



## **ATTENTION!**

If you are applying to volunteer with minors in either the Children's Church Ministry, Children's Praise & Worship Team, Crossroads Youth Ministry, Ablaze Young Adult Ministry, or True Vine Outreach, Please complete:

- Children/Youth Ministry Application, both sides
- Read Children's Ministry Requirements
- Read Membership Covenant supplied by Children's Church Director
- Consent/Release Form

As of January 1, 2015 the state of Pennsylvania requires the following record checks for all volunteers who have any contact with children under the age of 18:

- Criminal History Report from PA State Police
- Child Abuse History Clearance from Dept. of Human Services
- FBI Clearance including fingerprints only if residing in another state or **has not** been a Pennsylvania resident for at least 10 years.

If residing in Pennsylvania for 10 years or more residents do not need FBI clearance but must swear or affirm in writing that they have not been convicted of an offense under section 6344.

<http://www.legis.state.pa.us/WU01/LI/LI/CT/HTM/23/00.063.044.000..HTM>

**\*All costs incurred for record checks will be paid by Light of the World Church.**

PLEASE REMEMBER TO SIGN ALL FORMS AND DEPOSIT YOUR APPLICATION  
IN THE BLACK BOX LOCATED IN THE BOOK CENTER.

# Children's Ministry Requirements - PLEASE READ BEFORE SIGNING APPLICATION

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Thank you for serving the Lord and helping to advance the Kingdom of God. The following are requirements and expectations for all those serving in "Service Related" Ministries. Our purpose is to maximize effectiveness, establish Divine Order, and provide a safe and Godly environment for all who attend Light of the World Church.

## PRE-REQUISITES

1. Must be born-again, accepting Jesus Christ as Lord and Savior.
2. Must have faithfully and consistently attended LWC for at least 6 months, confirming it as your home church by accepting the membership covenant.
3. Must have an approved Worker's Application

## REQUIREMENTS DURING SERVICE RELATED MINISTRIES:

4. Be on time, ready to serve, 30 minutes before each service and stay 10 minutes after each service.
5. Be diligent and faithful to your schedule of service. If you cannot meet your scheduled time please make every effort to get a replacement before contacting your overseer. Never just "not show up"!
6. Never leave your post or assignment unless your scheduled service is over or you have permission from your Overseer.
7. Appropriate dress: Clothes should be your best, neat and clean. Sunday: Women – dress pants & blouse or dresses/skirts knee length Men: dress shirt, dress pants. Wednesday Evening: business casual for men and women.
8. Maintain good personal hygiene - hair well groomed, clean shaven or well trimmed beards and mustaches, no gum chewing (use mints).
9. For Sunday Worship, tattoos must be discreetly covered as much as possible. Earrings or gauges on men, as well as all other body piercing jewelry on both men and women should be removed for worship. No extreme or bright hair color.
10. Use of cell phones, iPods, iPads, MP3 players, and other electronic devices are not allowed for entertainment or conversation purposes while serving. However, devices may be used to follow scriptures during services.
11. Be observant of the people attending the service and in your area. Refrain from small talk with other workers and do not be distracted. Be watchful, ready to assist and act if need be.
12. Be friendly, hospitable, patient, and courteous to those around you. Greet everyone warmly and pleasantly.
13. Be aware of "blatant and overt" personal displays of affection, including kissing and embracing, and be ready to intervene politely and respectfully. Inform your Overseer.
14. Remember, you represent The Lord Jesus Christ, and Light of the World Church. We should always do our best to leave the finest impression possible and to serve Christ and His people with all of our hearts.

**PLEASE KEEP FOR YOUR RECORDS**



Children / Youth Ministry Application

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Name: Complete legal name including middle name Today's Date: Date of Birth:

Address:

Phone (Home): Cell: Work:

Email: Occupation:

Marital Status: Single Divorced Widowed Married - Date of marriage (MM/DD/YYYY):

Children (names and ages):

Are you born again? Yes No If yes, how long?

Do you consider Light of the World Church your church? Yes No

If yes, how long have you been attending? Since what date?

Which Service would you prefer to serve? 1st 2nd

In which ministry(s) do you want to serve? Nursery / Toddler / Pre-school Children's Praise & Worship K-5th Grade

Crossroads Youth Group Ablaze Young Adult Group True Vine Outreach True Vine Bus Driver/Monitor

What skills would you bring to children's ministry?

What other children / youth experience do you have, if any? (Please list):

Table with 3 columns: Organization, Program, Dates

How long have you been a resident of PA? Months Years

If residing 10 yrs. or more in PA do you swear that you have not been convicted of an offense under section 6344 Yes No

HAVE YOU AT ANY TIME EVER:

Been arrested for any reason? Yes No

Been convicted of, or pleaded no contest to, any crime? Yes No

Engaged in, or been accused of child molestation, exploitation, or abuse? Yes No

ARE YOU AWARE OF:

Having any traits or tendencies that could pose any threat to children, youth, or others? Yes No

Any reason why you should not work with children, youth, or others? Yes No

If the answer to any of these questions is "yes", please explain in detail:

# Children / Youth Ministry Application

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## CHURCH ACTIVITY

Please list any other ministries in which you currently serve at Light of the World Church.

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What church or churches have you attended in the past five years?

Church Name / Location / Phone (if available)	Pastor's Name	Years Attended
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

## REFERENCES (OTHER THAN RELATIVES)

Name / Relationship	Address	Phone
_____	_____	_____
_____	_____	_____

## APPLICATION VERIFICATION AND RELEASE

*I recognize that Light of the World Church is relying on the accuracy of the information contained herein. Accordingly, I attest and affirm that all of the information that I have provided is absolutely true and correct.*

*I authorize Light of the World Church to contact any person or entity listed in this application, and I further authorize any such person or entity to provide Light of the World Church with information, opinions, and impressions relating to my background or qualifications.*

*I voluntarily release Light of the World Church and any such person or entity listed herein from liability involving the communication of information relating to my background or qualifications.*

*I have carefully read the ministry requirements of Light of the World Church, the membership covenant, and I agree to abide by them and to protect the health and safety of the children or youth at all times.*

*I fully understand that Light of the World Church reserves the right to approve, disapprove or remove individuals based upon the individual's appropriateness to the ministry, adherence to ministry requirements, and faithfulness to God, His Word, Light of the World Church, and its leadership.*

Printed Name \_\_\_\_\_ Date of Application \_\_\_\_\_

Signature \_\_\_\_\_

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Overseer \_\_\_\_\_ Date \_\_\_\_\_  Approved  Disapprove

Pastor \_\_\_\_\_ Date \_\_\_\_\_  Approved  Disapprove