



Redeemer City Church - Madison, WI

Associate Pastor

Position Title:	Associate Pastor
Status:	Full-Time/Exempt, Ministerial
Compensation:	Compensation based on experience and national comparable measures
Benefits:	Health Insurance, 403b (with matching opportunity)
Educational Requirements	Minimum Associates Degree in Biblical Studies
Location:	Fitchburg, WI
Reports to:	Lead Pastor

Church Summary

Redeemer City Church is a member of the Evangelical Free Church of America as well as the Acts 29 network of churches in south-central Wisconsin. The church is located in Fitchburg, a south suburb of Madison, home of the University of Wisconsin. Originally planted in 2014 from a sister church in a local Madison Multiply Church Planting network. The church has grown from a small church plant of 17 core members meeting in a local elementary school to a self-sustaining congregation of over 60 members and around 100 weekly attendees that meets in its own building (opened in 2019). **Redeemer City's mission is to seek to renew our city through the Gospel.** Led by the core values of Gospel, Community and Mission, it seeks to be a community whose life and mission is centered around the Gospel. Over the first several years Redeemer City has been able to build a good reputation in our community. The church currently has one staff pastor, a part-time executive assistant, and a children's ministry coordinator. We are multi-generational, with the majority of members being young married couples and young families.

Spiritual Qualifications

The Associate Pastor is a godly man continuing to grow and mature in Christ as a person of integrity who meets the Biblical qualifications of eldership (1 Tim 3, Titus 1). He has a strong sense of calling and identity in Christ and is continuing to grow in depth and knowledge of the Gospel and being transformed by it. He demonstrates a willingness and faithfulness in discipling those around him, whether in the local church context or whomever is in their sphere of influence. His ultimate desire is the glory of God, and he sees his unique calling in equipping the body of Christ, the local church, for that purpose. He resonates deeply with our mission to see the city renewed by the Gospel through everyday living on

mission and a philosophy of ministry that sees this mission expressing itself through church planting locally and globally. He would also be willing to pursue credentialing within the EFCA.

Detailed Job Description:

Worship and Music

He will lead our Sunday gatherings and grow the music ministry in accordance with Redeemer City's overall mission.

- Coordinate with the Lead Pastor to create a well-planned and engaging Sunday morning gathering that centers our congregation's hearts on the Gospel.
- Lead Worship 36 Sundays a year.
- Lead in coordinating and overseeing the rest of the Sundays as well as special events outside Sunday worship services.
 - Proficiency in leading worship with a strong vocal ability. Capability of leading with a guitar and/or keyboard is a plus, but not a requirement.
- Lead in recruiting, training, and coordinating other worship participants and leaders within the church body.
- Develop and administer an annual budget for the worship ministry in accordance with the policies of Redeemer City Church.
- Serve as the "point person" for all matters related to worship, including questions, suggestions, concerns, and interest with our worship ministry.

Redeemer City's worship style can be best described as a blend of contemporary and traditional approaches, such as that used by Norton Hall Band or Worship Initiative. Our philosophy of worship is guided by a desire to select music that engages heart and mind, centering our congregation's thoughts on the good news of God's Word and the Gospel.

Preaching / Teaching

The primary responsibilities of the Associate Pastor in preaching / teaching is to provide clear consistent Gospel-centered preaching that engages the hearts, minds, and wills of Redeemer City Church that is in line with our mission.

- Preach 12-16 Sundays per year.
- Help plan and execute preaching series throughout the year.
- Provide and receive feedback in teaching.
- Help plan and teach when needed outside of Sunday worship times (Sunday school, men's retreats, etc...)

- Join with other pastors and staff in our Madison Multiply church planting network in providing preaching support when needed.

Redeemer City's preaching philosophy is one that believes that the greatest need for both the Christian and the non-Christian is the Gospel. This gets worked out through expository preaching that not only works out the passage from the particular book, but how it fits into the larger narrative of creation, fall, redemption, and restoration.

Pastoral Responsibilities

- Shepherd and lead members of Redeemer City in walking with Jesus.
- Help Lead Pastor train leaders in Redeemer City in their growth and development.
- Receive training and then implement pastoral care in cooperation with the Lead Pastor in caring for individual needs in our congregation.
- Assist Lead Pastor and other members of the congregation in reaching out in our community to support needs and live on mission.

Redeemer City's shepherding / discipleship philosophy is driven by two things. First, our primary pathway for discipleship is the gathering on Sunday and City Groups (small groups) which work out the gospel on a weekly basis. Therefore, a core part of shepherding and leading members will be through engaging and participating in a City Group. The second, is that the Gospel is what transforms and changes people. This means that growth in areas of suffering or sin flow from the hope and truth found in the Gospel.

Key Skills Abilities

- Proficiency in leading worship with a strong vocal ability
- Strong Communicator
- Team Builder / Collaboration
- Conflict Management / Resolution

INTERESTED CANDIDATES: You must submit a resume in PDF form, a completed application, and completed short form questions to info@redeemercitychurch.org. Please make your subject line: "Pastoral Candidate: {CANDIDATE NAME} Application" (e.g. Pastoral Candidate: John Doe Application). You must also have 2 references, who should submit their forms directly to info@redeemercitychurch.org with the subject line: "Pastoral Candidate: {CANDIDATE NAME} Reference Form." If applicable, please also include:

- Links to any social media platforms to which you post, blog, or post photos. We would love to connect with you so we can learn more about you (and your family, if married).
- Any videos or posts which will help us learn more about your gifts and abilities as a worship leader.

We look forward to hearing from you!