

**Dear Brothers and Sisters,**

Thank you for considering pursuing the vision for the next generation with us. The opportunities in Family Ministry are varied enough to involve many different people with different gifts. If you have a heart for God and a desire to make Him known to the next generation, there is a place for you in these ministries. Our volunteer process is designed to help determine where our opportunities and your gifts and interests come together.

We prayerfully consider every person who applies to partner with parents and our Family Ministries in service to our young people. Volunteers ministering to infants, children, youth, and/or young adults are required to fill out applications and complete a screening process. We take very seriously our responsibility to diligently work through every stage of the application process and to do it in a timely manner. We look forward to receiving your applications and talking with you more.

For the Joy of the Next Generation,

The Zion Church of Kurten Family Ministry Team

# VOLUNTEER APPLICATION FOR FAMILY MINISTRY

Name (Circle One) Mr. Mrs. Miss: \_\_\_\_\_

Parents' Names (if applicant is a minor): \_\_\_\_\_

Spouse's Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

E-mail Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

**Preferred Phone #: H/C/W** \_\_\_\_\_ **Best time to call:** \_\_\_\_\_

Date of Birth (mm/dd/yyyy): \_\_\_\_\_ Place of Birth (City, County): \_\_\_\_\_

**\*\*\* Available volunteer opportunities are listed below. Please circle ALL that you are applying for.\*\*\***

## **NURSERY**

*Ministry to infants and toddlers on Sundays, evenings, various weekdays, and special events; We seek loving and nurturing caregivers who strive to lay a solid, spiritual foundation under the lives of the littlest at Zion.*

## **SUNDAY SCHOOL**

*Ministry to children, youth, and young adults (Ages 2-Grade 12) on Sunday mornings; We seek a variety of positions including teachers, praise and worship leaders, small group leaders, and classroom helpers.*

## **CHILDREN'S CHURCH**

*Ministry to children (Ages 3-Kindergarten) on Sunday mornings during the sermon; We seek teachers to lead praise and worship and teach the Bible lesson and classroom helpers.*

## **JUNIOR HIGH & SENIOR HIGH**

*Ministry to youth and young adults (Grades 6-12) on Sunday evenings, Wednesday evenings, and at other on-going or one-time events*

## **AWANA (Approved Workmen Are Not Ashamed)**

*Ministry to children, youth, and young adults (Ages 3-Grade 12) on Wednesday evenings; We seek a variety of positions including but not limited to classroom helpers, games helpers, kitchen staff, listeners, etc.*

## **VBS (Vacation Bible School)**

*Ministry to children, youth, and young adults during a specific week (to be determined) in the summer; We seek a variety of positions including but not limited to teachers, games coordinators, skit participants, craft helpers, classroom helpers, kitchen staff, clean-up staff, etc.*

## **SPECIAL NEEDS MINISTRIES**

*As the need arises, we seek to provide aides/classroom helpers so that children with special needs can join in our mainstream classes and children's activities.*

## PERSONAL REFERENCE INFORMATION

Please list THREE personal references that are NOT family members and have known you for at least **ONE** year.  
(Employer, mentor, friend, etc.)

*\*\*\* Email addresses are crucial as we will be sending out electronic reference forms whenever possible.*

1. Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone (Home or Work): \_\_\_\_\_

FULL Mailing Address: \_\_\_\_\_

\_\_\_\_\_

2. Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone (Home or Work): \_\_\_\_\_

FULL Mailing Address: \_\_\_\_\_

\_\_\_\_\_

3. Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone (Home or Work): \_\_\_\_\_

FULL Mailing Address: \_\_\_\_\_

\_\_\_\_\_

***I authorize Zion Church of Kurten and its agents to contact my references.***

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

If applicant is a minor, a parent should sign above and print name here: \_\_\_\_\_

# APPLICANT QUESTIONS

1. Briefly describe your relationship with God and your personal testimony:

\_\_\_\_\_ I am a member in good standing at Zion Church of Kurten and I am willing to live in harmony with its leadership, statement of faith, and members.

\_\_\_\_\_ I am not a member of Zion Church of Kurten.

\_\_\_\_\_ I am a regular attendee who is in service \_\_\_\_\_ times a month.

\_\_\_\_\_ I attend another church.

Please list your church here and a contact name and number for the Senior Pastor.

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\_\_\_\_\_ I do not attend church anywhere at this time because:

***Please read our statement of faith as an Evangelical Free Church (purple sheet) and sign here if you are willing to live in harmony with the statement and the leadership of this church.***

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

2. Please describe any gifts, training, education, or other factors that would apply to your ministry to infants, children, youth, and/or young adults.

3. What motivates you to become involved in Family Ministry?

# AUTHORIZATION FOR CRIMINAL/COURT RECORDS CHECK

**\*\*\*Please read carefully before signing. Complete this form only if you are at least 18 years of age.\*\*\***

The items of personal information requested below are needed to process your background investigation. This information is intended solely for that purpose and will not be used in a discriminatory manner by the parties noted below in the making of appropriate staffing/volunteer decisions. This information will be shared with ONLY the appropriate personnel in making staffing/volunteer decisions.

Full Name of Applicant (Printed): \_\_\_\_\_

Other names you have used, including MAIDEN, and the date(s) your name(s) changed:

\_\_\_\_\_

Social Security #: \_\_\_\_\_ Drivers License #: \_\_\_\_\_

Date of Birth (mm/dd/yyyy): \_\_\_\_\_

***I authorize Zion and their agents to investigate my background as it pertains to employment, appointment, or volunteer considerations. This may include information contained in public records that could include criminal files at the county, state, and federal jurisdiction levels, motor vehicle records, and investigations of employment history and performance, and educational credentials. I hereby release all persons, companies, or corporations furnishing such information from liability and responsibility. I understand that I may be re-screened periodically and authorize Zion and its agents to do so.***

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

# CONFIDENTIAL INFORMATION

**Applicant's Name:** \_\_\_\_\_

*We understand the following questions are of a very personal nature and we will take all reasonable steps to protect your privacy. These questions are designed to help us provide a good working environment for all of the volunteers and participants of our programs.*

*Answering "yes" to any of the following questions will not necessarily disqualify you for work in Zion Family Ministries. The senior pastor and/or an elder may interview you, however, to determine whether that issue has a bearing on your ability to work in or volunteer in Zion Family Ministries.*

**1. Have you ever been arrested, put on deferred adjudication, convicted of, charged with, indicted for, or plead guilty to a crime (including DWI or DUI) other than a minor traffic violation? Yes \_\_\_\_\_ No \_\_\_\_\_**

*If YES, please explain (attach a separate page if necessary).*

**2. Have you ever been convicted of, charged with, indicted for, or plead guilty to an action prohibited by the Texas Family Code or a similar code in another state? Yes \_\_\_\_\_ No \_\_\_\_\_**

*If YES, please explain (attach a separate page if necessary).*

**3. Have you viewed pornography within the last two years? (This includes reading, watching, or listening to pornographic material including but not limited to: books, magazines, television shows, movies, internet sites, or telephone services.) Yes \_\_\_\_\_ No \_\_\_\_\_**

*If YES, please explain (attach a separate page if necessary).*

**4. Were you ever personally a victim of child abuse? Yes \_\_\_\_\_ No \_\_\_\_\_**

*If YES, please explain when and where it occurred and what impact it had on your life then and now (attach a separate sheet if necessary).*

**5. Is there any health related reason, disability, or impairment that would keep you from effectively and safely working with children? Yes \_\_\_\_\_ No \_\_\_\_\_**

*If YES, please explain (attach a separate page if necessary).*

# ZION CHURCH OF KURTEN

## FAMILY MINISTRY COVENANT

*I recognize that as a Christian it is both my privilege and my responsibility to be under the authority of God and His Word. I affirm and promise, God helping me, to abide by the following biblical principles as guideposts for my life and for my involvement in Family Ministry at Zion Church of Kurten.*

### **PRINCIPLE #1: SPIRITUAL GROWTH (2 Peter 1:5-11)**

- † to strive toward growth in faith and to fan the flames of my love for God and His Word; to "walk in a manner worthy of the calling" and thus be an example in "speech, conduct, in love, in faith, and in purity" to the infants, children, youth, and young adults I lead (Ephesians 4:1; 1 Timothy 4:12)

### **PRINCIPLE #2: DILIGENCE (Colossians 3:23-24)**

- † to prepare all materials and classroom space ahead of time so that I am ready to serve when needed
- † to arrive ahead of the children and be present when they enter my room or ministry area
- † to implement the Expectations of Behavior (Rules) and Consequences posted in the classrooms
- † to work diligently in my ministry not looking for the praise of men but working only to please Jesus; knowing that "my labor is not in vain in the Lord" (1 Corinthians 15:58) and that one day I will hear the words "well done good and faithful servant, enter into my rest" (Matthew 25:21)

### **PRINCIPLE #3: TEAMWORK (Proverbs 27:17, 1 Corinthians 12:7, Galatians 6:2-5)**

- † to work toward a unified vision of ministry by making efforts to participate in trainings and meetings arranged by the leadership for the personal growth and encouragement of others
- † to resist envying the gifts of another or comparing myself to another but rather to conscientiously use my God-given gifts in my area of service
- † to enhance the ministry to infants, children, youth, and/or young adults by encouraging my brothers and sisters in their labors for the kingdom knowing that we are all working toward the same end of glorifying God
- † to choose to judge another person's actions and words in the best possible light knowing that we are all on the same team; to avoid causing dissension or discord by working toward making Zion Family Ministries a glory to God
- † if I disagree with a policy or decision, I will choose either to overlook it or to discuss it graciously with the person responsible for the policy or decision
- † if a conflict with another should arise, I will choose either to forgive and forget or to confront according to the guidelines set forth in Matthew 18:15-17:

*1. To go to my brother alone in humility and love to reconcile our difference or to exhort my brother - always with the goal of reconciliation and gaining a brother*

*2. If the situation warrants further attention, to bring one or two others with me if my initial attempt is rebuffed*

*3. If the situation cannot be resolved and it should be pursued further, I will then bring it to the attention of a Director, Elder, and/or Pastor*

**PRINCIPLE #4: MAINTAIN AN "UNHINDERED" ENVIRONMENT (Luke 18:16, Matthew 18:5, 6)**

- † to refrain from inappropriate behavior and also avoid any appearance of evil in relating to adults, infants, children, youth, and/or young adults
- † to admonish and report questionable and/or inappropriate behavior in volunteers

*I understand the principles and definitions outlined in the covenant and I am willing to abide by them. I continue to embrace and joyfully resolve to work in harmony with my brothers and sisters to implement the vision of ministry to families as set forth by Zion Church of Kurten's Family Ministry Team.*

Name (printed): \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_