

VALUE - Blessing Our City

GOAL 1: Clarify and Expand Mercy Ministry Investments	<p>Create a written philosophy of mercy ministry</p> <p>Inventory our community and prioritize unmet needs</p> <p>Assess pre-existing ministries who need help meeting the demand in their focal area</p> <p>Create a written gameplan about where we will invest</p> <p>Develop a comprehensive resource list to give people who contact us with needs</p> <p>Take one action step in real life regarding the written gameplan</p>
GOAL 2: Help Marriages and Families in Our City	<p>Plan and execute a marriage outreach</p> <p>Outdoor family movie nights</p> <p>Plan three social events for families to participate in at the church</p> <p>Parents night out childcare</p>
GOAL 3: Improve Our Ministry to Our Immediate Context	<p>Redo the "Mission to the City" Class</p> <p>Plan at least one tangible way or event to network with the surrounding apartment complexes</p>

VALUE - Equipping Our People

GOAL 1: Improve Environments Where People Can Grow in Their Faith	<p>Read "Gentle and Lowly" as a church body</p> <p>Give more leadership attention to Community Groups and Their Leaders</p> <p>Hire a pastoral resident to focus on assimilation, Community Groups, and Formation Groups</p> <p>Relaunch efforts in children's Christian education</p> <p>Relaunch efforts in adult Christian education</p> <p>Have events and overnight retreats for both Men's and Women's ministries</p>
Goal 2: Create a New Environment for Deeper Spiritual Formation	<p>Train a critical mass of leaders/facilitators on Formation Groups material</p> <p>Effectively communicate the vision of Formation Groups</p> <p>Launch Formation Groups in the Fall of 2021</p>
GOAL 3: Increase our Dependence on Prayer	<p>Create or curate at least one resource to cultivate a better prayer life</p> <p>Commend prayer often from the pulpit as a congregational ethic</p> <p>Preach or teach a sermon or class specifically on the topic of prayer</p>
GOAL 4: Invest More in Men's and Women's Ministries	<p>Have at least one men's fellowship event</p> <p>Have overnight men's and women's retreats (COVID permitting)</p>

VALUE - Contextualizing Our Mission

GOAL 1: Make Aesthetic Improvements to Our Facilities	<ul style="list-style-type: none"> Make our stage design more warm and welcoming Make our lobby layout more warm and welcoming Build upon design elements for a joyful Advent/Christmas atmosphere Communicate our vision and values throughout our facilities Do a "volunteer audit" to ensure our volunteers are happy and efficient in their areas of service Add some Orlando-centric artwork and photography to the office and/or lobby
GOAL 2: Make Improvements to Our Web Presence	<ul style="list-style-type: none"> Make improvements to our livestream Deploy our livestream on social media to improve our community reach Utilize new photography on the website Record new welcome and onboarding videos Make improvements to website and copy Create a devoted global missions page
GOAL 3: Invest More in Student Ministries	<ul style="list-style-type: none"> Create a succession plan for Skyler Spend more time in schools Expand relationship with Rooted ministry Create a dedicated space for students Create a basketball court Gospel class for 9th graders Increase time with students in their homes, neighborhoods, and their friends
GOAL 4: Grow in Our Competency to Minister to the Unchurched and Dechurched	<ul style="list-style-type: none"> Devote Season 3 of As In Heaven to examining the dechurched phenomenon See at least 3 people baptized who are not family members of members or attenders of OGC Grow in our emotional and cultural intelligence through greater relational proximity with others
GOAL 5: Increase Connectivity to Other Local Churches	<ul style="list-style-type: none"> Partner with fellow Acts 29 and TGC churches on strategic ministry opportunities Share our pulpit at least once Resource and connect with local church planters

VALUE - Stewarding Our Resources

GOAL 1: Improve Our Financial Position	<ul style="list-style-type: none"> See \$750k in general fund giving See an additional \$50k in giving earmarked to pay down our debts Grow church membership by 15%
GOAL 2: Launch Pastoral Residency Well	<ul style="list-style-type: none"> Clearly communicate the purpose, goals, and value of our pastoral residency Hire two excellent pastoral residents Orient and incorporate them into the church body quickly and deeply
GOAL 3: Optimize our Facility Usage	<ul style="list-style-type: none"> Reorder the use of offices to optimize for open office philosophy Make room for two new full-time staff Better utilize our Southern land for kids, especially those 5-12 Clarify the kinds of events we like to host Clean, purge, and organize NE and SE side storage rooms off the auditorium Find a good spot for quick setup/breakdown audio/video recording studio
GOAL 4: Clarify Medium and Long-Term Site Plans	<ul style="list-style-type: none"> Evaluate the merits of selling the outparcel on our NE Maitland Ave frontage Assess the ways in which our Southern land and Western parcel might be utilized more effectively Evaluate site plan for a basketball goal and then purchase and install it
GOAL 5: Build Better Systems and Processes	<ul style="list-style-type: none"> Improve the process from first time guest to attending Discover OGC Migrate all new member paperwork to electronic platforms Create a better handoff between new member and their area(s) of service or involvement Train volunteers better across the board Clarify assimilation processes into ministry team, Community Groups, and other areas
GOAL 6: Grow our Audio, Video, and Music Teams	<ul style="list-style-type: none"> Train four more slidemasters Train two more sound techs Grow our musical/vocal talent Replace sound booth computers Purchase iPads for music team
Goal 7: Improve Leadership Pipeline	<ul style="list-style-type: none"> Conduct an elder and deacon nomination from church members Assess and train qualified elder and deacon candidates Be more proactive as elders in developing new leaders

VALUE - Sending Our Best

GOAL 1: Add Fuel to Global	Increase global missions budget by at least 5%
-----------------------------------	--

Missions	<p>Highlight missionaries on social media as we are able</p> <p>Tell missionary stories better in an ongoing fashion</p> <p>Bring additional structure to missionary adoption and care packages</p> <p>Tell missionary stories better in an ongoing fashion</p>
GOAL 2: Grow Missions	Create a stateside short-term trip for student ministries
Opportunities	Have at least one global short-term trip for the church body
	Assess what our next step is in investing in Italy
GOAL 3: Grow Our Assistance of Local Church Planting Efforts	<p>Identify and resource worthwhile church planting efforts</p> <p>Have Jim and Mike continue to teach at the Acts 29 Church Planter Development School</p> <p>Identify church members who would make potential good church plant launch team members</p>
Goal 4: Grow the Reach of Our Digital Footprint	<p>See our website traffic increase by 15%</p> <p>See our social media presence increase by 15%</p> <p>See our podcast content eclipse a million downloads</p> <p>See more writing and speaking opportunities for more people and outlets</p>