

Youth Pastor Job Description
Northwest Baptist Church, Oklahoma City – January 2021

Who we are.

For over 90 years, Northwest Baptist Church has been a Christ- Centered church glorifying God by being on-mission together. Situated only 5 miles from downtown, the church reaches into every part of the city through gospel proclamation, life-on-life discipleship, and sending its members on mission locally and globally.

Our Mission

We at NWBC believe the mission of the church is given in Matthew 28:18-20, and we fulfill that call through Gospel Proclamation, Life-on-Life Discipleship, and being Sent On-Mission.

Gospel Proclamation - Experience the grace of God.

Life-on-Life Discipleship - Live in Christ-centered Community.

Sent on Mission - Sent into our homes, communities, & the world.

Values

We promote five values within the local body to help our church be Christ- Centered followers of Jesus.

Worship (Romans 12:1)

Prayer (Acts 4:31)

Community (Hebrews 10:24-25)

Word of God (2 Tim 3:15-16)

Love in Action (1 John 3:16-17)

TITLE: Youth Pastor

ORGANIZATIONAL RELATIONSHIPS:

Position Reports To: Senior Pastor

SUMMARY:

The Youth Pastor will be responsible for the shepherding and spiritual training of the middle and high school students of Northwest Baptist Church. His focus will be on fulfilling the great commission by equipping, training, and inspiring students to be on mission for Jesus Christ in gospel proclamation, life on life discipleship and living to be sent on mission.

1 Timothy 3:1-7 states: “Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be:”

- Above reproach – high character, reputable.
- Husband of one wife – morally pure in marriage relationship. If single, above reproach in his interactions with the opposite sex and models purity.
- Sober minded – not under the control of outside influences (pornography, alcohol, materialism, fame).
- Self-controlled – ability to control one’s thoughts, mind, and actions. Can refuse sin.
- Respectable – honorable, noble, modest.
- Hospitable – friendly, welcoming to new people.
- Able to teach – ability to exposit the Word of God.
- Not a drunkard – he has no addiction to alcohol, drugs, or any substance.
- Not violent, but gentle – he is calm with people and does not have an anger issue.
- Not quarrelsome – he has the ability to not quarrel over frivolous things but encourages restoration processes and speaks truth in love.
- Not a lover of money – he leverages his money for kingdom purposes and is a giver.
- Manages his own household well – he loves his family and is a good steward of the things he has.
- Keeps his children submissive – knows how to lovingly discipline them and teach them how to follow Christ.
- Not a recent convert – he has humility and has firm roots in the faith.
- Well thought of by outsiders – people in the community know him and speak well of him.

PRIMARY DUTIES AND RESPONSIBILITIES INCLUDE:

1. RESPONSIBLE CHURCH MEMBER AND LEADER:

- Teach the Gospel.
- Live the Gospel.
- Send the Gospel.
- Shepherd and disciple the youth that walk through our doors to point them to the love of our Savior, Jesus Christ.
- Serve and participate in our Worship Services to compliment the work of the Holy Spirit in the hearts of the worshippers.
- Work with the Senior Pastor and the Finance Ministry Team to develop an annual Youth Ministry budget.

2. RESPONSIBLE FOR:

- Casting the vision that God has a plan and a purpose for every student that you meet, sowing the seed of the gospel in their lives, and nurturing them to prepare the field for the Holy Spirit to draw them to Himself.
- Praying for and praying with each of these young lives as they surrender themselves to the Master.
- Accepting the responsibility to see that each new young believer is mentored and provided with an accountability partner.

- Leading by displaying a passion for evangelism and outreach and using that same level of passion to reach the hearts of the youth in our community.
- Attending student functions at schools in our immediate community and home school events.
- Invest in and grow relationships with the education community and partner with them to provide students and their families with biblical counseling.
- Networking with other evangelical youth pastors and the various Christian nonprofit organizations focused on youth in our surrounding communities to build rapport and develop support for combined youth activities that allow our youth to grow in ministry opportunities.
- Designing, implementing, evaluating, and continuously improving an effective, gospel-based curriculum for all youth programs, projects, events, camps, and classes.
- Create and execute a long-term gospel aligned vision for the youth ministry of Northwest Baptist Church.
- Communicating program plans through various social and conventional media to be transparent and informative to our students as well as their families and throughout our entire church family.
- Recruiting, training, supervising and leading Youth volunteers/teachers that will pour their lives into walking alongside you to raise up a generation of young leaders that desire to reach and serve others.

3. Attending Scheduled Staff and Church Meetings:

- Weekly Staff Meetings
- Monthly Church Council Meetings
- Monthly Business Meetings
- Special called meetings that may require the Youth Pastor to work closely with various Ministry Teams.

KNOWLEDGE, SKILLS OR ABILITIES DESIRED, AND MINIMUM EXPECTATIONS:

- Demonstrate a servant's heart to our staff, the Youth of NWBC, and our community.
- Agree with the basic doctrines and beliefs of Northwest Baptist Church and the SBC.
- Must have a clear calling to serve in the Youth Ministry with a passion to serve students.
- He must exemplify the qualifications of an overseer as outlined in 1 Timothy 3:1-7; Titus 1:6-9.
- A bachelor's degree in a related field is a minimum requirement, and Graduate study is preferred.
- Prefer 2 to 4 years of experience in developing and effectively managing youth programs, mentoring, counseling, and discipleship.
- Must exhibit excellent written and verbal communication skills, conflict management skills, and computer skills.
- Possess a proven ability to work effectively with youth, parents of youth, diverse individuals, and teams of volunteers and teachers.

- Is organized, prepared, punctual, proactive, and a self-starter with a positive attitude.
- Possess a current Driver's License that is in good standing.

WORKING CONDITIONS/TERMS:

- Must submit to a background check and drug screen.
- Must be available to work extended hours, evenings, over weekends and holidays, as necessary as well as on short notice.
- Continuously improve your own character and skills by attending youth leadership conferences and workshops, reading materials as suggested by your Pastor, and seeking counsel and training by engaging with our lay Church leaders and teachers.
- Physical activity is common as well as moderate to heavy lifting.
- This is a full time, salaried position.