



Last year we focused on identifying key laborers in the Northwest and West Regions who would qualify for a five year training program within the context of the equippers' team. About twenty laborers were shortlisted for the training. We later realized the need to widen the group by including others from campuses like Yaoundé and Ngaoundere. This year, 45 students and young leaders attended a 4 days retreat marking the start of a five years training program aimed at equipping

young leaders to live lead and labour in fruitful ministry for the next 50 years. The 45 young leaders belonged to 9 teams from diverse contexts.

Retreat Summary:

The retreat started on the 02nd and ended on the 5th of January with the following specific objectives

- Revisit the major outcomes of our last National Conference and Keymen Conference which took place in August last year, review the practical applications and evaluate implementation so far.
- Build team dynamics and best practices in mentoring relationships
- Identify key training objectives for the next 5 years using a training manual, and decide on the training plan for this year.

It was interesting to see the level of commitment to our CORE and our active application of the key outcomes of the National Conference. The different teams at their different contexts are living out our core and experiencing joy in the different contributions of our ministry: **Pioneers** are moving into new localities, **Local Leaders** are emerging, **Alongsiders** are moving, encouraging and supporting efforts, insiders are identified and are being built up. We hope to see Oaks of Righteousness in the near future.

The different teams were encouraged to keep lateral communication for mutual accountability and peer mentoring as well as vertical mentoring for leadership development.

At the end of the retreat, it was unanimously agreed upon that the equippers team will focus on one character study and one book study within periods of three months. The first Character study to be studied within the period of January to March is MORAL PURITY. The book study which will entail (Synthetic Method) will be 1 Thessalonians.

It is worth mentioning that the fellowship time was warm and very rich. All 45 participants were accommodated by the Taniform's Home in their new building. The following statements were made by a few at the end of the training:



“Training has shaped my perspective on ministering to others and pursuit of career. It’s either life discipling or no discipling at all. Integrated living is my focus henceforth” Dr. **Arnold Fru**

“A clear outline of the training program with a clear time line. Very rich one-on-one time with others and excitement to do even better in my personal ministry” I have equally learnt that intimacy and imitation precedes impact. **Lon Aliyu**

“I learned a lot from the training and especially about impacting others. I carry home that there is no time set for ministry apart from my life. I get really busy but I end up not impacting. May God help me to live a life of impact”. **Christabel**

“I’ve learned a lot about Effectiveness and Efficiency in doing things. I am learning to shape my schedule to be effective and not just busy”. **Brother Paul**