

YOUTH PASTOR / STUDENT MINISTRY DIRECTOR



ABOUT NEW CITY

New City is an increasingly diverse community of maturing disciples who are *celebrating Christ and serving Cincinnati*. We are a 10 year old church around the "Madison Rd. corridor," serving the eastside neighborhoods of Oakley, Madisonville, Mt. Lookout, Hyde Park, Norwood, & Pleasant Ridge, (northeast of downtown Cincinnati). We began in 2009 as a small group of people praying and dreaming about what the city of Cincinnati could look like under the reign of Jesus Christ.

Since our beginning we have grown from having 1 child as a part of our church family to over 260 ages 12 and under. We are seeking someone to shepherd these children God has given us as they move on from elementary school by developing a student ministry that prepares them to walk with Jesus and be a part of his church for a lifetime.

Mission & Vision | <https://www.newcitycincy.org/about/vision-mission>

Core Values | <https://www.newcitycincy.org/about/values>

Beliefs | <https://www.newcitycincy.org/about/beliefs>

OVERVIEW

New City's Youth Pastor will seek to support and accomplish the mission of New City Church within the hearts and minds of our 7th-12th graders, by partnering with their parents to help them celebrate Christ and serve Cincinnati. The goal of our student ministry will be to help students walk with Jesus for a lifetime, preparing them to be lifelong "churchmen", that is, faithful, contributing church members and leaders.

Holding strongly to Deuteronomy 6:4-9 and Psalm 145:3-4, New City believes that parents (along with the church family) have been charged with commending the works of God from one generation to another. Our hope is that students at New City will hear from a young age a compelling portrait of the glory and majesty of God, their need of him, and his astounding love and mercy offered to us in Jesus.

This includes developing the student ministry at New City with emphases on shepherding and teaching the students themselves, resourcing parents in spiritual formation of their children, recruiting, equipping and empowering volunteer youth leaders to shepherd students, applying Biblical wisdom to the lives of students winsomely engaging today's cultural tides, participating in the life of the broader church particularly on Sunday mornings.

Some of the student ministry values include:

Integrated/Intergenerational | We desire our students to be a part of the "big church" by developing godly friendships with adult members, serving as a part of our ministries, participating in Sunday morning worship, etc. Our hope is that our students would be not only connected relationally to one another but to their parents and to a myriad of adults in the church family (9 or more adults who know them by name and are praying for them regularly).

Relational | We desire a sustained influence in the lives of our students through faithful presence, pastoral care, and intentional shepherding through a ministry that is relationally driven rather than event driven. We want to surround students with a cloud of witnesses who genuinely love them for sake of Christ and enjoy spending time with them. We recognize that one of the greatest assets the church has for young people is relational capital, specifically relationships with godly adults.

Biblically Based, Culturally Winsome | Students today have many of the same needs young people have always had and yet are facing unprecedented challenges in the form of technology and social media. Our student ministry needs to be centered around God's Word and sound theology while also helping students develop healthy habits of spiritual formation including engagement with technology and cultural tides.

QUALIFICATIONS

- Must be a **committed, mature, growing Christian with a consistent personal prayer and devotional life**
- Must **love students** and be committed to student ministry (at least a 5 year commitment)
- Must be able to work well in a **collaborative** ministry atmosphere
- **Entrepreneurial**, ability to self-start
- **Administrative capability** with ability to organize and communicate personal schedule, student ministry schedule, etc.
- Strong and winsome **leadership capacity**
- Demonstrated **gifts in teaching** both children and adults
- **Ability to recruit, organize and delegate to volunteer leaders**
- Displays **humility, servant leadership, and adaptability**
- **Biblical and theological discernment** consistent with the doctrinal positions and philosophy of ministry of New City Presbyterian Church
- Willingness to participate in **the overall life and mission of the church**
- **Relational/Hospitable**
- **Culturally wise** and tech savvy
- Prior fruitful **experience in ministry**

RESPONSIBILITIES

- Participate in and serve the church's **Sunday morning worship gatherings** and kids programs. Encourage student participation in Sunday morning worship gatherings.
- Develop **small groups** of students and encourage participation in the church's Community Groups as students grow/transition toward adulthood.
- Build a **culture of prayer** with and for the students
- **Teach students** how to love, read, interpret, and apply **the Bible** to their lives becoming "self feeders"
- Develop a **missional impulse**, inviting and welcoming in unchurched students, equipping students for mission.
- Help equip kids and students to **navigate transitions** (i.e. 6th grade to 7th grade, jr high to high school, etc.).
- Facilitate **retreats** for the students 2-3x/year.
- Participate in and encourage youth participation in **mission/vision trips** with our partners (i.e. Back2Back).
- Gather, equip, train, and encourage **a team of volunteer youth workers** to help shepherd students.
- Work in conjunction with the Lead Pastor and Executive Pastor to **develop a student ministry** including **processes, procedures, and structures** for scalability.
- **Support and implement philosophy and vision of New City** in person and in writing to parents, visitors and general congregation.
- **Encourage and equip parents** in the discipleship of their children, resourcing them to that end, **building relationships** with kids *and* their parents.
- Work with Staff and other leaders to **incorporate students into larger church life**.
- Participate in **New City staff team**: weekly staff meetings, occasional tactical meetings, staff socials, etc.

Feel free to send resumes or inquiries to Lead Pastor Joshua Reitano, joshua.reitano@gmail.com and/or Executive Pastor Brian Ferry, brian.ferry@newcitycincy.org.