

2022

ANNUAL REPORT

VISION STATEMENT

"WE EXIST TO GROW IN CHRIST, BLESS OUR CITY, AND SEND TO THE WORLD."



Dear Church Family,

2022 was a big year for OGC. Sunday Burleson and Michael Graham transitioned off staff after a combined 20 years of experience here and we added Jen Bruner and Robert Jackson. We also added Clark Bartholomew, Jerry Sandon, and Brendan Kirkland (for 2023) as interns and Jonathan Preston as Director of A/V (volunteer position) to help manage our growing tech and A/V needs. Our average attendance grew 36 percent, our children and youth ministries filled to building capacity, and we successfully pulled off a nine-week Sunday evening Bible study with over 260 registered. We didn't have the social and pandemic tension that 2020 and 2021 brought, but 2022 brought new growing pains that we haven't felt during my tenure here. I have said this before, but even though we are an established 31-year-old church with a great facility and clear theology, the pain points we feel now as a church more resemble that of a church plant as about 70% of the people who worship with us were not here before COVID which makes the discipleship and community needs before us significant.

With all that in mind, I write this with a deep sense of gratitude to God for his grace toward us and thankfulness for all our staff, elders, deacons, and volunteers. They have all worked so hard this year, sometimes red-lining, to make sure the ministries of OGC bless those in our midst. I'm also incredibly thankful for the alignment in our leadership. I can honestly say that I have never been a part of church leadership with such a significant degree of ministry alignment or who enjoy working together more.

As elders, we have a high value of transparency which is why we began to produce this annual report three years ago. Our desire is that each year, you would know what we set out to do and what we accomplished in each area of ministry. We hope this document is a helpful look into 2022 and, as always, we are all here if you have any questions about anything in it.

Jim Davis — Teaching Pastor

2022 Strategies Report

2022 was a year of significant organizational change for us. With the departure of our two longest-tenured staff (for none but positive reasons), our team lost the significant majority of its organizational experience in a single 3-month period. Mike and Sunday's departure was such a radical impact specifically because of the vast amount of skill and experience they brought to the table and all the ways they contributed to the ministry over the years. While it has been a pleasure for Jen and I to step into those roles, and while the team has been nothing but welcoming, it would be foolish to underestimate the profound impact of that change which even the best onboarding processes (which we certainly had) could not fully mitigate.

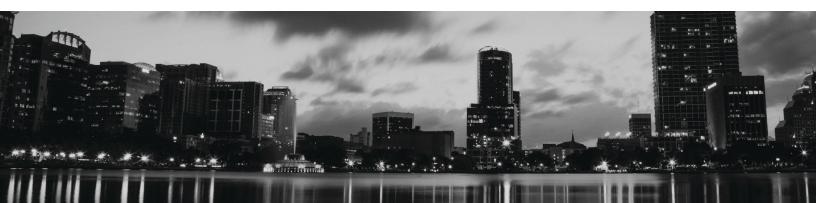
If nothing else, it meant that a full 6 months of the year was almost totally consumed with those transitions. While we were able to maintain the basics, gaining new ground in the midst of that was, to say the least, challenging. We had a lot of ambitious goals for this year and were still able to meet many of them. You can see an <u>overview of our efforts here</u>. However, somewhat like the previous two years, numerous goals were rendered difficult or impossible by extenuating and exceptional circumstances. We will try to carry over many of those missed goals into 2023-2024 if they are possible logically, financially, and operationally.

As in years before, we created measurable objectives underneath each of those goals to help define success. In total, we had 26 goals, broken up into 125 objectives. This year we were able to complete 92 of our objectives fully, 5 were intentionally canceled due to extenuating circumstances, 8 were partially completed, 9 were intentionally deferred to next year, and 11 were simply not accomplished for one reason or another.

Some of the biggest things we accomplished this year were:

- Redesigning/Relaunching the Pastoral Ministry Internship
- Launching the new <u>5-Year Equipping Hour Curriculum</u>
- Deploying an internal Project Management Software (as seen in the goals overview and equipping hour plan above)
- Made significant strides in the areas of local Mercy and Justice ministries
- Significantly upgraded our AV system
- Saw significant growth in our children and youth ministries
- Expanded our global missions partnerships by about 20%

 $Robert Jackson-Executive\ Director$



Total Income

\$954,370.82

\$58,579.20

ADDITIONAL INCOME

(Rental building, interest... etc.)

Total Expenses

\$974,291.17
BUDGETED & SPECIAL
GRANT PROJECTS

Total Remaining Debt

\$1.265M

Additional

\$292K

\$250K

CASH IN BANK ON 12/31/22

New Members

We had 207 members at the beginning of the year and we finished the year with 225. We added 55 new members and we are sad to say goodbye to 37 members.

We were also blessed to celebrate 7 baptisms this year, including people who were not previously connected to our church. It's exciting to see how the Holy Spirit is working in our community to bring more people to Christ.



Music & Liturgy Report

2022 was a very exciting and eventful year for our worship ministry. We've grown significantly, completely overhauled our sound system, and added several new volunteer positions.

Here are some of the highlights of this past year.

New sound system

The original sound system in the worship center was donated to us over a decade ago, and included some components almost as old as me.

One of our main goals in worship is to remove all possible distractions from worshiping God in song, prayer, Scripture, and; through receiving the preached Word. It may seem "unspiritual", but having a reliable A/V system is critical in helping keep our minds fixed on the Lord (and not distracting tech problems) during our worship.

After our system died mid-service, we were approached by a local church who generously provided a five-figure cash infusion specifically for purchasing a new sound system. I'll spare you the nerdy details, but just know that God's kindness and faithfulness through this church's generosity single handedly kept our worship services going (almost) without a hitch.

Our system is now much easier to operate, more volunteer-friendly, and of a quality that will last our church at least the next decade or more. We've also been able to maintain a more consistent volume level across our Sunday morning services thanks to this new technology.

New Director of AV

Shortly after Jonathan "JP" Preston he joined our church as a member, he showed incredible initiative to improve and give shape to all the technical aspects of our worship ministry. He created documentation for all our processes, grew our worship tech volunteer team from six members to ten members (all while training them), and even helped during the initial installation of the new system.

It was an absolute no-brainer to make him our official Tech Director. Not only does this free me up to offload some of the burden of maintaining our tech systems at OGC, but it's simply a joy to serve alongside someone who cares so deeply about our philosophy of worship (and is almost as nerdy as me).

I'm very excited about the future of OGC with JP at the helm of our tech ministries.

Fast facts about worship

Here are some interesting facts about our worship ministry in 2022:

- 1. We introduced six new songs, including an original arrangement of the Jude Doxology.
- 2. We brought on nine new volunteers across worship disciplines.
- 3. We overhauled our lighting system (primarily with lights we already had, keeping the cost extremely low)
- 4. I co-taught a 10-week Equipping Hour class on the history and philosophy of our corporate worship. You can listen to the lectures I delivered at this link.
- 5. Our most-sung song in 2022 was a tie between Behold Our God and Hymn of Heaven.

Looking forward to 2023 (and beyond)

Our worship philosophy is one regulated by Scripture. Every time we gather on Sunday, our primary charter is to help the congregation:

- Pray the Word
- Sing the Word
- · Read the Word
- · Hear the Word preached
- See the Word (the sacraments)

That's it. Everything we do is informed by this framework. We want to remove as many barriers as possible to our church engaging, without distraction, in these ordinary means of grace in congregational worship.

In 2023 and beyond, we'll be introducing new original music, making continual technology improvements, and growing our team, all with the goal of seeing Christ magnified through the worship of his gathered church at OGC.

Matt Kenyon — Director of Music and Liturgy



Children's Ministry

As another year draws to a close, we have so much to be thankful for in children's ministry. I am thankful for every one of the volunteers who serve with kids each Sunday morning. Whether that's picking up the dumped tub of legos for the third time, or praying with older elementary students for their lost classmates, each and every volunteer makes the whole system work. We truly couldn't do it without a whole team of people using their gifts to serve the children of OGC.

I am thankful for each family that entrusts their children into our care each week. It is such a joy to see children grow in their knowledge and love of God. As each year passes, we also get to see friendships being built and joy shared in community with one another.

As I'm sure you have noticed from the worship service, we have had many new faces visiting our church each week. While not every family ends up staying at OGC, we do our best to welcome their children into our classrooms. For families who are looking for a church, a well run children's ministry is often a prerequisite for even considering attending a church for the long term.

A new addition this year was our summer Bible study for our third, fourth and fifth grade girls and their moms. We worked through a variety of topics that these girls are facing on a daily basis, and how to replace the lies that the world tries to tell them with the truth of who God says that they are.

No summary of this year would be complete without mention of the fall Bible study. While parents were studying the Sermon on the Mount, so were our children. A couple of very special volunteers worked tirelessly to create our own curriculum to match the adult content for each week. While there were certainly some challenges along the way, overall the fall Bible study was a success, both for our kids and for their parents too.

I am so thankful for all that God has done in our children's ministry over this past year. And I'm praying that God would continue to bless us "far more abundantly than all that we ask or think" (Ephesians 3:20) as we look ahead to 2023.

Amanda Walton — Children's Ministry Director



Student Ministry

I can't believe the sun is setting on another year of Student Ministry at Orlando Grace Church. This was my first full year on the job and it was such a blast. This year was challenging at times and so encouraging at times. I'm incredibly thankful for the volunteers that have joined our team this year, namely Elizabeth Chene and Jerry Sandon and I am so thankful for Tori and Andrew Garrison's continued faithful love and care for our students. If you are interested in serving in the Student Ministry, I would love to have a conversation with you about what that could look like!

Last year I mentioned that I was excited to do a Summer Camp with our Students and a Winter Retreat. Summer Camp went so well! We had a great time in June at Southeastern University at Student Life Camp. It was such a special time for me to take our students to the camp that I worked for when I was in College. So it was a very full circle moment and I'm looking forward to going back next year. Our students had a great experience and it was awesome to watch them have fun and worship the Lord together. We took our Students on our Winter Retreat this month and we had a really great time. It was very cold, but that did not stop us from enjoying ourselves. We dug into God's word and talked about what it means for us to be rooted in Christ..

We are still doing our weekly meetings on Sunday mornings and Sunday nights, but this year we started doing something different. This year we did separate our High School group and our Middle School group. I do want them to be re-integrated at some point, but for now separating them has been the right decision. Looking ahead to 2023 I am planning on a great year of continuing to partner with our students' parents to love and care for these 6th-12th graders!

Ben Alderman – Student Ministries Director



Adult Education & Equipping Hour

This past year was the first full year of our new 5-Year Equipping Hour Curriculum and the initiation of our new Adult Education & Teacher Development Program. While some aspects are still in the final stages of deployment, the early stages of this program have, by and large, been a great success. I have been so blessed to not only participate in a number of classes as both a lecturer and a listener but also to teach with an increasingly broad range of gifted educators within our congregation. We have also, with the help of our AV Team and Rob Jackson, been able to begin recording audio of class lectures, deploy wireless casting tech for slides, and begin using the sound system during lectures to allow for larger class sizes. Both audio, class handouts, and teacher notes from the last year of classes are all available for download on the website under the Equipping Hour section of the Ministries tab.

In addition to the aforementioned program, we also launched a 9 Week Study through the Sermon on the Mount in the fall which, despite requiring a lot of work from both staff and volunteers, produced some great results. This study also afforded us the opportunity to break up into groups for men, women, and students, in order to better utilize a wider range of gifted teachers within our congregation and to deepen relationships between attendees.

It is my hope that, in the coming year, we will see more and more fruit come from an increasingly broad group of people studying and sharing God's Word in as many ways as possible. One such way, Lord willing, will be the creation of a "Foundations" Equipping Hour Class which will run for 10 weeks in the 1st Hour after each Discover OGC Class in 2023. But regardless of what new options continue to take shape, I am most especially grateful for the men and women who have given sacrificially of their time and energy to teach the Word of God to the members of OGC with passion, clarity, and excellence. I'm also so very grateful for those who have faithfully attended and participated in the discussions - your fellowship and interaction have been a blessing to all of us. If you have attended an Equipping Hour Class in the past year, would you take a moment and fill out this survey? In addition to encouraging teachers who have blessed our church, we want to always be improving whenever possible, and your honest feedback will help us do that.

Robert Jackson — Executive Director



Community Groups

Community Groups have continued to be a vital area for connection at Orlando Grace Church. We have 11 active community groups, our newest group added in North Oviedo with their leaders, Justin and Kassie Hamil. We are also prayerfully seeking the addition of a community group in the Lake Nona area. As church attendance grows, so does the need for care and support for members at OGC. Community groups in 2023 seek to continue fostering such environments with dedicated leaders who are passionate about cultivating meaningful relationships through growth, community and mission.

Spiritual Formation Groups

Formation Groups are environments where 3-4 same gendered people come together and commit to a deep, rich formation environment. Everyone of us is formed and shaped by something or someone. Authors such as James K.A. Smith, Charles Taylor, and J.T. English speak extensively to this in their respected books. At OGC we long to see disciples of Christ shaped through normative, situational and existential means (or head, heart, and hands). This is a concept theologian John Frame coined as Tri-perspectivalism. While 2022 saw the successful launch of a few groups in a beta version of this program, much of the year was spent taking their feedback and revising the curriculum to better meet the needs of our congregation. Our revamped program (launching in summer, 2023) seeks to invite people into trusted groups that encourage one another to address head, heart and hands as it pertains to Christ-likeness.

Young Adults

Our Young Adults Ministry has been an important step in helping minister to the 20s and early 30s community at OGC. The Young Adult Ministry meets regularly, through a time of fellowship, games, and formation through teaching, worship, or prayer. Our Young Adult ministry seeks to foster authentic environments where people can encounter meaningful conversations, and point themselves and others to Jesus. In 2023 we hope to gain a more consistent rhythm in our meetings to more effectively bless both our young adults and the church as a whole through them.

Ericson Joubert — Pastoral Resident and Director of Community Groups and Formation Groups



Deacon Report

We were able to conduct 3 church workdays this year and were able to accomplish several outdoor improvements:

- · Continued cleanup of the perimeter walls
- · Trees trimmed in the parking lot
- Extensive hurricane cleanup
- · Interior repainting in high-traffic areas
- · Clean exterior windows of Fellowship Hall
- Pressure wash our sidewalk and parking lot
- Clean out the gutters
- · Install bird spikes under the front overhang
- Reorganize the AV rooms
- · Organize the kitchen storeroom
- Deep clean the auditorium chairs
- · Repair the patio furniture
- · Deploy setup team reference QR codes in major areas
- · Blow leaves off the roof

In addition to these workday items our deacons helped to accomplish a number of other things behind the scenes including (but not limited to):

- · Service team management
- Facility maintenance and repair
- · Setup team coordination
- · Jobs partnership coordination
- Continued SEO optimization



OGC MISSIONAL SURVEY

RESULTS

AREAS OF ENCOURAGEMENT



(10% or greater)

perception of Expository Preaching, Worship Music, Community Groups, Discipleship, Fellowship, Service Opportunities, and Children/Family Ministry as areas of strength. (5-8%)

Moderate increases in people's perception of Joy in their relationships with God, ongoing spiritual dialogues and relationships with unbelievers, and investment in the spiritual growth of others.

AREAS OF GROWTH

Significant increases in the perception of Prayer, Evangelism, and Pastoral Care as weaknesses of OGC

Moderate increase (9%) in the percentage of respondents who would describe "Mission to the City" as an area of personal weakness.

Moderate decline (7%) in people's perception of "Relational Connection to Others" as a strong point in their Christian life.



Disclaimer: we did have a lower number of responses overall (about 50 respondents less than last year), so in some cases upward trends may only reflect an increased percentage of participation among respondents.

JOBS PARTNERSHIP

This year we developed a more thorough partnership with Jobs Partnership of Orlando. We had several people volunteer as coaches at different LifeWorks class sites with varying levels of success. Among the coaching experiences, Caleb Melas got the opportunity to coach a participant in LifeWorks which resulted in the participant getting a paid-to-learn electrical engineering apprenticeship.

In addition to the more general volunteer involvement with the ministry, Dan Sandon has assumed the role of Church Liaison to Jobs Partnership. We have developed a plan to become a supporting church to St. Paul's Presbyterian Church which involves both a slightly more substantial volunteer commitment as well as a step toward being a Lead Church that hosts the LifeWorks class. We have begun volunteer recruitment to fulfill this goal in February of 2023.

THE SHARING CENTER:

This year a handful of members participated in a Serve Saturday with the Sharing Center. This involved helping sort through loads of clothes that were donated to those experiencing homelessness. Though this was our first experience with this ministry, we hope to increase the frequency of our involvement in 2023.



REDEEMER MANCHESTER - MANCHESTER, ENGLAND

Greg and Christina Willson

By the numbers: People

Redeemer's Sunday numbers have grown from an average of just below 30 each week to just above 40. That's a pretty big deal for us, and comparatively with other churches in the UK, puts in the very small minority that are growing. Our small groups, we call them missional communities, have grown by about 10%, and we're about to launch our fourth MC in February.

In general we have 10-15% of people in MCs that aren't in on Sundays, and vice versa. That means Sundays, for some people (especially those with a Christian background) are an entrance point for the church and for faith. But for others (especially those without a Christian background), the shared missions of our missional communities are the first point of contact.

We are hoping to ordain two men as elders (the first other than me!), and we also were able to hire someone to work one day a week on discipleship and outreach logistical stuff. Praise the Lord for this!

Pounds

Our internal giving has gone up, with the majority of our budget being supported by those within the church. This is the first time we've crossed that threshold and are thankful to God for this.

Projects

Besides the shared mission in our missional communities, we have larger outreach projects that the whole church joins in on. We're a big part of a local arts festival, we helped organize and participate in a neighborhood-wide street party, and we worked with the pub we meet in for a family fun day on the Monday after Easter.

By far, the biggest opportunities lie in Christmas-related activities. For the third year now we organize our neighborhood's Christmas light switch-on. A little over 1000 people came out (not bad for a church of 40!), we had a community carols service with about half of the people not part of Redeemer yet, and we did some busking outside a grocery store to raise food and donations for a homeless charity we partner with. So many good things and people in Redeemer really do enjoy getting stuck in with these things.

The big prayer is for people we were in touch with over the last 2 months to join an intro to Christianity course, starting either later this month or early Feb. We have a few people that should be up for getting baptized in the spring, would be great to add a few more. So please pray for that!

Beyond the numbers

The big prayer is for people we were in touch with over the last 2 months to join an intro to Christianity course, starting either later this month or early Feb. We have a few people that should be up for getting baptized in the spring, would be great to add a few more. So please pray for that! Numbers are good because they represent people. But they only tell a certain level of the story. Redeemer is nearing the transition between a church plant and an established church. It's been a slow road, but that's the norm for ministry here and through it all, God has been so faithful. This new phase for us, though, means transitioning in how people work (most notably me). So please pray for a more sustainable workload. It means thinking how can we not just survive, but continue to thrive. A big part of this is our Sunday venue for worship gatherings. We need something bigger and something more inclusive than the pub (though we will continue to work with the pub on outreach projects). So please pray for us to grow as a praying church, for us to be obedient in how God calls us to live and how we are to live as His missionaries.

GRACE LIFE CHURCH - LAUDERHILL, FL

Winston and Brenda-Lee Miller

Winston and Brenda first launched public worship in their church plant, Grace Life Church, in February of 2021. Since that time, God has provided some wonderful opportunities for their church through the ministry they have done in their community, most recently culminating in their decision to merge their plant with Riverside church in order to expand both theirs and Riverside's capacity to reach the Lauderhill community with the gospel.

On January 8th of 2023 they celebrated their last service as Grace Life, and on the following Sunday they celebrated their first week together with Riverside church. On Sunday the 29th, Winston is to be installed as a pastor/elder and eventual successor to the Senior Pastor position at Riverside in the future.

Winston and Brenda both send their sincere thanks and appreciation to Orlando Grace in supporting their planting efforts, and look forward to joining them in the work of being a church-planting church in the future.

"It's hard to explain how pivotal Orlando Grace was in our lives and how grateful we continue to be for our time there." - Winston Miller

NUOVA VITA – SALERNO, ITALY

Virgilio, Nunzia, and Antonio

Nuova Vita Church is doing well! There are good vibes in the community and we are pretty sure that almost everybody has been able to leave behind the fears that Covid spread.

This year we had seven people attend a class about baptism and after a couple of months, two of them made the decision to get baptized on June 2nd. Now Angelo and Daniele are quite involved in the community, and also serving in different areas according to their gifts.

While women were just switching from teachings like "communicable attributes of God" to learning to study the Bible through the inductive method to study the Bible suggested by Jen Wilkin, men started to gather for their very first group of study. This group is learning how to study the Bible as well and most important going deeper in fellowship.

In 2022 we have grown in number but the community still needs to grow in spiritual maturity, so our vision and intentions for 2023 is to start a Sunday School for adults to teach the basics doctrines and some theology; to invest in those who can disciple others. In other words, we have the desire to see new believers becoming mature believers and mature believers becoming leaders.

OGC MISSIONARY - UNSPECIFIED COUNTRY, MIDDLE EAST

I just signed a contract for a house this past Friday. Finding a house was a challenging process (more than expected). It really came down to the wire and I found one just in time. The process is still not done but it looks probable that I will get my residency permit. This whole process has been a wild ride. I didn't get a house in the area I wanted but God has provided one in an area that will be closer to the [locals] who attend our church, at least the ones I am closest to. So that should help me be more fruitful in teaching and knowing them.

I have given a couple of sermons since arriving. My last one was on John 1:1-18. I feel a great burden to unashamedly teach and preach God as Triune and the divinity of Christ. I think these are things that even after coming to faith, believers in a Muslim nation can still struggle to understand and fully accept. There is also a [Native] believer at our church whom I am close with and who is definitely gifted in teaching. He has been very eager to meet and we are studying through Romans together. The leaders of our church have also mentioned me doing a class at some point in the future, but that is not clear yet. Our church seems to be full of energy. We just had a big outreach on Christmas day and packed out the church with guests (some of us had to stand outside and listen because it was so full). We are praying and hoping God brings faith out of the seeds that were planted. I am very excited to have bought a house and feel relieved that I will be able to stay and minister here. I look forward to getting settled and being able to devote all of my time to ministering at our church.

Featuring our Missionaries:

Due to a generous donation to the mission fund, this year we created a missions wall that features each of our missionaries on 4x6 cards. We completed the missions wall during our Fall Missions Emphasis in which our missionaries gave a brief update on who they are and what their ministry consists of. This was in conjunction with their involvement in the liturgy by reading the sermon text that was preached that week.

Furthermore, we developed the Adopt a Missionary initiative this year which allows each participating Community Group to be in regular contact with a missionary that they "adopt". Through this process of regular contact, the church body will hopefully have a better grasp on who our missionaries are and what their ministries entail on a practical level. In addition to this, the participating Community Groups will act as the front lines of ongoing care for their particular adopted missionaries in whatever capacity the missionary finds helpful to them in their ministry efforts.

We also saw our congregation respond to a big request in an even bigger way by donating an additional \$10,000 in regular monthly donations above and beyond their regular giving for the purpose of enabling us to bring on 4 new foreign missionaries; three in Salerno and one in Turkey, whose ministries you can read about in the church planting update section.

Short Term Missions Trips:

We have made plans this year to take two short-term missions trips in 2023. God willing, in the Spring a very small group that is familiar with Salerno will partner with Grace Bible Church in Oxford, MS to support Nuova Vita Church in evangelistic efforts, preaching, and teaching. In addition to these efforts, the forthcoming new Formation Group material will also be translated into Italian and made available to the leadership of Nuova Vita to help them in their task of discipling members of their church.

Furthermore, we have begun conversations with the Calleja family to lead a short-term missions trip with Filter of Hope to Cuba. Given the devastation of hurricane Ian in Cuba and given the Calleja's native familiarity with the people and needs there, this trip will hopefully be of great help to churches and families in Cuba. In addition, we hope that it will equip OGC members both with cross-cultural missions experience in both word and deed.

Jonathan Prudhomme — Pastoral Resident & Missions Director

PEOPLE GROUPS ACTIVELY ENGAGED



Pastoral Intern

As many of you know 2022 has been a big year at Orlando Grace Church, and that has been no different for the pastoral internship.

In the realm of Equipping Hour, I was honored to be involved in the planning and execution of the Genesis-Exodus, Leviticus-Numbers, and Church History classes. Being able to take on more responsibility in the planning and carrying out of adult education has really been a joy. Having taught through a variety of subjects has enabled me to see what thoughts and questions are on the minds of OGC. It has also been such a great joy to work with the other EH teachers and learn with and under them.

This year, I was also able to give my first two sermons to the congregation. Both of those were such great experiences from start to finish. The staff and pastoral team here at OGC cares deeply about the Word of God and its delivery to His people, and being able to have feedback before and after delivery is something I hope this church never loses. It does such a service to the one preaching and to the congregation as well.

This year, as part of an assignment for RTS, I compiled a <u>Community Resource Binder</u> for the church to use. This binder (also available under the "Ministries" tab at orlandograce.org) is intended for use by those who need specialized assistance that goes beyond what the church can offer (mental health counseling, pregnancy resource centers, homeless shelters, food kitchens, abuse shelters, etc.). Part of me hopes that this binder is of use to the church, but also part of me hopes that no one is in a situation that they desperately need it.

Additionally, this year as the pastoral intern, I was able to travel to Birmingham with Jim for the second round of the TGC Good Faith Debates. It was a wonderful experience to see people from all across Christianity from all kinds of backgrounds coming together in an attempt to better sharpen God's people.

Looking forward to this next year, I am hoping to continue taking what I have gained from my time at RTS and deliver it better to the church at OGC. I am beyond thankful for the ways that the LORD has grown me through His Word and fellowship with the saints at Orlando Grace Church.

 $Clark\ Bartholomew-Pastoral\ Intern$



A few things our members published this year:

Jim Davis

- Easter Devotional Series (TGC)
- Good Faith Debates (TGC)
- How to Decode the Prophets (TGC)
- Where to Find the Real Proverbs 31 Woman (TGC)

Michael Graham

• One Year Later: Reflecting on Evangelicalism's 6-Way Fracturing (Mere Orthodoxy)

Kelly Simpson

· The Science of Tiny Snuggles (parts I and II) published continuing education with the University of Florida .

Laura Way

- 5 Prayers for Couples When You Don't Know What To Say (Family Life)
- Lust Is a Woman's Topic, Too (Family Life)
- 7 Healthy Habits of Marriage (Family Life)
- · Shout or Shut Down: Emotional Flooding in Relationship Conflict (Family Life)
- 16 Unhealthy Habits in Marriage (Family Life)

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