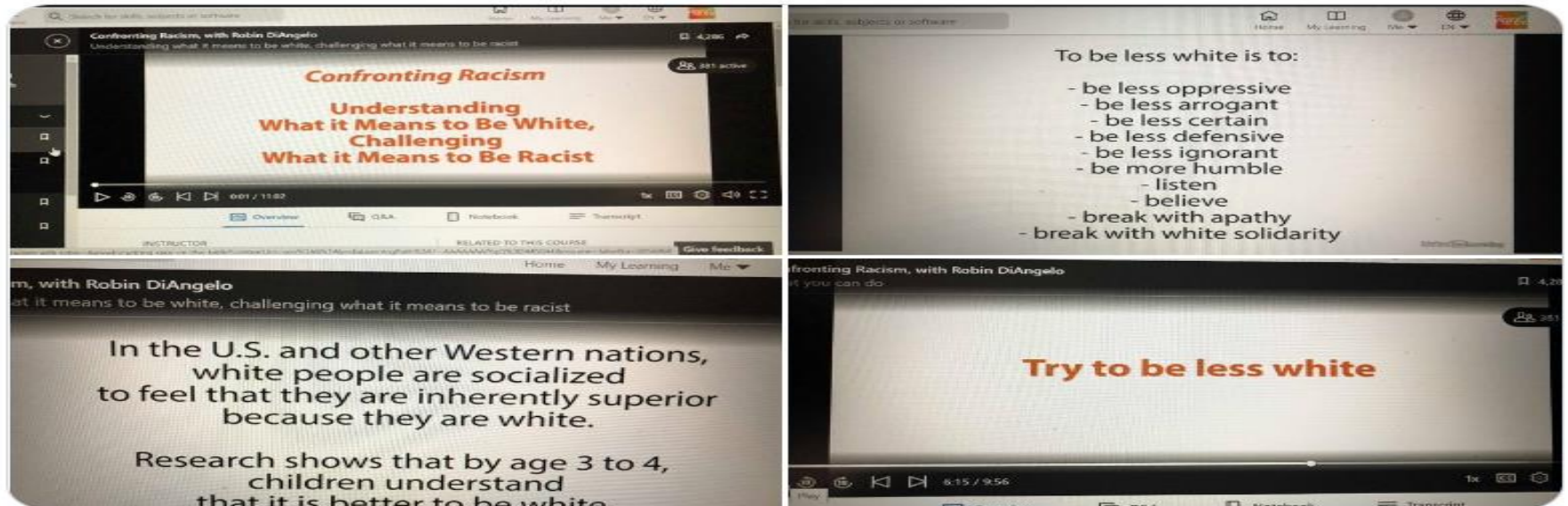
Karlyn supports banning critical race theory in NH

@DrKarlynB



🌟🌟🌟 BREAKING: Coca-Cola is forcing employees to complete online training telling them to "try to be less white."

These images are from an internal whistleblower:



8:42 AM · Feb 19, 2021



36.3K



28.3K



Copy link to Tweet

# CRT at Smithsonian

TALKING ABOUT RACE | NMAAHC

## ASPECTS & ASSUMPTIONS OF WHITENESS & WHITE CULTURE IN THE UNITED STATES



White dominant culture, or **whiteness**, refers to the ways white people and their traditions, attitudes and ways of life have been normalized over time and are now considered standard practices in the United States. And since white people still hold most of the institutional power in America, we have all internalized some aspects of white culture — including people of color.



### Rugged Individualism

- The individual is the primary unit
- Independence & autonomy highly valued + rewarded
- Individuals assumed to be in control of their environment, *"You get what you deserve"*
- Self-reliance

### Family Structure

- The nuclear family: father, mother, 2.3 children is the ideal social unit
- Husband is breadwinner and head of household
- Wife is homemaker and subordinate to the husband
- Children should have own rooms, be independent



### Emphasis on Scientific Method

- Objective, rational linear thinking
- Cause and effect relationships
- Quantitative emphasis

### History

- Based on Northern European immigrants' experience in the United States
- Heavy focus on the British Empire
- The primacy of Western (Greek, Roman) and Judeo-Christian tradition



### Protestant Work Ethic

- Hard work is the key to success
- Work before play
- *"If you didn't meet your goals, you didn't work hard enough"*

### Religion

- Christianity is the norm
- Anything other than Judeo-Christian tradition is foreign
- No tolerance for deviation from single god concept



### Status, Power & Authority

- Wealth = worth
- Your job is who you are
- Respect authority
- Heavy value on ownership of goods, space, property



### Future Orientation

- Plan for future
- Delayed gratification
- Progress is always best
- *"Tomorrow will be better"*



### Time

- Follow rigid time schedules
- Time viewed as a commodity

### Aesthetics

- Based on European culture
- Woman's beauty based on blonde, thin – *"Barbie"*
- Man's attractiveness based on economic status, power, intellect
- Steak and potatoes; *"bland is best"*

### Holidays

- Based on Christian religions
- Based on white history & male leaders



### Justice

- Based on English common law
- Protect property & entitlements
- Intent counts

### Competition

- Be #1
- Win at all costs
- Winner/loser dichotomy
- Action Orientation
- Master and control nature
- Must always *"do something"* about a situation
- Aggressiveness and Extroversion
- Decision-Making
- Majority rules (when Whites have power)



### Communication

- *"The King's English"* rules
- Written tradition
- Avoid conflict, intimacy
- Don't show emotion
- Don't discuss personal life
- Be polite



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