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Leadership Ladder Overview



Huntingdon Valley Presbyterian Church
June 5, 2021

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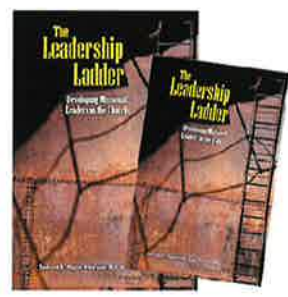
What would we do if....?





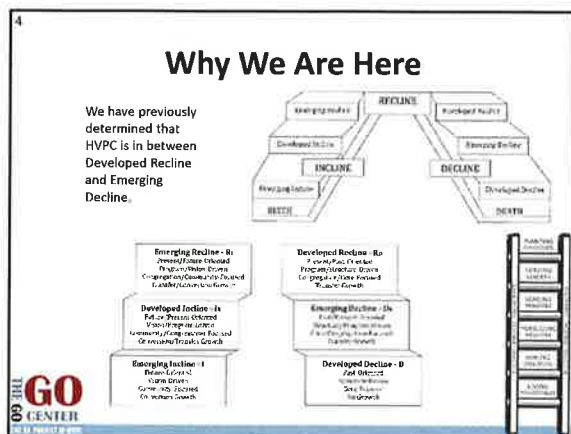



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The Leadership Ladder





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GO Basics

It's about hearts aflame igniting other hearts that ignite other hearts.....

- Renewed faith
- Intentional behavior
- A different way of thinking
- **Spiritual Renewal**
 - How does this glorify God? (1 Corinthians 10:31)
- **Strategic Initiative**
 - How does this make disciples? (Great Commission, Matthew 28:16-20).

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The Great Motivation

So, whether you eat or drink, or whatever you do, do all to the glory of God.
- 1 Corinthians 10:31


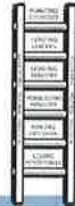
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The Great Commission

¹⁶ Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. ¹⁷ And when they saw him they worshiped him, but some doubted. ¹⁸ And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹ **Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,** ²⁰ **teaching them to observe all that I have commanded you.** And behold, I am with you always, to the end of the age."

- Matthew 28:16-20






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The Great Commandment

³⁶ "Teacher, which is the great commandment in the Law?" ³⁷ And he said to him, "**You shall love the Lord your God with all your heart and with all your soul and with all your mind.**" ³⁸ This is the great and first commandment. ³⁹ And a second is like it: **You shall love your neighbor as yourself.** ⁴⁰ **On these two commandments depend all the Law and the Prophets."**

- Matthew 22:36-40





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Why Here? Why Now?

- God Established HVPC in Huntingdon Valley.
- We're on a mission from God begun in 1860!




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QUIZ: Which lines are NOT in our mission statement?

- For God's glory, and by His power,
- we are a fellowship of sinners who worship God,
- give generously of our money,
- study God's word, love all people,
- support worthwhile missions,
- and share the hope we have in Jesus Christ.



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The Rails: Building Biblical Knowledge

- **Goal:** Help leaders study the Bible, know the Bible, teach the Bible, and apply Scripture to life.
- **Problem:** Widespread biblical illiteracy and syncretism.



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QUIZ: Bible Basics



- How many books are in the Bible?
- What are the seven primary categories?
- Who wrote Hebrews?
- What's the first word in the Bible?
- What's the last word in the Bible?



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The Rails: Building Biblical Character



- **Goal:** To help leaders develop and demonstrate strong biblical character in their lives, reflected in godly behaviors, decisions, and relationships.
- **Problem:** In society, there is no consistent moral or ethical character standard. Emerging leaders are coming with broken, unmoored lives.

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Rung 1: Living Missionally



- **Goal:** To help leaders live on mission by meeting needs and making intentional relationships with secular people.
- **Problem:** People in the church are disconnected from the harvest. The church has been focused on being attractional rather than engaging in outreach.

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Rung 2: Making Disciples

- **Goal:** To help leaders develop and use their ability to bring people to faith and provide foundational discipleship.
- **Problem:** We spend more time trying to BE good disciples rather than MAKING new disciples.

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Activity

- Brainstorm techniques for sharing the gospel.





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Rung 3: Mobilizing Ministry

- Goal:** To help leaders mobilize themselves and others to serve according to their gifting, passion, and personality.
- Problem:** No intentional, structured means for mobilizing volunteers to serve in areas where they will be most effective. Instead, we tend to fill slots with warm bodies as needed.




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Rung 4: Leading Ministry

- Goal:** To help leaders lead small groups, ministry teams, and mission teams effectively.
- Problem:** Leadership positions have been over-simplified until they really aren't leadership at all. We ask for little from people and get less.





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Rung 5: Leading Leaders



- **Goal:** To help leaders learn to lead other leaders, creating depth within the leadership community that promotes the expansion of ministry capacity.
- **Problem:** Available leaders are focused on leading ministry and teaching, while failing to develop and mentor new leaders.

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QUIZ: Name Those Leaders



- Name at least 3 Elders currently on Session.
- Name at least 3 Deacons currently serving.
- Name at least 3 people currently on Staff.
- Name at least 3 Sunday school teachers (any age group).
- Name at least 3 small group leaders.

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Rung 6: Planting Churches



- **Goal:** To empower a church to fulfill the Great Commission mandate to multiply.
- **Problem:** Planting doesn't happen because it's not on the radar of the church, fear, and a lack of leaders because there's no intentional leader development.

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The Roll Out



- The GO Vision Team will lead the training:
 - **Dan Morrision** > Staff
 - **Jon Haines** > Small group leaders
 - **Rebekah Bramer** > Sunday school teachers
 - **Noel Wolfe** > Session
 - **Stephen Clark** > Deacons
 - **Christie Bruce** > Unaffiliated Other (those who are not part of the above-listed groups)

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The Roll Out, continued




- At least once each month beginning ASAP (may be online, in-person, hybrid).
- During regularly scheduled meetings or newly scheduled meetings.
- About 30 minutes per meeting.
- Assignments in between.
- Will follow the book and use the workbook.
- Every three months or so, we will evaluate and adjust as needed.
- The training will be ongoing and repeated.
- Those who are trained will then train others.

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Questions?

I has a question...

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And Finally

After we eat, before heading straight home, take a few minutes to drive up some streets here in Huntingdon Valley you've never been on. Pay attention to the businesses, the homes, the various buildings and parks. Pray as you drive by them, and ask the Holy Spirit to speak to you about what God is doing here and how we, as a church, can join him. Then listen carefully and share what you hear with the rest of us.



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One More Thing

A lot of people aren't here today. They need to know about this training and how it will be rolled out. Your task is to help spread the word. Share what you've heard today with others. Help us get the word out to everyone at HVPC who needs to know.



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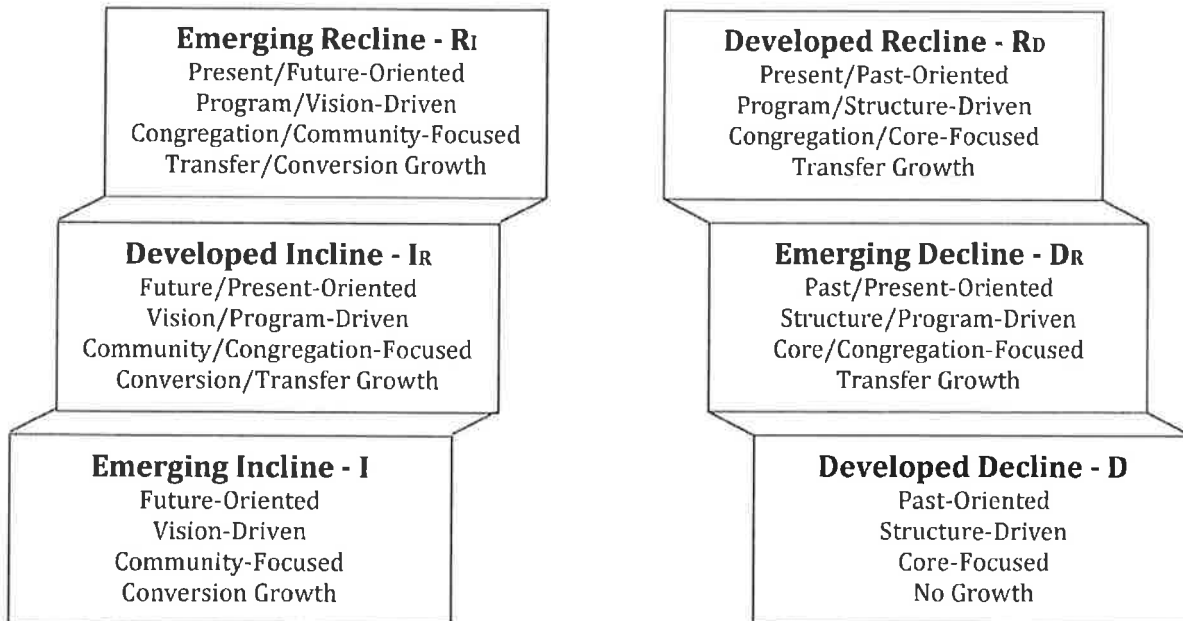
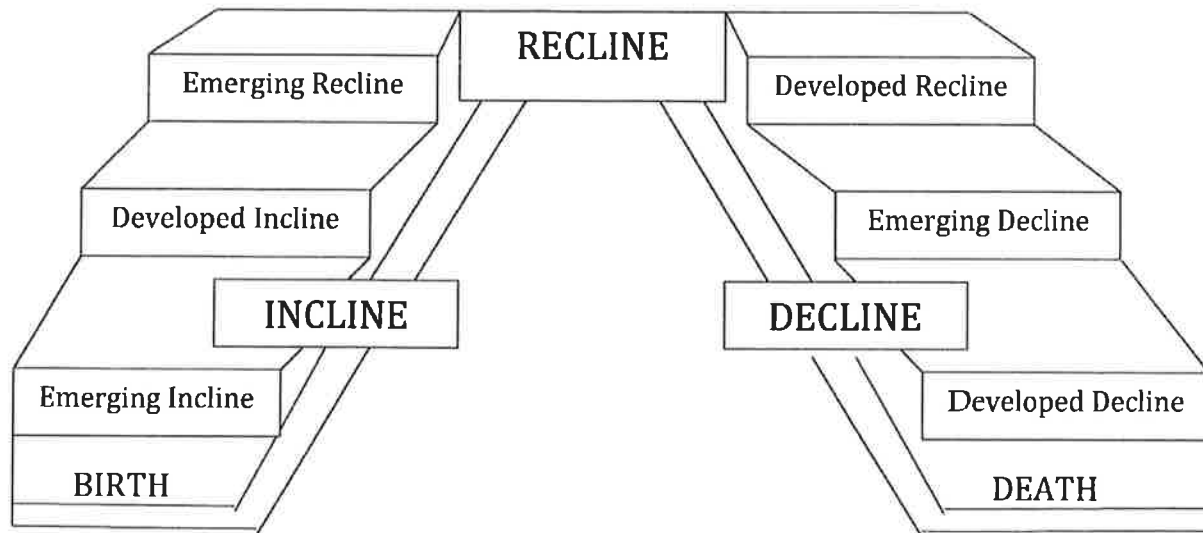
Let's pray and eat!

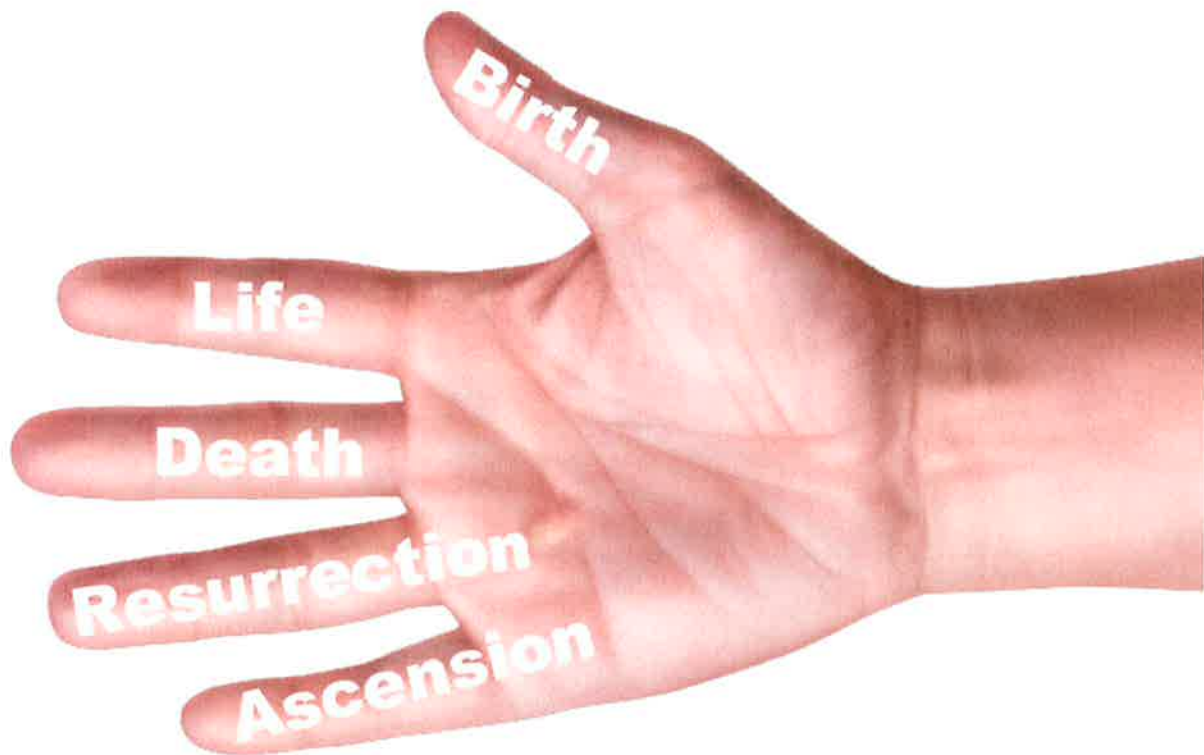


And remember...



Lifecycle Detail





The Gospel on 5 Fingers

by Mark Altrogge

If you picked up a hitchhiker (not that I recommend doing that) and he saw a Bible on your car seat and said, "I've heard about this thing called the Gospel – can you explain it to me before you drop me off in one minute up the street?" What would you say?

Can you explain the gospel in 30 seconds?
In one minute? In five minutes?

Here's one way I have found helpful. The five main components of the gospel can be remembered on 5 fingers of one hand. Here they are:

- 1) Jesus' birth**
- 2) Jesus' life**
- 3) Jesus' death**
- 4) Jesus' resurrection**
- 5) Jesus' ascension**

Obviously each point can be elaborated on depending on how much time you have. Here's the short version:

1) Jesus' birth – Jesus, God himself, the creator of the universe, the Messiah, became a human being – took on flesh, and was born of a virgin.

2) Jesus' life – Jesus lived a life of perfect obedience to his Father. Though

he was tempted in every way as we are, he never once sinned.

3) Jesus' death – on the cross, Jesus himself took all our sins and paid for them. God the father counted all our sins to Jesus as if he himself had personally committed them. Then Jesus bore God's wrath towards sin – the punishment we deserved – as a substitute for us.

4) Jesus' resurrection – within 3 days, Jesus rose physically from the dead, proving that his sacrifice for sins have been accepted by God, since the punishment for sin was death. Jesus was seen by numerous people after he rose including 500 at one time (1 Corinthians 15).

5) Jesus' ascension – Jesus ascended physically into heaven where he reigns as King of kings and Lord of lords. And someday he will return to the earth.

That's the gospel, the good news, and if we believe in Jesus Christ and this good news and call upon him he will save us from our sins and give us eternal life.

That's a simple way to remember the gospel – five fingers. Even a child can do it. So ask God to give you opportunities to share his good news today.

THE POINT OF THE GO PROJECT @ HVPC

The GO Center Project at HVPC is not another program. It's not some snazzy new method of evangelism. It's not a 3 or 5 or 12 step program to generate greater attendance or bigger offerings. It's not about numbers.

It's more and deeper. It forces us to ask about all that we do: Does this glorify God? Does this make disciples?

A program alone won't advance the kingdom of God in and around Huntingdon Valley. Another program won't bring the power of the Holy Spirit. A program won't change you and me the way we need to be changed. Just another program is exactly what Satan would love to see implemented. And if that's all we did, he wouldn't give us a second thought.

Programs are almost always nothing more than formulaic, entirely man-centered efforts driven to build numbers (dollars or people), occasionally strategic but often not.

Frequently programs are developed around what worked once-upon-a-time in another place. Programs often don't fit the culture and location where they're implemented. And they seldom address the heart of the matter - transformative revitalization.

Revitalization, the goal of the GO Center Project, involves both **Spiritual Renewal** and **Strategic Initiative**.

The **Spiritual Renewal** part is essential to success. And it's the spiritual renewal aspect that really gets Satan's hackles up. Why? Because it means we are seeking the face and will of God to determine what and how to proceed. And that we are leaning on Him and the power of His Holy Spirit to drive the change that's needed.

The first changes that are needed will happen inside us. To us.

It involves a change of thinking and a renewed faith. It means putting our beliefs and testimony on the line. It's about falling in love with Jesus all over again. It's about reigniting passion for the gospel and fueling a sense of urgency for the lost.

Of course, we don't want to just run out the doors helter-skelter, into the streets screaming, "Jesus loves you! Turn or burn!" That's why we need to apply the **Strategic Initiative** part.

But, in reality, a little Spirit-filled bold-and-holy mayhem wouldn't be such a bad thing. In fact, that's exactly the kind of thing that will get Satan's attention and draw his ire. Which makes revitalization risky.

After all, revitalization is all about spiritual warfare. It's about battling against the darkness that clouds our own hearts, dulls our own senses, and that brings defeat in the community around us. It's about saying to Satan, "No! We serve the King of kings and we're not going to let you have the hearts and minds of those in our community!" (Remember, we win, "for he who is in you is greater than he who is in the world" - see 1 John 4.)

Revitalization is about recognizing that what we have -- the pearl of great price -- is what the world needs. It's about not hiding our light under a bushel, but rather shining the gospel all around to push back the darkness. To dispel the darkness. To bring Christ into our community to overcome the darkness with the one true soul-cleansing heart-transforming mind-changing gospel -- the good news of Emmanuel, God with us!

It is about actually living out the **Great Commandment** (Matthew 22:36-40) and fulfilling the **Great Commission** (Matthew 28:16-20).

It makes it clear that a Christian with no passion for the lost is in serious need of self-examination and repentance.

That's the point of the GO Project.

HVPC MISSION STATEMENT

For God's glory, and by His power, we are a fellowship of sinners who worship God, study God's word, love all people, and share the hope we have in Jesus Christ.

G-FORCE

The Great Commandment: Matthew 22:36-40- ³⁶“Teacher, which is the great commandment in the Law?” ³⁷ And he said to him, “You shall love the Lord your God with all your heart and with all your soul and with all your mind. ³⁸ This is the great and first commandment. ³⁹ And a second is like it: You shall love your neighbor as yourself. ⁴⁰ On these two commandments depend all the Law and the Prophets.”

See also Deuteronomy 6:4-5, Leviticus 19:18, Mark 12:28-34 and Luke 10:27.

The Great Commission: Matthew 28:16-20 - ¹⁶ Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. ¹⁷ And when they saw him they worshiped him, but some doubted. ¹⁸ And Jesus came and said to them, “All authority in heaven and on earth has been given to me. ¹⁹ Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Acts 1:4-8 - ⁴ And while staying with them he ordered them not to depart from Jerusalem, but to wait for the promise of the Father, which, he said, “you heard from me; ⁵ for John baptized with water, but you will be baptized with the Holy Spirit not many days from now.” ⁶ So when they had come together, they asked him, “Lord, will you at this time restore the kingdom to Israel?” ⁷ He said to them, “It is not for you to know times or seasons that the Father has fixed by his own authority. ⁸ But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.”

See also Mark 16:14-18, Luke 24:44-49, and John 20:19-23.

STRATEGY VERSUS SPAGHETTI

It's tempting to just develop “something” to “do” so we can feel like we're “doing something.” But this fly-by-the-seat-of-our-pants, non-strategic, act-on-a-whim approach is like the proverbial “throwing spaghetti against the wall to see what sticks.” It's like having a toolbox of ministry that contains a lot of random ideas, programs, formulas, processes, and so forth that we pull out to “try and see if this works” on the problem.

It lacks focus, wastes resources, and you really can't tell if you're making any progress.

The GO Project **IS** the revitalization toolbox and the strategic tools it contains include the Lifecycle Assessment, the Vision Triangle, the Authority Triangle, the Four Disciplines (Basic Bible, Preemptive Prayer, Cost Commitment, Missional Multiplication), the Great Commission Matrix, the Roadmap/Tracker, the Percept Demographic Report, *WITH* by Skye Jethani, and more.

DEVELOPING TRAINING

Whatever training we do we need to keep all of this in mind. We need to clearly understand how it will support our Mission Statement. We need to be clear on how what we do will glorify God and make disciples.

Developing clear strategies will allow us to measure progress and effectiveness, use our resources wisely, and plot a clear path toward our goal, for God's glory, and by His power, of being a fellowship of sinners worshiping God, studying God's word, loving all people, and sharing the hope we have in Jesus Christ.

GUIDING QUESTIONS FOR ALL WE DO

- How does this glorify God? (relates to *Spiritual Renewal*, see 1 Corinthians 10:31)
- How does this make disciples? (relates to *Strategic Initiative*, see the *Great Commission*).

Huntingdon Valley Presbyterian Church is a member of the Evangelical Presbyterian Church (www.EPC.org).

The EPC motto is: "In Essentials, Unity. In Non-Essentials, Liberty. In All Things, Charity. Truth in Love." The EPC has set forth the following statements of what they believe in common.

Scripture is self-attesting and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness to God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority on all matters on which it speaks. On this sure foundation we affirm these additional Essentials of our faith:

- 1.** We believe in one God, the sovereign Creator and Sustainer of all things, infinitely perfect and eternally existing in three Persons: Father, Son, and Holy Spirit. To Him be all honor, glory and praise forever!
- 2.** Jesus Christ, the living Word, became flesh through His miraculous conception by the Holy Spirit and His virgin birth. He who is true God became true man united in one Person forever. He died on the cross a sacrifice for our sins according to the Scriptures. On the third day He arose bodily from the dead, ascended into heaven, where, at the right hand of the Majesty on High, He now is our High Priest and Mediator.
- 3.** The Holy Spirit has come to glorify Christ and to apply the saving work of Christ to our hearts. He convicts us of sin and draws us to the Savior. Indwelling our hearts, He gives new life to us, empowers and imparts gifts to us for service. He instructs and guides us into all truth, and seals us for the day of redemption.
- 4.** Being estranged from God and condemned by our sinfulness, our salvation is wholly dependent upon the work of God's free grace. God credits His righteousness to those who put their faith in Christ alone for their salvation, thereby justifies them in His sight. Only such as are born of the Holy Spirit and receive Jesus Christ become children of God and heirs of eternal life.
- 5.** The true Church is composed of all persons who through saving faith in Jesus Christ and the sanctifying work of the Holy Spirit are united together in the body of Christ. The Church finds her visible, yet imperfect, expression in local congregations where the Word of God is preached in its purity and the sacraments are administered in their integrity; where scriptural discipline is practiced, and where loving fellowship is maintained. For her perfecting, she awaits the return of her Lord.
- 6.** Jesus Christ will come again to the earth-personally, visibly, and bodily-to judge the living and the dead, and to consummate history and the eternal plan of God. "Even so, come, Lord Jesus." (Revelation 22:20)
- 7.** The Lord Jesus Christ commands all believers to proclaim the Gospel throughout the world and to make disciples of all nations. Obedience to the Great Commission requires total commitment to "Him who loved us and gave Himself for us." He calls us to a life of self-denying love and service. "For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them." (Ephesians 2:10).