



**Planting Pastor For Bartonville Campus**  
**Position Description**  
**Type: Full-time (45-55+ hours)**  
**Updated 10.2018**

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**In Brief:** Ignite Church is passionate about starting medium sized (100-400), high-impact churches and campuses around Peoria, and central Illinois that reach people with the Gospel of Jesus. The role of the campus pastor is critical in the fulfillment of this vision to see the region saturated for Christ, passionate Christ followers raised up, and leaders deployed into the Harvest fields. Campus Pastors are responsible for the oversight, local leadership and implementation of the vision, systems, teams, finances, services, teaching and operations of their local campus. Additionally, they will work with the Lead Pastor of Ignite (as well as other campus pastors and/or elders) to decide high-level directional issues such as vision, values, beliefs, financial oversight, broader movement decisions and policy. Below is a snapshot of the responsibilities and expectations.

**Position Responsibilities:**

- Work with Lead Pastor (as well as other planting pastors and/or elders) to provide overall directional leadership of church (all campuses), decide matters of policy and doctrine, as well as spiritual leadership to the larger church.
- Recruit, train, and develop launch team to start a new, high-impact campus.
- Oversee and lead all volunteers, campus specific staff and operational aspects of campus.
- Primary Teacher/Preacher at your location (and a part of preaching team at all campuses) responsible for communicating relevant, impactful, Spirit empowered messages.
- Be 'the face of the campus' on Sundays and throughout the week.
- Ensure all worship experiences are executed with excellence in all areas (kids' ministry, 1<sup>st</sup> Impressions, teaching, worship, tech, etc) and provide training when needed.
- Model, lead and implement a dynamic evangelistic value/strategy throughout campus and be a positive, winsome presence in your community.
- Shepherd, disciple and lead your campus towards a vibrant faith in Christ.
- Develop, train, empower and raise up an ever-increasing number of leaders, servers, and partners. Model, lead and implement multiplication (of believers, disciples, leaders, etc) throughout the campus.
- And other assorted duties. 😊

**Expectations:**

- "Owner" of the vision, mission, values and beliefs of Ignite Church.
- Demonstrates a growing, contagious, and passionate walk with God, has the highest moral character, and has qualifications of an overseer found in 1 Timothy 3.
- Exhibits a friendly, humble, fun, positive, and team attitude.
- Protects the unity of the church by dealing with conflict quickly and biblically, by refusing to gossip, and by staying aligned with the senior leadership of the church.
- Strong work ethic, great people skills, good communicator, and functions as a leader and multiplier.

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Responsible to: Lead Pastor

Salary Range: \$35,000-\$45,000 plus parsonage (if desired)

Will be expected to raise a portion of salary for first 2-3 years (training/resourcing provided)