

The logo features a green circle on the left containing the letter 'I' in white. To the right of the circle, the words 'living hope community church' are written in a green, lowercase, sans-serif font. Below this, the word 'INTERNSHIP' is written in a large, bold, grey, uppercase, sans-serif font.

living hope community church INTERNSHIP

PURPOSE

The purpose of the Living Hope Internship Program is to...

- **INSPIRE** younger leaders to discern their ministry calling.
- **INFLUENCE** young leaders to grow in character and competence as ministry leaders.
- **IMPRINT** some of the best practices of Living Hope Community Church in young leaders.
- **IDENTIFY** future partners in ministry.

PATHS

Four tracks will provide overlapping but unique training, experience and mentorship appropriate for future pastors, youth directors, children's directors and worship directors.

- **PASTORAL TRACK** - The pastoral track trains men to lead within the church as future pastors of adult ministry.
- **YOUTH MINISTRY TRACK** - The youth ministry track trains men to work with youth students (6th-12th graders) in the local church through hands on ministry.
- **CHILDREN'S MINISTRY TRACK** - The children's ministry track trains men and women to work with children in the local church as volunteer or vocational children's directors.
- **WORSHIP TRACK** - The worship track trains men and women to serve as volunteer or vocational worship directors and pastors.

PRIORITIES

The priority of the Living Hope internship program is not to provide entry-level manpower. Rather, the primary priority is to help develop future leaders through:

- **PRACTICAL TRAINING** - Give the intern practical ministry exposure and experience in a church setting.
- **PUBLIC EXPERIENCE** - Give the intern public recognition and affirmation as one who is called into ministry.
- **PERSONAL MENTORSHIP** - Give the intern a mentorship relationship from a pastoral mentor who is working in the track.

PRACTICAL TRAINING

The internship shall strive to give the intern exposure and experience with feedback to become more competent in ministry. Skill development will include:

- **PASTORAL TRACK** - Preaching & teaching, understanding church finance, preparing a preaching calendar, organizing cell groups, ministering to families, working with college students, networking with outside groups, working with the community, ...
- **YOUTH MINISTRY TRACK** - Preaching, organizing events, working with staff, networking with outsider groups, discipling students, ...
- **CHILDREN'S MINISTRY TRACK** - Preaching to children, planning (e.g. Christmas musical, VBS), leading staff, understanding the role of curriculum, working with various ages, aligning with the church, ...
- **WORSHIP TRACK** - Leading worship, working with pastoral staff, planning through the seasons, leading a worship team, ...

PASTORAL MENTORS

Pastoral mentors will personally mentor the intern. The mentor shall meet one-on-one with the intern at least once a month. The pastoral mentors are:

- PASTORAL TRACK - Steve Chang (Senior Pastor), Ben Tabbal (Associate Pastor)
- YOUTH MINISTRY TRACK - Chris Li (Director of Student Ministry)
- CHILDREN'S MINISTRY TRACK - Min Song Lee (Director of Children's Ministry)
- WORSHIP TRACK - Robby Jung (Worship Director), Ben Clement (Associate Worship Director)

PRE-REQUISITES

The intern must be a professing Christian who can affirm and live the values and beliefs of Living Hope Community Church. In addition,

- PASTORAL & YOUTH MINISTRY TRACK - The intern candidate must be pursuing a calling as a vocational pastor. He must currently be enrolled in or have graduated from a seminary.
- CHILDREN'S MINISTRY TRACK - The intern candidate must be considering a calling as a children's director, whether as a volunteer or vocation. He or she must be, at a minimum, a junior in college.
- WORSHIP TRACK - The intern candidate must be considering a calling as a worship director, whether as a volunteer or vocation. He or she must be, at a minimum, a junior in college.

PARTICULARS

Responsibilities

The intern is expected to be a fully participating pastoral staff member of Living Hope Community Church in areas such as:

- Regular attendance at Sunday services, major events and small groups
- Attendance at pastoral staff meetings and other required meetings
- Hours: approximately 10 hours/week (15 hours/week for youth ministry internship)

Benefits

- Stipends & Scholarships

Timetable

- The internship shall last twelve months (September 1, 2019 – August 31, 2020)

PROCESS

For questions, please contact:

- PASTORAL TRACK – Pastor Steve Chang (pastorsteve@livinghopecc.org) or Ben Tabbal (ben.tabbal@livinghopecc.org)
- YOUTH MINISTRY TRACK – Chris Li (chris.li@livinghopecc.org)
- CHRISTIAN EDUCATION TRACK – Min Song Lee (min.song.lee@livinghopecc.org)
- WORSHIP TRACK – Robby Jung (robby.jung@livinghopecc.org)

To apply for the Living Hope Internship, please:

- Complete the application and send to pastorsteve@livinghopecc.org
- There are limited spots and we will close application once the slot is filled.
- Applications are due July 15, 2019 or until filled.
- Have an interview with the pastoral mentor

FROM THE INTERNS

"The worship internship at Living Hope was incredible, as it helped me grow in so many aspects as a worship leader. I was able to get a lot of hands-on experience and really see what it is like being a worship leader and worship director of a church. My mentors taught me to do everything that they do as worship directors, and they have prepared me to be able to confidently handle most of the typical responsibilities that worship directing entails on my own. The internship has also helped me grow as a leader, as I have been given opportunities to lead worship teams and to lead a church congregation in musical worship. And most importantly, during my time as a worship intern, I have been able to grow in spiritual maturity, as I have been constantly encouraged and challenged to be more intentional in my faith and in all aspects of my worship to God." (Hannah Kim, Worship Intern, 2018-2019)

"The Living Hope CE Internship was such a blessing in my life. God called me to serve the children and His people in this way and I blindly obeyed! I think God really showed me how much He loves His people and to really serve with a Mark 10:45 mindset. I learned to love God and love others in a way that I never thought was possible and it was all through His grace and mercy. The internship is definitely a hard time because you see more of your flaws and brokenness but the beauty in His love for you prevails all things. I would really encourage and challenge anyone thinking of doing this internship to prayerfully consider it!" (Heidi Park, Children's Ministry Intern, 2018-2019)

"This internship was so challenging, stretching, and eye-opening! I am so grateful that I got to be a part of such an amazing program that humbled my strengths, stretched my weaknesses, and helped me to also discover more things about myself. But most importantly, this internship brought me closer to God as I discovered His heart for His people. I got to work closely with 3 women who are beyond amazing at what they do, see the engine (the pastoral staff) behind our great church, and also witness more and more of God's hand over our church. It's been such a great season and I'm so sad it's ending but I pray that whoever is considering this internship would first and foremost use this internship as an opportunity to learn more about our God and grow closer to Him by bringing Him all the glory and praise." (Rachel Cho, Children's Ministry Intern, 2018-2019)

"Before coming to Living Hope as a Pastoral Intern, I served 6 years as an English Ministry Pastor at a small immigrant church. I didn't know what to expect and was unsure about the things I would gain from this internship. At the very least, I figured I would be satisfied with greater networking and observing how a larger church operates. By God's grace and goodness, I gained so much more than I could have imagined or asked for. Here at Living Hope, you will see and learn effective church systems. You will have the opportunity to refine your skills in preaching, administration, and organizing events. And you will learn and discover truths about yourself that will help you to become a more matured, healthy servant of Christ. But the greatest strength of this internship is in working with an awesome staff. You get to work alongside, learn from, and build relationships with some of the most humble, passionate, and competent servant leaders any church could ask for. So whether you're new to ministry or are in a transitional period like me, I highly recommend this internship opportunity to anyone interested. And I pray that your life may bring all praise and glory to God." (Daniel S. Lee, Pastoral/Youth Intern, 2018-2019)

The LHCC Worship Track Internship has been a hard and humbling experience. Every time I stepped on the platform to lead our congregation in worship, I realized even more just how much I need Jesus and how inadequate I am on my own. This internship also reminded me of how important it is to seek and listen to God's voice above all the other distracting voices. If truly He is at the center of my heart and all that I do, the other outside voices should have less weight over my thoughts and my feelings. The internship has reconvicted me of the fact that, truly, I can find my ultimate satisfaction and rest and identity only in Him. I am still learning how to lead by example, something our Worship Director and Associate Worship Director model well. Though I do not know what God has in store for me in the months to come, I hope to continue serving Him in the capacity I currently do and continue learning how to do it well for Him. The verse that has really resonated with me during this entire season has been what is written in Galatians 6:14: "As for me, may I never boast in anything except the cross of our Lord Jesus Christ. Because of that cross, my interest in this world has been crucified, and the world's interest in me has also died." (Rose So, Worship Intern, 2017-2018)

"The pastoral internship at LHCC provided a platform for me to expand my horizons as a pastor while allowing me the opportunities to better understand and discern my strengths and weaknesses as a leader. The program is designed to have pastoral interns serve in a variety of age-demographics in the church (from pre-school through high school) while receiving feedback from department leaders. This structure helped me to discover and develop different areas of gifting. Moreover, the breadth of the internship challenged me to grow as a preacher and strategic thinker in ways that I had never been challenged before. Throughout the program, I was encouraged by, and benefited from, the intentionality of the senior leadership and staff in developing and investing in their leaders through a structured pipeline. Although it can be easy to be focused solely on the weekly responsibilities and short-term goals of the church, the leadership is constantly looking ahead and unafraid to think "outside the box" for the advancement of God's kingdom. I truly believe that I have become a more polished, versatile, forward-thinking, and strategic leader and pastor through this internship program. I am deeply grateful for the opportunity I had to learn from the many, great men and women of God at LHCC. As my internship comes to a close, I am transitioning to

the role of Field Staff-in-training and look forward to what God has in store for me and the church.” (Romin Bahk, 2017-2018)

“The Living Hope internship program has been a big part of my growth in many ways. I was exposed to different areas of ministry, such as worship and youth, and learned more of the unique challenges of these ministries. This changed the way I prayed for these ministries, and I saw them in a new light. Through this experience, my heart has also grown for these ministries, and I now understand more of what goes on behind the scenes. Not only was I exposed to specific ministries, God powerfully worked in me as well. As I served, God helped me to see more of the brokenness of my heart and how my brokenness affects the way I lead and serve God’s people. Through this God taught me how to pray, find strength in weakness, and to lean on Him for everything. As I am near the end of my internship, I am excited to see where God will launch me next, to serve and work for His great Kingdom!” (Michael Young Lee, pastoral intern, 2017-2018)

“I was impacted by the LHCC internship program through the personal relationship that I developed with my mentor. As I went through the internship program, I was constantly guided and mentored by one of the directors at LHCC, and I was given the opportunity to observe other leadership styles from the other directors. Also, as an intern it was helpful for me to observe first-hand how the pastoral meetings are run and you are even given the opportunity to share your input. So the LHCC internship program not only allows you to observe and learn, but gives you opportunity to practically develop your skills as a leader through the ministry rotations. My plans after this internship is to serve as a Youth Pastor at Berendo Street Baptist Street.” (Danny Nam, pastoral intern, 2016-2017)

“The internship program at Living Hope took me out of my comfort zone, and helped me to grow more as a leader. I did things in this internship that I had never done before, observed new ways of leadership, and learned what it meant to be pulled and stretched. Through the process, I saw God really working in me, helping me know myself a little more, and maturing me into a better leader. I have no plans on leaving Living Hope after the internship, but will pray and see where God ultimately leads me once I’m done.” (Michael Y Lee, worship intern 2017)

“The Living Hope Community Church internship was a great opportunity for me to gain hands-on ministry experience within a relational context. What attracted me to the program was being directly mentored by a staff member. Through this mentorship I gained insights and skills in leadership, discipleship, and setting up other co-workers up for success. Everything I learned in the past year will be invaluable to me as I pursue my dream in planting a church in my home town.” (Paul Hong, pastoral intern, 2016-2017)

“From this internship, I learned how to love and appreciate the church as an entirety and learned how much planning goes on behind the scenes of the church. The internship impacted me by allowing me to really love the church more than my thirst for fame or recognition. There are times when I desire my name to be said out loud by my college pastor and to be recognized by others, but being in the internship has taught me to serve while learning to stay humble. Additionally, I learned to appreciate each event that goes on in the church, because I was able to see so how much planning and collaborating takes place before the church officially launches something. After the internship, I plan on returning to KKC as a teacher and team lead. I am open to opportunities that may open up for me in the church as well.” (Jay Ghil, Christian Ed intern, 2016-2017)

“Oh my goodness, this internship has opened my eyes and heart to the local church and to ministry in a deeper and personal way. Being at the Pastoral Staff meetings made me see the successes and struggles that are part of the church, but how God's hand has been planning/ orchestrating it ALL. It allowed me to better serve, lead meetings/events, plan and help direct the CE ministries at church and it has been so eye opening and a great learning experience! Giving the chance to be the guest speaker for Preschool one Sunday and KKC for Good Friday helped me better realize the joy of sharing the Gospel to children--the next generation!!! It helped me slowly overcome my fears and continually trust in God. Lastly, I got to work closely with / intern under Min Song Lee (KKC director)--- the best mentor in the world!!!! She has taught me SO many things of what it looks like to lead a Children's ministry and how we must depend on Christ for the ministry to blossom for His Kingdom. This internship has been a learning experience for me (I still have so much to learn...) but so grateful for what I have learned thus far. After the internship ends, I will join the Pastoral Staff as the Assistant KKC director and am beyond nervous yet excited to serve the children in this way!” (Elizabeth Chung, Christian Ed intern, 2016-2017)