Maples Memorial UMC

Mapleschurch.org

662-895-2279

Worship at Maples

Twenty Third Sunday after Pentecost, October 31, 2021

WELCOME — Rev. Stephen Sparks

ANTHEM — "Here Are We" — Chancel Choir

*OPENING HYMN — "Lift High The Cross"

OPENING PRAYER/THE LORD'S PRAYER

Our Father who art in heaven, hallowed be thy name. Thy kingdom come. Thy will be done on earth as it is in heaven. Give us this day our daily bread, and forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, For ever. Amen!

SCRIPTURE

MATTHEW 28:19

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,

ACTS 2:47
praising God and having favor with all the people. And the Lord was adding to [a]their number day by day those who were being saved.

STEWARDSHIP REPORT — Daniel Thomas
-VOTE

NOMINATIONS — Rev. Stephen Sparks
-VOTE

HYMN OF REPONSE

YOUTH/CHILDREN REPORT — Sarah Kirchhoff and Joel Garrott
APPROVAL OF JOEL GARROT FOR CANDIDACY

WORSHIP ARTS REPORT — Dr. Joey Lott

HYMN OF REPONSE

ASSOCIATE PASTOR'S REPORT — Rev. Sam Jones

SENIOR PASTOR'S REPORT — Rev. Stephen Sparks

STATE OF THE CHURCH — Rev. Stephen Sparks

*CLOSING HYMN — "Lord, You Give the Great Commission"

Lord, You Give the Great Commission

ANNOUNCEMENTS

BENEDICTION — Rev. Stephen Sparks

POSTLUDE — Allen Sanders

Maples Staff

Rev. Stephen Sparks—Senior Pastor
Dr. Joey Lott—Worship Arts Pastor
Sarah Kirchhoff—Children's Ministry
Gail Ross—Administrative Secretary
Allen Sanders—Organist/Pianist
Meghan Galtelli—Nursery Coordinator
Rev. Sam Jones—Associate Pastor
Joel Garrott—Young Adult Pastor
Brennan Ballard -Director of Media Ministry
Bobbie Ross —Pianist
Caysee Sanders—Children's Music Director
Shea South—Director of Maples Learn

Mississippi Conference of The United Methodist Church | Living Out The POWER of We

Charge Conference Checklist

Church Maples Memorial UMC **District** Senatobia **GCFA #** 333300 **Conference #** 8370

These actions taken by the duly called charge conference on the 31 **day of** October**, 20**21**,**

held at (location or virtual format) Maples Memorial UMC

Printed names (signatures not required for virtual meetings):

Pastor Stephen Sparks

Recording Secretary of Charge Conference Gail Ross

Presiding Elder Stephen Sparks

SUBMIT: Churches shall maintain a copy of its completed charge conference packet materials and reports. This copy can be a digital or paper copy. Prior to your charge conference, confirm that your district office and district superintendent have access to the required digital documents you submitted online.

X 1. Congregation Report with the question responses uploaded

X 2. Pastor's Report(s) uploaded

a. List of members removed and added since last Charge Conference

b. Continuing Education record of pastor complete and visible on the People Portal.

X 3. Clergy Compensation Form(s) uploaded

X 4. Finance/Trustees Reports

a. Verify internal controls in compliance with Book of Discipline

b. Copy of current Safe Sanctuaries Policy uploaded

c. Licensed Child Care material uploaded (if applicable)

d. Parsonage Inspection / Move-in & Vacating Checklists uploaded (if applicable)

X 5. Lay Leadership Recommendations entered on Church Dashboard

X 6. Spiritual Leadership Forms

c. Candidates for Ministry Form(s) uploaded (if applicable)

d. Deacon in Full Connection Report(s) uploaded (if applicable)

e. Extension Ministry Appointment Form uploaded (if applicable)

f. Honorable Location Report uploaded (if applicable)

g. Lay Servant– Lay Minister – Lay Speaker Annual Reports uploaded (if applicable)

h. Retired Pastor Report (if applicable using **required** form)

i. Voluntary Leave of Absence Report uploaded (if applicable)

Proposed 2022 Budget

Description	2020 Actual 12/31/2020	2020 Budget Annual	2021 YTD Actual 09/30/2021	2021 YTD Budget 09/30/2021	2021 Budget Annual	Proposed 2022 Annual Budget	2021 - 2022 $ Increase / (Decrease)	2021 - 2022 % Increase / Decrease
Department Name: 1 Receipts								
Net Income (Loss)								
INCOME								
GENERAL FUND INCOME								
Operating Fund	$919,607.15	$1,059,372.00	$656,323.81	$854,246.98	$1,138,996.00	$1,138,996.00	$0.00	0.00%
Debt Reduction	$34,002.00	$0.00	$4,416.88	$0.00	$0.00	$0.00	$0.00	
Other Miscellaneous Income	$159,733.17	$0.00	$68.04	$0.00	$0.00	$0.00	$0.00	
TOTAL GENERAL FUND INCOME	**$1,113,342.32**	**$1,059,372.00**	**$660,808.73**	**$854,246.98**	**$1,138,996.00**	**$1,138,996.00**	**$0.00**	**0.00%**
	$230.99	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
DESIGNATED FUND INCOME	**$230.99**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	
	$0.00	$0.00		$0.00		$0.00	$0.00	
BLDG. FUND INCOME	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	
SPECIAL FUNDS INCOME								
Special Funds Interest	$0.00	$0.00	$58.53	$0.00	$0.00	$0.00	$0.00	
TOTAL SPECIAL FUNDS INCOME	**$0.00**	**$0.00**	**$58.53**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	
TOTAL INCOME	**$1,113,573.31**	**$1,059,372.00**	**$660,867.26**	**$854,246.98**	**$1,138,996.00**	**$1,138,996.00**	**$0.00**	**0.00%**

Proposed 2022 Budget

Description	2020 Actual 12/31/2020	2020 Budget Annual	2021 YTD Actual 09/30/2021	2021 YTD Budget 09/30/2021	2021 Budget Annual	Proposed 2022 Annual Budget	2021 - 2022 $ Increase / (Decrease)	2021 - 2022 % Increase / Decrease
Department Name: 100 Personnel								
PERSONNEL								
SALARIES								
Pastors' Salaries	$57,014.00	$57,014.00	$43,754.26	$43,754.23	$58,339.00	$58,339.00	$0.00	0.00%
Pastors' Reimbursable Expenses	$12,000.00	$12,000.00	$11,417.21	$9,000.00	$12,000.00	$12,000.00	$0.00	0.00%
Parsonage Utilities	$10,039.56	$10,000.00	$4,129.75	$5,437.49	$7,250.00	$7,250.00	$0.00	0.00%
Housing Allowance	$20,435.76	$20,266.00	$15,326.82	$15,327.00	$20,436.00	$20,436.00	$0.00	0.00%
Pastor's Family Insurance	$1,464.00	$1,620.00	$1,098.00	$1,215.00	$1,620.00	$1,620.00	$0.00	0.00%
Pastors' Pension	$1,020.00	$1,020.00	$2,700.00	$2,700.00	$3,600.00	$3,600.00	$0.00	0.00%
Direct Bill Pension	$25,979.60	$27,008.00	$19,745.55	$19,745.24	$26,327.00	$26,327.00	$0.00	0.00%
Assoc Pastor Salary	$21,555.00	$21,555.00	$32,332.50	$32,332.50	$43,110.00	$44,403.00	$1,293.00	3.00%
Assoc Pastor Pension	$606.41	$595.00	$892.52	$892.49	$1,190.00	$1,226.00	$36.00	3.03%
Assoc Pastor Appurtenances	$93.88	$0.00	$321.00	$0.00	$0.00	$0.00	$0.00	
Assoc Pastor Reimbursable Expense	$625.94	750.00	$707.65	$1,125.00	$1,500.00	$1,545.00	$45.00	3.00%
Assoc Pastor Direct Bill Pension	$7,586.28	7,586.28	$11,379.42	$11,379.74	$15,173.00	$15,174.00	$1.00	0.01%
Insurance for Full-Time Employees	$3,000.00	3,000.00	$13,111.40	$18,000.00	$24,000.00	$18,000.00	($6,000.00)	-25.00%
Associate Pastor 2 Utilities & Appurtenances	$13,610.70	24,000.00	$190.13	$0.00	$0.00	$0.00	$0.00	
Full Time Employee Pension	$3,701.78	5,218.00	$1,883.83	$3,913.51	$5,218.00	$5,218.00	$0.00	0.00%
Associate Pastor Housing Allowance	$1,263.75	4,000.00	$7,224.50	$6,525.00	$8,700.00	$8,961.00	$261.00	3.00%
Assoc Pastor Utilities Allowance	$4,392.41	4,350.00	$3,499.15	$3,749.99	$5,000.00	$5,150.00	$150.00	3.00%
Other Salaries	$265,448.08	292,987.40	$195,666.66	$207,801.61	$277,069.00	$310,989.11	$33,920.11	12.24%
TOTAL SALARIES	$449,837.15	$492,969.68	$365,380.35	$382,898.80	$510,532.00	$540,238.11	$29,706.11	**5.82%**
OTHER SALARY RELATED								
Employer's Social Security Expense	$18,039.77	17,346.24	$12,581.45	$12,825.00	$17,100.00	$16,000.00	($1,100.00)	-6.43%
Employee's Medicare Expense	$4,219.48	4,061.04	$2,942.51	$2,925.00	$3,900.00	$3,900.00	$0.00	0.00%
TOTAL OTHER SALARY RELATED	**$22,259.25**	**$21,407.28**	**$15,523.96**	**$15,750.00**	**$21,000.00**	**$19,900.00**	**($1,100.00)**	**-5.24%**
TOTAL PERSONNEL	**$472,096.40**	**$514,376.96**	**$380,904.31**	**$398,648.80**	**$531,532.00**	**$560,138.11**	**$28,606.11**	**5.38%**

Proposed 2022 Budget

Description	2020 Actual 12/31/2020	2020 Budget Annual	2021 YTD Actual 09/30/2021	2021 YTD Budget 09/30/2021	2021 Budget Annual	Proposed 2022 Annual Budget	2021 - 2022 $ Increase / (Decrease)	2021 - 2022 % Increase / Decrease
Department Name: 200 Maintenance and Operations								
MAINTENANCE AND OPERATIONS								
Audit	$0.00	5,000.00	$0.00	$3,749.99	$5,000.00	$8,000.00	$3,000.00	60.00%
Capital Improvement Expense	$13,973.19	0.00	$55,426.00	$33,750.00	$45,000.00	$60,000.00	$15,000.00	33.33%
MLC Capital Improvement	($30,066.69)	(44,400.00)	($33,450.00)	($33,300.00)	($44,400.00)	($44,400.00)	$0.00	0.00%
Church Utilities	$51,470.72	67,000.00	$43,117.18	$50,250.01	$67,000.00	$67,000.00	$0.00	0.00%
Communications & Technology	$10,738.43	22,000.00	$4,881.12	$16,500.01	$22,000.00	$16,500.01	($5,499.99)	-25.00%
Copier	$11,519.46	12,000.00	$8,329.96	$11,250.00	$15,000.00	$15,000.00	$0.00	0.00%
Custodian	$37,238.01	34,600.00	$31,457.03	$29,250.00	$39,000.00	$39,000.00	$0.00	0.00%
Heat & Air Maintenance	$21,375.05	15,000.00	$11,093.10	$7,499.98	$10,000.00	$10,000.00	$0.00	0.00%
Insurance	$23,362.43	30,000.00	$27,070.47	$22,500.00	$30,000.00	$22,786.00	($7,214.00)	-24.05%
Kitchen & Restroom Maintenance	$11,663.37	15,000.00	$9,158.42	$11,250.00	$15,000.00	$15,000.00	$0.00	0.00%
Lawn Maintenance	$3,022.44	11,035.00	$2,823.06	$3,749.99	$5,000.00	$12,000.00	$7,000.00	140.00%
Maintenance	$23,458.22	35,000.00	$22,105.61	$18,749.98	$25,000.00	$25,000.00	$0.00	0.00%
Office Expenses	$15,129.44	17,000.00	$14,279.22	$12,749.99	$17,000.00	$17,000.00	$0.00	0.00%
Postage	$2,700.00	3,000.00	$1,853.89	$2,624.99	$3,500.00	$3,500.00	$0.00	0.00%
Wedding Fees	($700.00)	0.00	($100.00)	$0.00	$0.00	$0.00	$0.00	
TOTAL MAINTENANCE AND OPERATIONS	**$194,884.07**	**$222,235.00**	**$198,045.06**	**$190,574.94**	**$254,100.00**	**$266,386.01**	**$12,286.01**	**4.84%**

Proposed 2022 Budget

Description	2020 Actual 12/31/2020	2020 Budget Annual	2021 YTD Actual 09/30/2021	2021 YTD Budget 09/30/2021	2021 Budget Annual	Proposed 2022 Annual Budget	2021 - 2022 $ Increase / (Decrease)	2021 - 2022 % Increase / Decrease
Department Name: 300 Council on Ministries								
COUNCIL ON MINISTRIES								
Adult ministries	$1,806.53	1,800.00	$1,885.42	$1,350.00	$1,800.00	$1,800.00	$0.00	0.00%
Audio Visual	$15.59	0.00	$2,992.38	$6,599.98	$8,800.00	$8,800.00	$0.00	0.00%
Annual Conference Expense	$1,671.75	5,000.00	$153.62	$3,749.99	$5,000.00	$5,000.00	$0.00	0.00%
Beautification	$0.00	400.00	$0.00	$299.98	$400.00	$400.00	$0.00	0.00%
Children Ministries	$3,172.26	12,000.00	$2,818.20	$9,641.25	$12,855.00	$12,855.00	$0.00	0.00%
Benevolences	($370.36)	5,000.00	$4,004.08	$3,749.99	$5,000.00	$5,000.00	$0.00	0.00%
Bridge Events	$3,612.65	8,500.00	$3,320.44	$3,749.99	$5,000.00	$5,000.00	$0.00	0.00%
Education	$4,005.15	5,000.00	$1,360.36	$3,749.99	$5,000.00	$5,000.00	$0.00	0.00%
Fellowship Dinners	$1,897.01	5,000.00	($1,201.03)	$3,749.99	$5,000.00	$5,000.00	$0.00	0.00%
Family Ministries	$106.87	2,300.00	$283.60	$1,724.99	$2,300.00	$2,300.00	$0.00	0.00%
Scholarship Fund for Interns	$4,000.00	8,000.00	$6,800.00	$8,000.00	$8,000.00	$8,000.00	$0.00	0.00%
Missions	$1,844.40	10,000.00	($498.25)	$7,499.98	$10,000.00	$10,000.00	$0.00	0.00%
Music	$16,218.05	35,900.00	$8,863.09	$32,024.98	$42,700.00	$50,570.00	$7,870.00	18.43%
Evangelism / Marketing	$1,972.55	2,500.00						
Pastoral Care	$469.39	1,000.00	$281.94	$1,499.99	$2,000.00	$2,000.00	$0.00	0.00%
Senior Adult Ministries	$192.64	500.00	$0.00	$374.99	$500.00	$500.00	$0.00	0.00%
Stewardship	$530.44	400.00	$255.65	$299.98	$400.00	$400.00	$0.00	0.00%
Worship	$5,318.82	7,000.00	$5,235.85	$5,999.99	$8,000.00	$8,000.00	$0.00	0.00%
Youth Ministries	$12,351.76	16,000.00	$4,270.02	$7,875.00	$10,500.00	$11,000.00	$500.00	4.76%
TOTAL COUNCIL ON MINISTRIES	**$58,815.50**	**$126,300.00**	**$40,825.37**	**$101,941.06**	**$133,255.00**	**$141,625.00**	**$8,370.00**	**6.28%**
Department Name: 400 Apportionments								
APPORTIONMENTS								
Conference	$93,697.00	93,697.00	$71,173.53	$71,173.49	$94,898.00	$94,898.00	$0.00	0.00%
Senatobia District	$13,046.00	13,046.00	$9,894.53	$9,908.24	$13,211.00	$13,211.00	$0.00	0.00%
TOTAL APPORTIONMENTS	**$106,743.00**	**$106,743.00**	**$81,068.06**	**$81,081.73**	**$108,109.00**	**$108,109.00**	**$0.00**	**0.00%**
Department Name: 500 Designated Funds								
DESIGNATED FUND EXPENSES								
Friendship Class	$0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
TOTAL DESIGNATED FUND EXPENSES	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	

Proposed 2022 Budget

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Department Name: 800 Miscellaneous/ Not Budgeted								
MISC. OPERATING EXP.								
Interest on Loan	$15,877.09	0.00	$14,214.90	$0.00	$0.00	$17,500.00	$17,500.00	
TOTAL MISC. OPERATING EXP.	$15,877.09	$0.00	$14,214.90	$0.00	$0.00	$17,500.00	$17,500.00	
Department Name: 999 Total Expenses								
GENERAL FUND EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
TOTAL GENERAL FUND EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
EXPENSES								
TOTAL EXPENSES	$848,416.06	$969,654.96	$715,057.70	$772,246.53	$1,026,996.00	$1,093,758.12	$66,762.12	6.50%
Total Net Income (Loss)	$265,157.25	$89,717.04	($54,190.44)	$82,000.45	$112,000.00	$45,237.88	($66,762.12)	-59.61%
Net Maples Memorial UMC	$265,157.25	$89,717.04	($54,190.44)	$82,000.45	$112,000.00	$45,237.88	($66,762.12)	-59.61%

Nominations Report

Class of 2022	Class of 2023	Class of 2024 (nominated)
Charlotte Abrams	Buddy McCain	Daniel Thomas
Lynn Cox	Kelly Peele	Mike Thomas
Adam Craft	Lisa Lynn Treadway	Barry White
Reserves (nominated	Young Adult Eason Treadway	Committee on Lay Leadership (Nominated from floor)
Sandra Watson		1
Gina Roman		2
		3

Leaders List (printable)

TYPE	POSITION	PERSON	DATES	ADDRESS	PHONES	EMAIL
Required	Board of Trustees - Local Church Chair	Elizabeth Treadway	01/01/2021 - 12/31/2021	8186 Valley Ridge DR, Olive Branch, MS, 38654	Business: Mobile: (662) 402-0160Home: (662) 893-4897	elizabeth.treadway@treadwaylawfi
Required	Children's Ministries Contact StaffChildren's Ministry	Sarah Kirchhoff	01/01/2021 - 12/31/2021	2047 Eubanks Ln., , Southaven, MS, 38671	Business: Mobile: 662-420-0381Home:	sarah@mapleschurch.org, srhkirchhoff@aol.com
Required	Church Business Administrator	Gail Ross	08/09/2021 - 12/31/2022	4659 E Dublin, Olive Branch, MS, 38654	Business: (901) 489-5814Mobile: (901) 489-5814Home:	gail@mapleschurch.org
Required	Finance Committee Chair	Adam Kraft	01/01/2021 - 12/31/2021	5591 Liles LN, Olive Branch, MS, 38654	Business: Mobile: (901) 831-5808Home: (662) 890-4587	afkraft55@yahoo.com
Required	Financial Secretary	Gail Ross	08/09/2021 - 12/31/2022	4659 E Dublin, Olive Branch, MS, 38654	Business: (901) 489-5814Mobile: (901) 489-5814Home:	gail@mapleschurch.org
Required	Lay Leader Contact	Kevin Doddridge	01/01/2021 - 12/31/2021	7161 Dunn Lane, Olive Branch, MS, 38654	Business: Mobile: (901) 626-5355Home: (662) 895-2981	kdoddridge@hotmail.com
Required	Lay Member to AC	Kevin Doddridge	01/01/2021 - 12/31/2021	7161 Dunn Lane, Olive Branch, MS, 38654	Business: Mobile: (901) 626-5355Home: (662) 895-2981	kdoddridge@hotmail.com
Required	Lay Member to AC	Lyndall Snyder	03/11/2020 - 12/31/2021	8065 Stateline Road, Olive Branch, MS, 38654	Business: Mobile: Home: (662) 895-6921	ljs1972@aol.com
Required	Pastor Parish Relations Committee Chair	Daniel Thomas	01/01/2021 - 12/31/2021	6632 Aquila Circle W., Olive Branch, 38654	Business: (662) 832-4499Mobile: (662) 404-4700Home: (662) 832-4499	dbthomas@gmail.com, mhckramer@gmail.com
Required	Treasurer Treasurer	Amy Cline	01/01/2021 - 12/31/2021	8886 Kerri Ruth RD, Hernando, MS, 38632	Business: Mobile: (901) 412-3001Home: (662) 893-3821	amy@lewisburgwell.org
Required	United Methodist Men Chair	Rusty Smith	01/01/2021 - 12/31/2021	1500 Stone Gate DR, Hernando, MS, 38632	Business: Mobile: (901) 491-9009Home:	rustysmith200@gmail.com
Required	United Methodist	Cecelia Gilkey	01/01/2021 -	161 Friendship	Business: Mobile: 901-487-6411Home:	,

TYPE	POSITION	PERSON	DATES	ADDRESS	PHONES	EMAIL
	Women Chair		12/31/2021	Rd., , Byhalia, MS, 38611		
Required	Youth Ministry Contact Staffyouth/ family ministry	Joel Garrott	01/01/2021 - 12/31/2021	7975 College Rd., Olive Branch, MS, 38654	Business: Mobile: (662) 501-6703Home:	joel@mapleschurch.org, joelgarrott@gmail.com
	Nominations / Lay Leadership - Local Church Chair	Stephen Sparks	01/01/2021 - 12/31/2021	PO Box 213, Olive Branch, MS, 38654	Business: (662) 895-2279Mobile: (662) 610-3933Home:	bigbearcat89@yahoo.com, Gail@mapleschurch.org
	Recording Secretary of Charge Conference	Gail Ross	08/09/2021 - 12/31/2022	4659 E Dublin, Olive Branch, MS, 38654	Business: (901) 489-5814Mobile: (901) 489-5814Home:	gail@mapleschurch.org

2022 Clergy Budget Compensation Sheet

You must have the instructions to complete this form properly

Report of Staff Pastor Parish Relations Committee (SPPRC) to the Charge Conference - Revised date (if app)**:**

Pastor's Name: Samuel W Jones — Last 4 digits of SSN XXX-XX- 2027

Charge Name: Maples Memorial — District: Senatobia — Begin date for compensation 1/1/2022

Church/Salary Paying Entity Name	Maples Memorial				**Column 5** Combined Totals for Year
Conference Number (4 or 5-digit number)	8370				
Church GCFA Number (6 digit number)	333300				
Note: Use One column per salary paying unit	1	2	3	4	
A. Clergy Budget adopted at charge conference (Basis for appointment and for Clergy Benefit Billing)	$ 61,285				$ 61,285
B. Church has an adopted Reimbursable Expense Plan?	Yes				
B.1 LESS: Employer Reimbursable Expense Limit (Not on W2)	$ 1,500				$ 1,500
C. Sub Total Line A less Line B Clergy Compensation Begins here. This is the basis for your plan compensation for Pensions	$ 59,785	$ -	$ -	$ -	$ 59,785
D. LESS: **Salary Reductions (not included on Line 1 of W-2)**	Important Note: D-1 can only be in one column. D-2 to D-5 must be in one column. The two do not have to be in the same column.				
D-1. Wespath (General Board of Pension) UM Personal Investment Plan (UMPIP) (Include in Box 12 on W-2 code E)	$ 1,256				$ 1,256
UMPIP Max. Match (up to 1% auto fills on Excel)					$ 613
UMPIP match **not** received based on D-1 reduction (if using Excel document)					
D-2. Conference Health Plan Premiums (only Conference plans)					$ -
D-3. Health Flexible Spending Accounts (See Instructions) (only Conference plans)					$ -
D-4. Child Care Flexible Spending Account (See Instructions) (only Conference plans)					$ -
D-5. Health Saving Accounts (See Instructions) (only Conference plans)					$ -
E. LESS: **Housing Related Allowances** (Not included on Line 1 on W-2 should be included on block 14 and noted as Clergy Housing)					
E-1. Housing(Only if not living in UM parsonage)	$ 9,000				$ 9,000
E-2. Utilities and Appurtenances (UM Parsonage or not)	$ 5,200				$ 5,200
F. Clergy Taxable Compensation Items (Line C Less all Lines in D and E)	$ 44,329	$ -	$ -	$ -	$ 44,329
F 1. Other Salary Support if any (Equitable Comp, New Church, etc.) (Include on line 1 W-2)					$ -
F 2. Cash Salary (Include on line 1 W-2) (Line F less Line F-1) Total cannot be a negative number in RED	$ 44,329	$ -	$ -	$ -	$ 44,329
Check (validation) Line-Should be equal to line Line A	$ 61,285	$ -	$ -	$ -	$ 61,285
G 1. Parsonage. Does pastor live in a UM parsonage? **(clergy couples must answer the same way)**	No	G 2 Select time status for ALL appointments combined:1,2, or 3 (see page 2)			1-Full time-above $27,979

Clergy Signature _____ Column 1= PPRC Chair & Treasurer Signatures _____ Column 2= PPRC Chair & Treasurer Signatures _____

Column 3= PPRC Chair & Treasurer Signatures _____ Column 4= PPRC Chair & Treasurer Signatures _____

Note: Only District Superintendent will complete below

This report is DUE by email to Jackie McGough (jmcgough@mississippi-umc.org) in the Benefits Office by Nov. 30, 2021.

Clergy Status _____ DS Signature _____ Date Approved _____

Form last revised: August 17, 2021 v3

2022 Clergy Budget Compensation Sheet

You must have the instructions to complete this form properly

Report of Staff Pastor Parish Relations Committee (SPPRC) to the Charge Conference - Revised date (if app)**:**

Pastor's Name: Stephen Sparks — Last 4 digits of SSN XXX-XX- 8851

Charge Name: Maples Memorial — District: Senatobia — Begin date for compensation 1/1/2022

Church/Salary Paying Entity Name	Maples Memorial UMC				**Column 5** Combined Totals for Year
Conference Number (4 or 5-digit number)	8370				
Church GCFA Number (6 digit number)	333300				
Note: Use One column per salary paying unit	1	2	3	4	
A. Clergy Budget adopted at charge conference (Basis for appointment and for Clergy Benefit Billing)	$ 103,245				$ 103,245
B. Church has an adopted Reimbursable Expense Plan?	Yes				
B.1 LESS: Employer Reimbursable Expense Limit (Not on W2)	$ 12,000				$ 12,000
C. Sub Total Line A less Line B Clergy Compensation Begins here. This is the basis for your plan compensation for Pensions	$ 91,245	$ -	$ -	$ -	$ 91,245
D. LESS: **Salary Reductions (not included on Line 1 of W-2)**	Important Note: D-1 can only be in one column. D-2 to D-5 must be in one column. The two do not have to be in the same column.				
D-1. Wespath (General Board of Pension) UM Personal Investment Plan (UMPIP) (Include in Box 12 on W-2 code E)	$ 3,600				$ 3,600
UMPIP Max. Match (up to 1% auto fills on Excel)					$ 1,032
UMPIP match **not** received based on D-1 reduction (if using Excel document)					
D-2. Conference Health Plan Premiums (only Conference plans)	$ 3,000				$ 3,000
D-3. Health Flexible Spending Accounts (See Instructions) (only Conference plans)					$ -
D-4. Child Care Flexible Spending Account (See Instructions) (only Conference plans)					$ -
D-5. Health Saving Accounts (See Instructions) (only Conference plans)					$ -
E. LESS: **Housing Related Allowances** (Not included on Line 1 on W-2 should be included on block 14 and noted as Clergy Housing)					
E-1. Housing(Only if not living in UM parsonage)	$ 20,436				$ 20,436
E-2. Utilities and Appurtenances (UM Parsonage or not)	$ 7,250				$ 7,250
F. Clergy Taxable Compensation Items (Line C Less all Lines in D and E)	$ 56,959	$ -	$ -	$ -	$ 56,959
F 1. Other Salary Support if any (Equitable Comp, New Church, etc.) (Include on line 1 W-2)					$ -
F 2. Cash Salary (Include on line 1 W-2) (Line F less Line F-1) Total cannot be a negative number in RED	$ 56,959	$ -	$ -	$ -	$ 56,959
Check (validation) Line-Should be equal to line Line A	$ 103,245	$ -	$ -	$ -	$ 103,245
G 1. Parsonage. Does pastor live in a UM parsonage? **(clergy couples must answer the same way)**	No	G 2 Select time status for ALL appointments combined:1,2, or 3 (see page 2)			

Clergy Signature _____ Column 1= PPRC Chair & _____ Treasurer Signatures _____ Column 2= PPRC Chair & _____ Treasurer Signatures _____

Column 3= PPRC Chair & _____ Treasurer Signatures _____ Column 4= PPRC Chair & _____ Treasurer Signatures _____

Note: Only District Superintendent will complete below

This report is DUE by email to Jackie McGough (jmcgough@mississippi-umc.org) in the Benefits Office by Nov. 30, 2021.

Clergy Status _____ DS Signature _____ Date Approved _____

Form last revised: August 17, 2021 v3

Mississippi Conference of The United Methodist Church | Living Out The POWER of We

Charge Conference – Candidates for Ministry

For Information on the positions please review *The Book of Discipline 2016* ¶310 for descriptions.

Church Name: Maples Memorial UMC GCFA# 333300

Charge Conference Date: October 31, 2021

CANDIDATES FOR MINISTRY

(Please make copies of this form if needed for additional candidates.)

Candidate for Ministry *(check one)*: ☑ New Candidate ☐ Continuing Candidate
(Approved since last charge conference)

Prefix	First Name	Last Name	Suffix
Rev.	Joel	Garrott	

Email Address	Mobile Phone	Home Phone
Joel@mapleschurch	6625016703	

Mailing Address: PO Box 213, Olive Branch, Mississippi 38654

Gender *(check one)*: ☑ Male ☐ Female Date of Birth April 13, 1993

Ethnicity *(check one)*: ☐ African American/Black ☑ Caucasian/White ☐ Other

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Candidate for Ministry *(check one)*: ☐ New Candidate ☐ Continuing Candidate
(Approved since last charge conference)

Prefix	First Name	Last Name	Suffix

Email Address	Mobile Phone	Home Phone

Mailing Address: _____

Gender *(check one)*: ☐ Male ☐ Female Date of Birth _____

Ethnicity *(check one)*: ☐ African American/Black ☐ Caucasian/White ☐ Other

Maples Memorial United Methodist Church
Associate Pastor's Report
October 31, 2021

Greetings in the name of our Lord and Savior Jesus Christ.

As I reflect back on my second year under appointment at Maples, there are two things that I have pondered on. First, I look back on 2021 as a year of celebration and accomplishment as we have transitioned from one season in life to another. Second, I ponder about the future for us at Maples. Both of these ponderings have brought a smile to my face. And while the COVID-19 pandemic has remained an ever-present danger in our midst, there is much to rejoice.

During this past year, I have completed my 56th credit hour of coursework at Memphis Theological Seminary and am on track to graduate with a Masters of Divinity in May 2023. I made my next steps towards ordination by being confirmed by the District Committee on Ordained Ministry to be evaluated for commissioning by the Mississippi Conference's Board of Ordained Ministry. I covet your prayers during this very intense process.

Ministry during a pandemic is all I have ever known in my short time as your associate pastor. But truth be told, this second appointment year has been very different from the first. There have been no shutdowns of worship, Sunday school classes have resumed, and we have even birthed some new ministry opportunities. But as I related to you last year, my focus remains on strengthening the Kingdom of God here on earth in two ways: 1) Exploring how we can improve on the new things we implemented this year and, 2) focus on how to make the things we are doing well become even better.

Rev. Sunday Adelaja, a pastor from Ukraine, once said that "the main purpose of a church is to bring relevance to people and make sure everyone discovers their calling." I believe that everyone has a calling just waiting to be discovered and utilized for the glory of God. My aim is to raise up leaders in various ministry areas so as to grow the Kingdom. I believe the only way to accomplish this is to work together to make it happen.

To that end, many goals we set out last year were accomplished in many areas for the purpose of making disciples of Jesus Christ for the transformation of the world. Here is an update on our progress:

- Lay Pastoral Care : Last year, I set a goal to recruit and engage new members of the Maples Memorial Pastoral Care Team (MMPCT). The MMPCT is a network of laity who respond to the care needs of other church members, such as illness, injury, or grief by sending cards, providing services, calling, and the like. I am pleased to report that this year, we recruited 5 new members to the team who have devoted themselves to the ministry of pastoral care.

- Visitor Follow-up, Assimilation, and Evangelism : We had several new members join Maples in 2021 and visitor follow-up was and continues to be a vital means for making first connections. Unfortunately, due to the recent surge in COVID, this has only been able to be accomplished through phone calls and emails. The good news is that this is

still a young ministry and this year we will be focusing on new ways of reaching people despite the pause in in-person home visits.

- Christian Education : All Sunday school classes safely resumed at the end of last year. The Friendship Sunday School class remains being taught in a hybrid format (both online and in-person) for those who choose to remain at home. As for Sunday nights, my goal this past year was to offer Disciple Bible Study. I am pleased to report that Disciple I has been going strong since January. Due to the amazing response, I will be offering Disciple II beginning January 2022. I believe that this is the first step to both practical theology and intentional discipleship. We are also looking at possibly adding a class for new members and visitors. My view of Christian education is that it is about being transformational, not informational.

- Evangelism & Outreach : This year, we have doubled our efforts to take the church out into the community. Here's what we accomplished this year by "being the church" to our community:
    - We led a prayer service on the grounds of Methodist Hospital in Olive Branch.
    - In March, we hosted and participated in the Senatobia District's Lay Servant School.
    - In May, we hosted and participated in the first annual Car Show sponsored by the ARC of Northwest Mississippi.
    - In June, we hosted a meeting of the Hawks' Crossing East Homeowners Association.
    - Our Agape Sunday School class is currently providing food and backpacks to several Lewisburg students with families in need.
    - Our tailgating ministry was not only re-started after a year of dormancy, but was DOUBLED this year with Maples' presence at BOTH Olive Branch and Lewisburg High School's football games. This came to a total of 10 events at both schools.
    - We have provided pre-game meals to the football teams at Olive Branch and Lewisburg High Schools.
    - We have responded to the needs of several our community schools and have built amazing relationships with them. They know they can count on Maples!
    - We have procured invitational items to give away as part of our outreach ministries. Cards, cups, magnets, and pens are now being used as "supplements of invitation," not promotion.
- Here's a preview of a few things that we are working on:
    - We are hosting a Community Thanksgiving Meal on November 21st (More info. to come soon)
    - Pre-game meals for the Olive Branch Soccer teams
    - I am looking into starting a ministry in the form of student and teacher support groups in our schools to deal with stress. I would like to pilot this in one of our high school settings where we already have an established relationship.
    - We are looking for ways to empower the people of Maples to form their own small groups (Wesleyan covenant groups). Transformation and personal accountability are the goals of small group discipleship.

As we enter into ministry year 2022, I am reminded of the prayer of Moses found in Psalm 90. "*Let the favor of the Lord our God be upon us, and establish the work of our hands upon us; yes, establish the work of our hands!*" Moses was living in similar times of uncertainty. But one thing was certain: the work of our hands, feet, and mouths for the glory of God is just as vital today as it was back then.

Therefore, my friends, let the work continue. May it be done together. May it bear good fruit. May it always be for God's glory.

Maples family, I'm looking forward to another year on this journey with you! So let's get to work.

Because of Christ,

Rev. Samuel W. Jones
Associate Pastor
Maples Memorial United Methodist Church

OCTOBER 31, 2021

MAPLES MEMORIAL UNITED METHODIST CHURCH
CHURCH CONFERENCE 2021

PASTOR'S REPORT

Rev. Stephen Sparks
LEAD PASTOR

ADAPTIVE CHALLENGES

As I consider 2020 and 2021, it becomes clear that while initially the challenges of Covid in the first few months were frightening, the solutions were at least known and clear. Shut down in person, lean into online, sign up for something called Zoom, try every way possible to keep people connected. Return to worship with protocols, mask up, wash hands, stay 6 feet apart. 2021 has perhaps been more challenging because the pathways are not so clear, the responses not so clear cut and the challenges far more adaptive.

This year has seen us relax some of our protocols with the arrival in January of the vaccine. Numbers in worship attendance rose. People were optimistic and plans for the future were being made. We made plans for and held an in person VBS. We were targeting to launch an **Alpha Course** in the fall. On the 4th of July we held our first meal on the church grounds. It felt like we were back. Then came the Delta Variant. We had to be adaptable again. We were still back in so many ways, yet many of our most vulnerable did not feel comfortable being out or inside with a lot of folks actually. A lot of folks were and are struggling. Business including our MLC are struggling

to keep employees. The Boy Scouts of America Bankruptcy affects every UMC Church but particularly churches that are charter organizations as we are here at Maples. General Conference scheduled for 2021 was again postponed to 2022, with some uncertainty whether the church will be able to make that date, while pressure to meet and pass the Protocol for Reconciliation and Grace Through Separation and delay the launch of the new Global Methodist Church continues to rise. All these and the run of the mill AC units needing to be replaced and new access control systems and needing a new Freezer and having to start looking for a full time Children's minister as Sarah Kirchoff is going on to Grad School, have made for quite a challenging year so far. It is however one that has been deeply fulfilling and offered incredible moments of God's providence. While we face new normals that may not be what we expected or wanted, the opportunities for growth and increased influence for the Kingdom lie all around us. It will take Courage, Adaptability, and holding on strongly to Jesus' hand. It will take all of us. We are in uncharted waters. Won't you join us for this journey. I need you, your church needs you and Christ need you. Now is the time when the evidence of our faith may be shown. I so look forward to walking this road with each of you.

MAPLES MEMORIAL UMC MEMBERSHIP 2021

NEW MEMBERS

Transferred from other UMC

Jim Meurer	January 17, 2021
Laura Ramsey	January 17, 2021
Sanna Burlison	March 7, 2021
Cera Ellis	March 7, 2021
Richard Ellis	March 7, 2021
David Reynold	April 11, 2021
Mark Hogan	August 22,2021
Bethany Hogan	August 22, 2021

Transferred from other Denominations

Tony Brunner	June 6, 2021, Church of the Brethern, Nokesville, VA
Debbie Brunner	June 6, 2021, Church of the Brethern, Nokesville, VA
Barry White	June 27, 2021, Idlewild Presbyterian, Memphis

Profession of Faith

Noah Nelson	April 25, 2021
Emma Hope Jefferson	May 23, 2021
Ty Hogan	August 22, 2021

TRANSFERS

To Other UMC

Christy Atkinson	April 20, 2021, Pickwick UMC, Pickwick Dam, TN
Phil Coleman	May 3, 2021, Senatobia First UMC, Senatobia, MS
Sharon Coleman	May 3, 2021, Senatobia First UMC, Senatobia, MS
John Busby	June 20, 2021, Southaven First UMC, Southaven, MS
Cheryl Busby	June 20, 2021, Southaven First UMC
Tom & Charla Viehe	UMC Church at Ross Bridge
Aletha R Ivey	Collierville UMC Church on the Square, Collierville, TN
John & Kay Doddridge	Hernando UMC, Hernando, MS
Jan & Janet Sprinkle	Carthage UMC, Carthage, MS
Albert Roy & Laura Annette Weinerman	Cherokee Village UMC, Cherokee Village, AR

To Other Denominations

Jeff Williams	February 22, 2021, Bellevue Baptist Church, Cordova TN
Michael Doddridge	March 22, 2021, Crosspointe Church, Olive Branch (notified)
Debra Anderson	March 30, 2021, Clarendon Hills Christian Church, Clarendon Hills, IL
Paul Anderson	"
Sarah Anderson	"
Josh Anderson	
Timothy Goodwin	Queen of Peace, Olive Branch, MS
Keff & Renee Couch	Hope Baptist Church, Olive Branch, MS
Bettye Bilbrey	Longview Point, Hernando, MS
Cindy & Kelly Ogden	Hope Baptist, Olive Branch, MS "

Withdrawn

Eugene Hoover Jr
Howard M & Rita S Moose
Vickie Preston

Leon & Julie Hendrix
Neal & Carma Reinhart
William & Chi-Fan Hockings
Trip & Allison Peeples

Charge Conference Action

BAPTISMS

John Thomas Earhart	January 3, 2021
Noah Nelson	April 25, 2021
Felix Carias	May 9, 2021
Sandra Elaine Jefferson	May 23, 3021
Ty Hogan	August 22, 2021
Glenn Paul Bannerman	September 5, 2021

PREPARATORY ROLL

Added:

Felix Carias	May 9, 2021
Glenn Paul Bannerman	September 5, 2021

Removed:

DEATHS

Conrad Kreunen	October 12, 2018 (notified)
Dean Landreth	December 8, 2012 (notified)
Linda Lee Doddridge	January 28, 2021
Ann Williams	February 10, 2021
Ruth Duke	February 26, 2021
Katherine May	March 8, 2019
Richmond Bass	August 30, 2015 (notified)
Dorothy Bass	November 19, 2018
Lawrence Allen	April 19, 2021
David Fuller	May 13, 2021
Jo Buck	May 9, 2021
Jane Whitener	May 23, 2021
Morris Wright	July 6, 2021
Charles Edwin Pyle	July 19, 2021
Abbie Ventrini	September 23, 2021
Lori Thomas	September 28, 2019 (notified)

Read off names – Church Conference 10/31/2022

ADAMS, GINGER

ALEXANDER, DENIECE

ALLEN, RUTH

ALLEN, TIM & LANA

ALMOND, MRS. ROBERT

ANDREWS, KENNY DEAN

ANDREWS, RACHEL MARGARET

ARMSTRONG, GREGORY

ARMSTRONG, LAYLA

BAIRD, ROBERT

BAIRD, SHARRON

BAKER, BRIAN & LYNN

BALLEE, BRIAN

BALLEE, RONALEE

BARBOUR, JAMES

BAUER, REBECCA J

BENNETT, AMY

BENNETT, JOHN

BENSON, DIANE

BENSON, MARGARET

BERRY, MARY

BIRDSELL, LEE

BISHOP, PAULA JAMESON

BLACKBURN, MARK & LINDA

BLACKSTOCK, JEFFREY

BLACKSTOCK, TRACY

BLANTON, BILLY

BLOODWORTH, ROXANNE

BOWERS, MANDY

BOWERS, STEVE

BRAMLETT, KEITH & BETSY

BRIDGEMAN, GARY

BRIDGEMAN, SUZANNE

BROOKS, BRYANT

BROOKS, CATON

BROOKS, DIANE

BROOKS, LESLIE

BYERS, BRAD & LEA

CARDEN, KEVIN & CHRIS

CLARK, KATHY

CLAWSON, NIKKI

COLEMAN, JOHN

COLEMAN, MARION GENE

COLSTON, JEREMY & HEATHER

CONKLIN, RANDY

CONKLIN, STACEY

COOK, AMY

COOK, BEAU

COOK, BOBBYE

COX, SHIRLEY

CROWLEY, DAVID

CROWLEY, SHERRY

CULVER, ANNE & JOHN

CUMMINGS, MICHELLE

CUMMINGS, TYLER

CURRIE, MARY DEAN

DAVIS, LES

DAVIS, SHARON

DAY, WILLIAM

DOUGLAS, CHRIS

DOWNS, KELLY

DUFFEY, MICHELLE

DUNLAP, KIM

DYKES, LILLIE

EDGE, JAMES & DEBBIE

EOFF, JOE & MARGARET

FARMER, MIKE

FELTNER, RICK & CHERYL

FISHER, WILLIAM

FLIPPIN, JOE

FRAGALE, RACHEL

FREDERICK, MARK

FREEMAN, LYNN

GAMBILL, MRS. ERNIE

GAUT, LARRY

GAVROCK, SANDY

GIVENS, KEN

GOLDSTEIN, JERRY

GRISSOM, RICK & T. J.

GUEST, ALVIN

HAMILTON, EVELYN

HARLEY, SHAULA

HAYSLIP, BILL

HENDRICKS, ASHLEY

HIGNIGHT, SALLY

HOGENBIRK, JEANNE

HOGUE, MARIO

HOLBROOK, CLIFF & JANELE

HOLLINGER, JACQUELINE

HOLLINGER, JEFFREY

HOOKER, CHRISSY

HOOKER, DAVID

HOPPER, RHETTA

HOUSE, KATIE

HUNT, BOB

HUNT, KAREN

HUNTER, SCOTT

IPPOLITO, JESSICA

IPPOLITO, PETER

IRWIN, TOM

JACQUES, GARY & CINDY

MASSEY, JESSICA

JONES, GARY

JORDAN, PATRICIA

KERBOUGH, PATRICIA

KERR, CHARLES & VIKI

KING, STEVIE

KIRK, KEVIN & MAXINE

KREUGER, ADAM

LANKFORD, CAROL

LONAN, MAX

LONG, BOBBI

LONG, RICHARD

MADDOX, JEANETTE

MADDOX, TOMMY

MARTIN, KEVIN & MARY

MASSEY, JESSICA

MASSEY, MATTHEW

MCCARLEY, T.H. MRS

MCCLATCHY, ANN

MCQUEEN, JANE

MEDLIN, KEVIN

MEDLIN, MELISSA

MILLS, ANNE

MILLS, PAT

MORSE, BRAD

MURPHY, HEARD

MURPHY, J J

NEAL, J. W. & MRS. J. W.

NOLEN, FREDDIE

NORELL, SCOTT & BEVERLY

NORWOOD, PATRICIA

OLDS, PHILIP

OLIVE, FRANCES

OLIVE, LANCE

OTTO, ALLY RILES

PALMER, DON

PALMER, LOVELLA

PANNELL, DOUG & SARAH

PEPPLE, DAVID

PEREIRA, DONNA

PERKINS, KELLY

PETTIT, BARRY

PETTIT, JOYCE

PIETROBONI, DAVID & VICKI

PILGRIM, TOBY

PITTARD, JAMES & CEDRA

PLESSINGER, DON & LYNN

PLUMLEE, CHRISTOPHER

PLUMLEE, DEBBIE

POPE, JACKIE

POPPELREITER, PHILIP & ROSEMARY

POTTS, LINDSEY

PRESSON, JENNIFER

PRESSON, JOHN

PREUSS, DON

PREWETT, MEGAN

PRICE, CHARLIE

RANDALL, BUBBA

REECE, CHRISTY

REID, CHRISTINA

ROWAN, LORI

ROWAN, STEVE

RUMMEL, JIM

RUMMEL, PAM

SANSING, LINDA

SARNES, MAXINE

SARTAIN, JOHNNY & PATSY

SAUNDERS, NELLENE

SENG, SALLY

SHELTON, LARRY

SITTON, MATTHEW

SKELTON, CHARLENE

SMITH, JUDSON

SMITH, KIM

SPURGEON, JENNIFER

STANFORD, KYLE

STANFORD, REBECCA

STEPHENS, AMY JANE

STINE, BARBARA

STONE, MARY LOU

STONE, STEVEN

TALLEY, KAYLIN

THOMPSON, R. L.

TONKINS, HAROLD

TONKINS, LYNN

TURNBOW, CHRISTOPHER

TURNER, AMY KATHLEEN

TURNER, MARK

TURNER, ROSS

VALENTINE, JEANNIE

WALDHEIM, JODIE

WATKINS, NANETTE

WATSON, LEE & KATHERINE

WHITTINGTON, KIM

WILBURN, RUTH

WILLIAMS, BEVERLY

WILLIAMS, LORNA

WILSON, TOM & JERRI

WOLFE, JANET

WOLFE, MATTHEW

YARBROUGH, LONNIE

YOUNGBLOOD, ALICE

YOUNGBLOOD, MARGUERITE

ZINNECKER, RANDALL

ZINNECKER, RHE

ZINNECKER, SHAUNDA