

All previous PSC updates and prayer requests below:

3/2/22 -After receiving files on more than 20 vetted candidates in response to our job posting, the Pastor Search Committee has closed the Candidate Collection phase of our search and is now fully focused on **Phase 3 – Evaluation**.

Once initial reviews of the candidates are complete, we will move to an in-depth evaluation of 3 to 5 of the strongest candidates, including multiple rounds of interviews, reference checks and site visits. Ultimately, the final candidate will be presented to the congregation for a vote. While only the Lord knows precisely how long this process will take, we think it's reasonable to expect a number of months of work still ahead. Please pray for God's wisdom and discernment for each committee member as we evaluate candidates:

Alli B.
Briann B.
Gordon A.
Greg T.
Joan A.
Joe G.
Kevin E.
Kim K.
Loren K.
Melissa S.
Tim S.
Wade S.
Wendy J.

2/21/22 -We are pleased to report that the job posting for our Senior Pastor position has generated substantial interest. More than 20 candidates have emerged from our search consultant's vetting process and have been referred to our Committee for consideration. We have been very pleased with the quality of the candidates and will very shortly close-out the candidate collection phase of our search.

The Committee has already logged hundreds of hours in the evaluation phase, conducting initial reviews of prospective candidates. For perspective, an initial review requires about 30 person-hours per candidate to examine their resume, ministerial data form, sermons, and other teaching and writing samples. Then we meet as a team to discuss how well each candidate's experience and qualifications align with our Pastor Profile and whether to close the file or continue to an introductory interview.

Once initial reviews of the candidates are complete, we will move to an in-depth evaluation of 3 to 5 of the strongest candidates, including multiple

rounds of interviews, reference checks and site visits. Ultimately, the final candidate will be presented to the congregation for a vote. While only the Lord knows precisely how long this process will take, we think it's reasonable to expect a number of months of work still ahead.

We are truly humbled by the responsibility and trust you have placed in the Pastor Search Committee and are united in our desire to serve North Cincy and the Lord well through our work. We ask for continued prayers for discernment during the evaluation process and that the Lord would continue preparing North Cincy to receive our next Senior Pastor. May God be glorified in this process and its outcome as we seek the man He is calling to lead us.

1/19/22 - The Pastor Search Committee is immersed in the collection and evaluation phases of our search. We are diligently assessing potential candidates even as additional files are collected and vetted by our search consultant McGowan Global. We anticipate this work will stretch over many months as we trust the Lord to guide us in finding the man he is calling to lead us. We ask that you please join us in praying the following:

- Pray for candidates in the PSC search and their families to be loved and their ministries blessed.
- Pray for PSC team have good clarity of the candidates during our reviews, and bless all of our conversations with love and understanding of each other.
- Pray for all search committee members to have diligence, time, focus, discernment and joy in their review of candidates.

12/22/21 - The deadline for congregational nominations of potential candidates for Senior Pastor is December 31st. If you know someone you believe might be a good fit based on our [pastor profile](#) please consider nominating them to the PSC, using this [nomination form](#). Thank you. Also, we invite you to join us in praying:

- For qualified candidates to be nominated or to apply
- For wisdom and discernment for PSC members as we evaluate candidates
- That our future pastor will be blessed with a heart and a gifting to preach and model love for Jesus and the gospel

12/15/21 - The Lord has moved several candidates to enter into our pastor search process! Our search consultant MGI is conducting initial vetting of all candidates against our Pastor Profile, and has already begun sharing files of those they believe should be considered further by the PSC. Your PSC is now concurrently working through [Phase 2—Collection AND Phase 3—](#)

Evaluation of our search process. We anticipate these phases will continue in tandem for the next several months. Please join us in:

- Praising God for the candidates he has brought and will continue bringing into the process
- Praying for God's wisdom for your PSC and also for the candidates as all seek to discern God's path
- Praying for God's unifying Spirit to prepare the hearts of our future pastor and North Cincy congregants for the man He will call.
- Praying that God would be glorified in the seeking and selecting of our next pastor

12/01/21 - The Pastor Search Committee (PSC) invites all North Cincy members to read our finalized **Church and Pastor Profile**, and if you know someone whose qualifications align well with our profile, please prayerfully consider nominating them for the position using this **Nomination form**. All potential candidates' names will be held in strict confidence by the PSC. As we move into the second phase of our search – **Collection Phase** – we ask that you would offer praise and prayers for the following:

- Praise God for feedback for on our draft profile and for the final document and postings
- Pray for qualified and quality candidates to be led to review our postings and to pray about this role
- Give thanks to the Lord for the unity, communication and effort that has been willingly given by many

11/24/21 – Thanks to all who provided input to our **Church and Pastor Profile**, which details who North Cincy is, as well as the role, character qualities and gifts/skills we believe will be most important in our next senior pastor. The finalized profile is now being posted with the PCA and multiple seminary search sites. Our search consultant, McGowan Global Institute, is also circulating the profile among its network. We invite North Cincy members to nominate potential candidates if you know someone whose qualifications align well with our pastor profile.

With the public dissemination of our Church and Pastor Profile, we enter Phase 2 of our search: **Collection**. We anticipate **this phase** will last about four months, during which applicants will be screened against our pastor profile and detailed files developed for those in greatest alignment with it. Also, your PSC will prepare itself to engage candidates by developing interview questions, reviewing resources on sermon evaluation, calibrating expectations, etc.

Please be in prayer that:

- God would be glorified in all that is done through the posting of our church and pastor profile.
- May all viewing and reading of this document reflect the church's beauty and love by Christ.

*"And he is the head of the body, the church. He is the beginning, the firstborn from the dead, that in everything he might be preeminent."
Colossians 1:18*