



# REDEEMER

Presbyterian Church | PCA

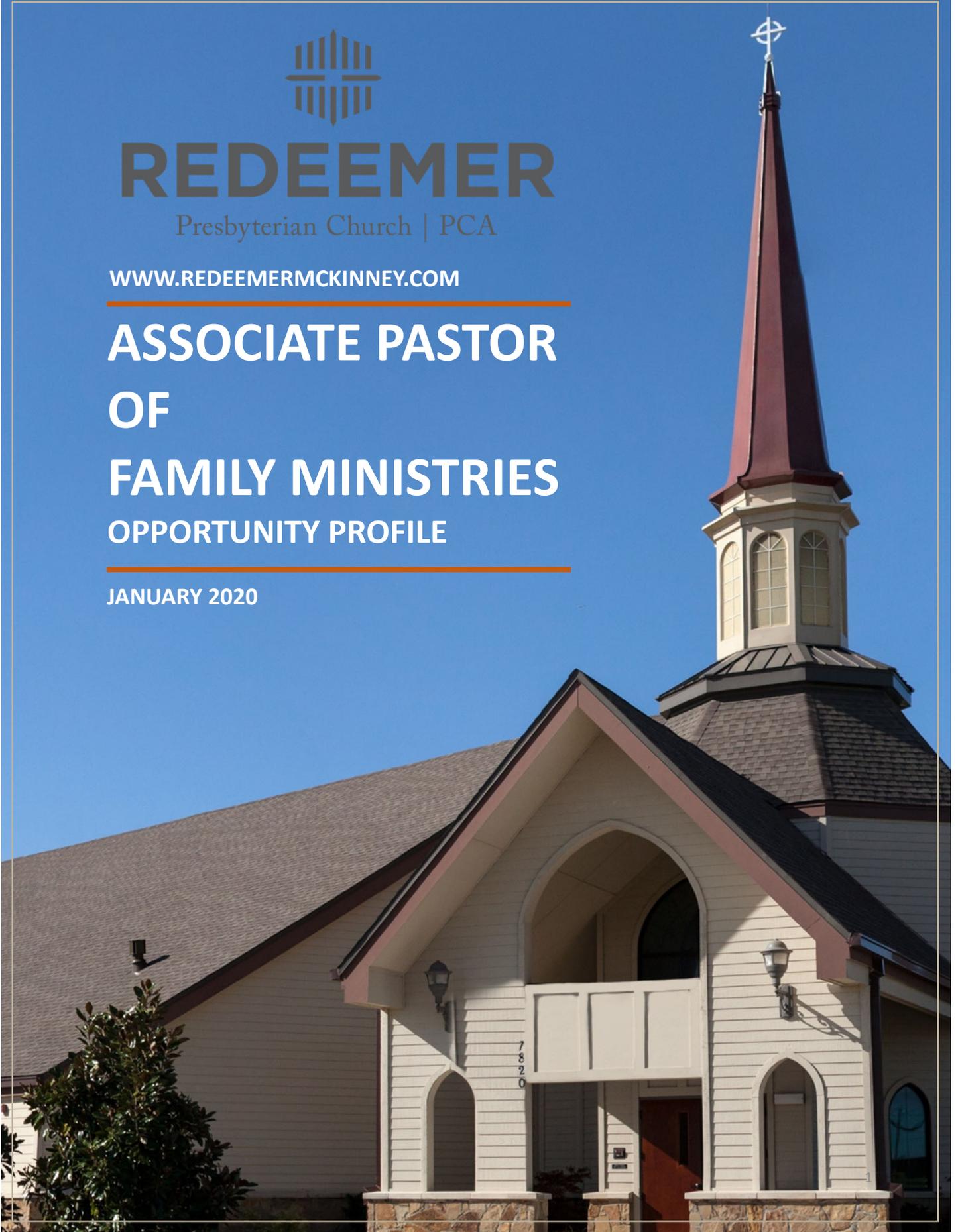
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## ASSOCIATE PASTOR OF FAMILY MINISTRIES OPPORTUNITY PROFILE

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JANUARY 2020



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## A WORD FROM THE SEARCH COMMITTEE CHAIRMAN:

Candidates and Trusted Leaders:

You are receiving this opportunity profile because we are interested in talking with you regarding the role of Associate Pastor of Family Ministries at Redeemer Presbyterian Church (PCA), McKinney, Texas. Whether you are a trusted leader whom we have asked to provide a referral or a candidate considering this call, we thank you for your interest.

It is important to note that we are not seeking an Associate Pastor in the midst of crisis or division. Rather, Redeemer Presbyterian Church is in an exciting season of growth.

Redeemer is a witness to God's goodness in that He has richly blessed our congregation with faithful teaching, traditional liturgical worship services, and pastoral leadership in mentoring and growing the saints of Redeemer.

In the last few years, we installed our Senior Pastor Dr. Jordan Stone, brought on board an Assistant Pastor, particularized a daughter church in Anna, Texas, and are in the midst of planting another daughter church in Prosper, Texas... all while experiencing double-digit congregational growth.

God has placed Redeemer strategically in the center of a dynamic community that will undergo significant change through increasing socio-economic diversity and population growth forecasted for years ahead.

We invite you to consider this opportunity. We welcome inquiries, nominations, and candidacies. Should you have any questions, please feel welcome to contact the Committee at [APcandidates@redeermckinney.com](mailto:APcandidates@redeermckinney.com) or me, by phone, at +1 (469) 396.8381.

We appreciate your interest in our search and your prayerful consideration.



Steve Lytle (RE) - Chair

On behalf of the Committee

Gary Brantz, Keisha Holland, Nate Sung, Ty Wheeler, Rowena Yates

## OVERVIEW

Redeemer has been and continues to be a vibrant part of the McKinney community for the last 20+ years. Today with 350 members, we worship with nearly 450 congregants every Lord's day.

Our commitment is first and foremost to the Worship of our Triune God and the teaching and preaching of the Gospel of Jesus Christ.

Dr. Jordan Stone was joyfully ordained and installed as Senior Pastor of Redeemer in the fall of 2017, when after 16 years of faithful service, Dr. Bryant McGee retired that same summer.

In the fall of 2019, Associate Pastor Mark Belonga accepted the call to plant Zion Presbyterian Church in Prosper, Texas, continuing Redeemer's faithful calling to be a church-planting church, which started with Grace and Peace PCA in Anna, Texas in 2015.

Redeemer's distinctives are its ministry marked by faithful expository preaching, growth in mission both locally and abroad, and leadership development at local Presbytery levels.





## OUR PURPOSE:

Our chief aim is to exalt and enjoy Jesus Christ in every Lord's Day service.

In our worship, we strive to make God's Word the center of our service because Jesus Christ is the focus of Scripture. So, we aim to sing the Word, pray the Word, read the Word, preach the Word, and see the Word in the sacraments of baptism and the Lord's Supper.

Our pastors ordinarily preach verse-by-verse through complete books of the Bible. A piano and organ typically accompany our singing. We occasionally have a talented orchestral ensemble of Redeemer church members also provide accompaniment. We sing psalms, classic hymns, and the best of contemporary hymnody on our service.

Children ages 4 through 1st grade are dismissed for Kids Worship before the start of the sermon.



# PASTORAL STAFF

## Jordan Stone, Senior Pastor



Jordan spent the first half of his life on the soccer pitch.

He signed a contract with Major League Soccer at the age of seventeen and subsequently played three years for the Dallas Burn (now FC Dallas) before retiring at the age of twenty. Five months later, he entered the gospel ministry. For the next twelve years, he served on staff at three different churches—as a student pastor, associate pastor, and senior pastor, respectively.

In November of 2017, Jordan was installed as the Senior Pastor of Redeemer.

Jordan is married to Emily, and they are the parents of six children: Hudson, Owen, Haddon, Knox, Sarah, and Boston. He received his M.A.R. at Reformed Theological Seminary and Th.M and Ph.D. from The Southern Baptist Theological Seminary.

He is the author of *A Communion of Love: The Christ-Centered Spirituality of Robert Murray M'Cheyne* (Wipf & Stock, 2019) and *Love to Christ: The Piety of Robert Murray M'Cheyne* (Reformation Heritage Books, forthcoming).

## Derek Chi-Liang Tu, Assistant Pastor

Originally from Taiwan, Derek arrived in Dallas with his wife Nancy and sons Daniel and Joseph in 2007.

He graduated with his M.Div. from Westminster Theological Seminary, Philadelphia, and was ordained as a gospel minister in the PCA, serving as local outreach pastor at Trinity Presbyterian Church (Plano).

In 2015 Derek's ministry was expanded when *New York Gospel Ministries* in Manhattan began using his videos and sermons for their local outreach and weekly service. His audio and video teachings now reach thousands of Mandarin speaking believers weekly around the world.

In 2017 Derek was called as an Assistant Pastor at Redeemer. He leads the *English as a Second Language (ESL)* and local outreach to Chinese ministries. His prayer is that in everything we do and in everything we speak the Lord may be lifted up and draw men and women to Himself.



# OUR STORY

  
 SOLI DEO GLORIA



	<b>2020</b>	<ul style="list-style-type: none"> <li>Mark Belonga called to plant Zion PCA in Prosper, Texas</li> </ul>
	<b>2019</b>	<ul style="list-style-type: none"> <li>Derek Tu called as Assistant Pastor</li> </ul>
		<ul style="list-style-type: none"> <li>Grace &amp; Peace particularized</li> </ul>
	<b>2017</b>	<ul style="list-style-type: none"> <li>Dr. Jordan Stone called to serve as Senior Pastor</li> </ul>
	<b>2015</b>	<ul style="list-style-type: none"> <li>Dr. McGee retires</li> </ul>
	<b>2012</b>	<ul style="list-style-type: none"> <li>Grace &amp; Peace PCA planted in Anna, Texas</li> </ul>
	<b>2010</b>	<ul style="list-style-type: none"> <li>Mark Belonga called as Associate Pastor</li> </ul>
	<b>2010</b>	<ul style="list-style-type: none"> <li>Fall 2010 – Phase II of RPC Church completed</li> </ul>
	<b>2006</b>	<ul style="list-style-type: none"> <li>Easter Sunday – Phase I of RPC Church completed</li> </ul>
	<b>2001</b>	<ul style="list-style-type: none"> <li>Dr. Bryant McGee called as Senior Pastor</li> </ul>
	<b>1997</b>	<ul style="list-style-type: none"> <li>First pastor and elected elders</li> <li>Services begin at the Holiday Inn</li> </ul>
	<b>1996</b>	<ul style="list-style-type: none"> <li>Easter – first formal worship service</li> </ul>

Redeemer's story is a testament of God's grace, goodness, and faithfulness.

On a cold Easter morning in 1996, Redeemer held its first formal worship service. In September of the same year services began at the Holiday Inn, and by December, the congregation had purchased a 12 acre tract on Custer Road, centrally located in the crossroads of McKinney, Frisco, Allen and Plano.

Redeemer is a witness of God's provision and rich blessing through congregational growth and building expansion projects over the pasts 20+ years.

Redeemer is debt-free from expenses related to Phases 1 and 2 of our building campaigns.

Today, Redeemer's average attendance for Lord's Day worship stands at 450 congregants and we recognize the need for expansion in the near future.

In the fall of 2019, after nearly 8 years of faithful service, Associate Pastor Mark Belonga accepted the Presbytery's call to plant Zion PCA in Prosper, Texas.

Redeemer is now seeking an Associate Pastor of Family Ministries to fill the needs of a growing and diverse congregation.

# AT A GLANCE

450

AVG SUNDAY ATTENDANCE

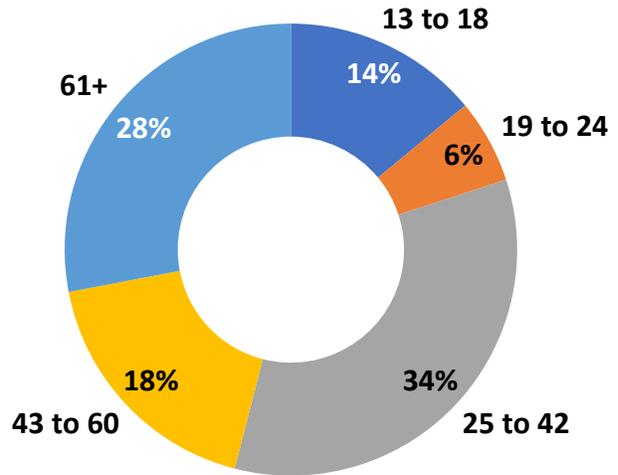
\$900,000

2020 BUDGET

\$0

BUILDING DEBT

## MEMBERS



**90+ Covenant Children**  
(not included in Members graphic above)

## REDEEMER LEADERSHIP & STAFF

13 ELDERS, 2 ELDER EMERITUS

11 DEACONS

### PASTORAL STAFF:

- SENIOR PASTOR
- ASSOCIATE PASTOR (FULL TIME, OPEN)
- ASSISTANT PASTOR (FULL TIME)

### ADMINISTRATIVE STAFF:

- ADMINISTRATIVE ASSISTANT (FULL TIME)

### MUSIC & WORSHIP MINISTRY:

- DIRECTOR OF MUSIC (PART TIME)
- CHOIR DIRECTOR (PART TIME)

### CHILDREN & YOUTH MINISTRY:

- CHILDREN'S MINISTRY DIR. (PART TIME)
- YOUTH MINISTRY DIR. (PART TIME)
- YOUTH INTERNS (PART TIME)

### FACILITIES STAFF:

- SEXTON (PART TIME)

## OUR CORE VALUES

# WE BELIEVE

As a member congregation of the Presbyterian Church in America (PCA), Redeemer Presbyterian Church is a confessional church, fully committed to living out in today's context the rich theology, piety, and practice of the historic Christian faith recovered at the Protestant Reformation, and best summarized in the Westminster Confession of Faith. A brief summary of our core beliefs is listed below:

### **The Bible**

We believe that the Bible is the written word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice.

### **The Trinity**

We believe in the Holy Trinity. There is one God, infinite and unchanging, who exists eternally in three persons: the Father, the Son, and the Holy Spirit.

### **Man and Sin**

We believe that all people are sinners by nature, are guilty in God's sight, and are totally unable to save themselves from God's displeasure. His free grace alone provides a way of salvation.

### **Election**

We believe that this salvation is the work of God alone. He sovereignly chooses whom He will save. We believe that His choice is based solely on His grace, not on any merit found in his people, their foreseen faith, or their religious activity.

### **Jesus Christ**

We believe that Jesus Christ is the eternal Son of God, who through His perfect obedience and sacrificial death as the representative and substitute of his people, atoned for the sins of all who would trust in Him alone for salvation.

### **Justification**

We believe that the only way to acceptance with God is by God's grace alone, through faith alone, in Jesus Christ alone.

### **God's Covenant Promises**

We believe that God is gracious and faithful to His people not simply as individuals but as families in successive generations according to His covenant promises.

### **The Church**

We believe that the church is the covenant community of God and the sphere within which the grace of God is available to all, through the preaching and teaching of the Bible, and the administration of the sacraments of Baptism and the Lord's Supper. Outside the church there is no ordinary possibility of salvation.

### **The Holy Spirit**

We believe that the Holy Spirit indwells God's people and enables them to trust Christ and follow Him. Faith is the gracious gift of God.

### **Perseverance of the Saints**

We believe that having come to saving faith in Christ, believers can never be lost, but persevere to the end, being kept by the power of God through the indwelling of the Holy Spirit. This perseverance is both the responsibility of every believer, and the infallible promise of God to all his people.

### **The Return of Christ**

We believe that Jesus will return at the last day, bodily and visibly, to judge all mankind and to receive His people to Himself.

### **Living the Christian Life**

We believe that all aspects of our lives are to be lived to the glory of God under the Lordship of Jesus Christ as we wait for the day of his glorious appearing.

## MINISTRY OVERVIEW

The ministries of Redeemer are marked by a clear centering on Christ, and are all under the authority and guidance of the Session.

**THE CENTER OF ALL REDEEMER'S MINISTRIES**

**CHRIST OUR "ALL-IN-ALL"**

**WORSHIP**

**WORD**



**CHRIST**

**WITNESS**

**WORK**

Redeemer's numerous and thriving ministries are *Soli Deo Gloria* – for God's glory alone. We seek faithfulness to God's word, and are deeply engaged in the community to live the Gospel in every aspect of our lives.

Exciting things are happening today as we now move to the next stage of ministry. We are focusing on various ministries within the church body and community as we concentrate on two things: preaching the Gospel and building community. These are vitally important to our philosophy of ministry as we seek to reach out beyond the walls.

## OUR CORE VALUES

# WORSHIP

Because our primary purpose is “to glorify God and enjoy Him forever,” we believe Worship is our highest activity and everything in life either leads to or from it.

We encourage all members as individuals and as a corporate body of Jesus Christ to receive grace upon grace as it is given to us by our Lord through the means of the word and sacrament. We respond with our minds, hearts, and wills through singing, confessing, praying, giving, and embracing the word preached.

Redeemer Church is intentional in designing worship services that are Word-communicating, God-glorifying, and Christ-honoring. For this reason, our worship services focus on expository preaching that is relevant to the worshippers’ lives (Rom. 10:16, 2 Tim 4:2).

We want God to be the evident center of all we do in our worship services. We seek to provide for an experience of both the glory and the enjoyment of God (Isaiah 6).

Because of who we are, our services are characterized as “**traditional - liturgical**” worship.

By “**traditional**” we mean that we will strive for excellence, beauty, and formality in our services (1 Cor. 14:40). Hymns are selected mostly from the Trinity hymnal and Psalter (Col. 3:16 17).

By “**liturgical**” we strive to involve our people in worship through Scripture reading, corporate prayer, song, affirmation and confession of faith, and the partaking of the Sacraments. Active participation of mind, body, and spirit is emphasized rather than simply attending worship.



## OUR CORE VALUES

# WORD MINISTRY

The Word Ministry, which is the teaching ministry of RPC, exists for the praise and glory of God and for our spiritual growth. Our teaching focuses on the biblical doctrines of God's grace in Jesus Christ that we have received as a body.

Our Christian educational system is biblically based ensuring a clear gospel presentation, providing opportunities for commitment to Christ from each individual (2 Tim 3:14 17).

The distinctives of our Word Ministry are that it is:

- Comprehensive: involves all ages, moving the student along a logical path toward maturity in personal commitment and biblical knowledge
- Relevant: addresses immediate concerns and contemporary issues as they relate to biblical doctrine
- Participatory: teachers actively involve their students in their lessons rather lecturing

As we hold that Scriptures are the inerrant Word of God and are our only rule for our faith and practice, we are committed to the system of doctrine set forth in the Westminster Confession of Faith together with the Larger and Shorter Catechisms. Our educational system includes their instruction with this understanding.

This educational focus of our church requires an Associate Pastor of Family Ministries who will assist in equipping and enabling the membership to minister to others (Eph. 4:12). It also requires elder involvement and oversight to implement goals, devise new programs as needed, and review and revise the curriculum with the teachers.



OUR CORE VALUES

## WORD: MEN'S AND WOMEN'S MINISTRIES

### MEN'S MINISTRY

Men's Ministry at Redeemer centers around regular fellowship to encourage, equip, and empower men to be disciples of Jesus Christ.

Previous fellowship events include activities such as golf tournaments, BBQ & brisket cookouts, crawfish boils, and monthly Men's Breakfasts and Holy Smokes.

Discipleship groups meet to grow in the knowledge of the truth of the gospel and in helping one another apply God's truth in life's daily engagements including marriage, parenting, work and service.

### WOMEN'S MINISTRY

The purpose of the Women's Ministry is for every woman to know Christ personally and be committed to extending His Kingdom in her life, home, community and the world.

Our Redeemer Women's Ministry encourages women to grow in Christ throughout the following ideas:

- Helping our ladies focus on growing together in our faith and becoming a stronger disciple of Christ.
- Encouraging regular times of fellowship with our sisters in Christ.
- Promoting unity and enriching the Church's ministry by serving others.



## OUR CORE VALUES

# WORD: CHILDREN'S MINISTRY



## PURPOSE & VISION

Extending Christ's kingdom starts inside our own Church body with our covenant children. We faithfully pattern for our children Biblical exaltation and enjoyment of Jesus, as we were created to do.

Redeemer's vision for Children's Ministry is to partner with parents to reach the next generation with the gospel as they gather, grow, and become equipped to go into their world *living* the word of God through the following five Children's Ministry programs and activities:

### MISSION MCKINNEY

- This is our local mission trip opportunity for 5<sup>th</sup> to 8<sup>th</sup> graders.
- The advantage is the unique partnership that's developed between the older kids in our children's ministry and the younger kids in our youth group.
- The youth group students have the blessing to practice and apply leadership skills while the older students in our children's ministry are given a glimpse of what they can look forward to when they move up to the youth group.

### NURSERY

- During the Sunday School, two and three year old children participate in a Sunday School lesson with their teachers.
- During the Worship hour a different lesson and craft is done and they are given snacks.

### KID'S WORSHIP

- Our Children's Worship is modeled after our main/adult worship time with developmentally appropriate lessons, activities and material.
- This special worship time for children is offered throughout the year with breaks during holidays.

### VACATION BIBLE SCHOOL

- One week each summer
- Available for K-5 children

### KID'S SUNDAY SCHOOL

- During class time, our children enjoy Bible reading, verse memorization and recitation, along with visual aides and interactive class discussions on that day's lesson and how they can apply it to their lives.

## Carol McCullough, Director of Children's Ministry



Carol joined Redeemer as Director of Children's Ministry in December 2018. She was a labor and delivery nurse for 10 years and began a career as an educator while homeschooling her children. In 2015 Carol moved to Texas and began teaching ESL and literature.

Carol grew up in a Christian home in Oklahoma and met her husband, Chris, while attending Southern Nazarene University. They have been married for 29 years, and have 5 children, Josh, Colson, Christian, Jack, and Kate.



OUR CORE VALUES

# WORD: YOUTH MINISTRY

Redeemer’s youth ministry is focused on gospel-oriented leadership training. Redeemer’s youth ministry is not a substitute for the primary Biblical responsibility of parents to disciple children and youth in their home, but is meant to support those efforts by teaching and mentoring older youth, then giving them an opportunity to lead younger students.

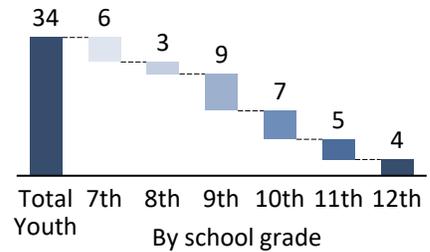
## LEADERSHIP

Redeemer is blessed with a strong team of adult leaders who meet regularly for prayer, study, planning, encouragement, and fellowship.

**Youth Ministry Director:** Jensen Hall  
**Adult Volunteers:** Rebekah Lovelace, Lesley Hall  
**Youth Interns:** Abigail Adams, Seth Miller

## ATTENDANCE

Attendance is expected to grow significantly with a robust pipeline of 15+ current 5<sup>th</sup> and 6<sup>th</sup> graders who will be joining in 1 to 2 years.



## ACTIVITIES & EVENTS

An array of activities keeps youth challenged, giving ample opportunity for mentorship and leadership development.

On Wednesdays, 7<sup>th</sup> to 12<sup>th</sup> grade youth meet in a large group discipleship setting for an engaging time of biblical teaching, music, fun, food, fellowship, and a Gospel-centered discussion aimed at knowing and glorifying Christ!

- Weekly**
  - Youth Group
  - Sunday School
- Monthly**
  - Socials
  - Service Projects
- Yearly**
  - Presbytery Youth Retreat
  - Youth Retreat
  - Leadership Retreat
  - Mission Trip

### Jensen Hall, Director of Youth Ministry



Jensen has been a member of Redeemer for 9 years. Jensen and his wife, Lesley, are active in the life of the church, and began volunteering with the youth ministry in 2016. Before accepting a call as Director of Youth Ministries, Jensen was a Deacon at Redeemer. His full-time vocation is as an executive video producer in Dallas. He and Lesley are proud parents to their sons Henderson and Jameson.

## OUR CORE VALUES

# WITNESS

Witness In-Reach exists in answer to the call to make disciples of Jesus Christ. We respond by equipping saints with a proper appreciation of the doctrines of grace, and we live out our faith in community through study and fellowship gatherings for men, women, families, singles, youth, and children.

Members are designated a parish over which elders are responsible, leading and nurturing through the shepherding of their parish. Elders will shepherd through prayer, visitation and social functions, and will also encourage and train other potential leaders to assist them in this Biblical mandate (Exodus 18:21; 1 Peter 5:2).

As we receive, we also must freely give. In faithfulness to Christ's "Great Commission", by witness out-reach we seek to make Christ and his Gospel known in our community, nation and world.



OUR CORE VALUES

## WITNESS IN-REACH: SMALL GROUPS



Small discipleship groups are integral to the healthy growth of our congregation and set the proper vision and heart for church planting. Small groups are a place for us to edify one another in Christ and evangelize our neighbors.

We view small groups as effective contextual means for members to grow in grace and bear witness to Christ, and recognize that discipleship and evangelism happen most naturally and effectively in the living room as we love one another.

### REDEEMER'S VISION FOR SMALL GROUPS IS TO...

- Express hospitality and Christ-centered love
- Apply the preached Word to our lives
- Foster sincere, biblical community
- Pray for one another
- Reach out to our neighbors



OUR CORE VALUES

# WITNESS OUT-REACH: OUR COMMUNITY



Locally we share Christ's love, compassion, and Gospel by founding, partnering, or supporting outreach ministries such as *Hope Resource Center*, *Shiloh Place*, *Family Promise*, *English as a Second Language (ESL)*, *GriefShare*, and *Kairos Prison Ministry*, among others. Our diaconate actively promotes a mercy ministry to the Church and community.

Every Lord's Day, in addition to an English-language worship service, believers in the community congregate at Redeemer to worship in Farsi (Persian), Mandarin Chinese, and Korean (Methodist church).

We actively support missionaries and missions organizations, and plant churches. Redeemer planted Grace and Peace PCA in Anna, Texas, and is deep in the planning stages for planting Zion PCA in Prosper, Texas. Redeemer desires to be a church-planting church, with the aspiration to plant a daughter church every 3 years.



## OUR CORE VALUES

# WORK MINISTRY

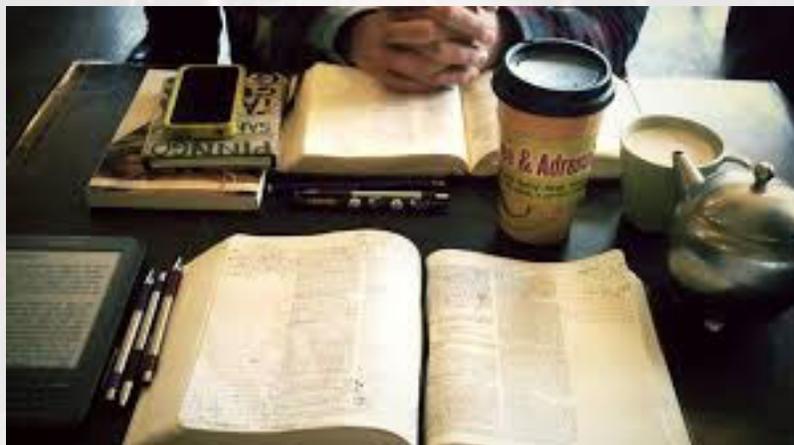
Our call to action flows from our acceptance by God through Jesus Christ.

As recipients of God's undeserved mercy and grace, we respond through the Work Ministry by supporting our congregation, church staff, and ministry teams with clean functional facilities, accurate and timely financial records, and effective up-to-date communication. The goal of this ministry is to promote the faithful proclamation of God's Word and to provide a comfortable environment for Christian fellowship and education.

Our desire is to plan for the future and to carry out that plan in a strategic and developed manner (1 Cor. 14:40). We will seek to forecast our staffing and ministry needs to be certain that we are prudent in the stewardship of what God has entrusted to us.

The Philosophy of Ministry will be taught to our new families in the Introduction to Redeemer Class so that they can join us in the work of the Kingdom (Acts).

We instill and pattern biblical principles of stewardship by preparing a yearly budget (1 Cor. 16:1-4) and caring for that which the Lord has given and entrusted to us.





# CRAIG RANCH AND MCKINNEY, TEXAS

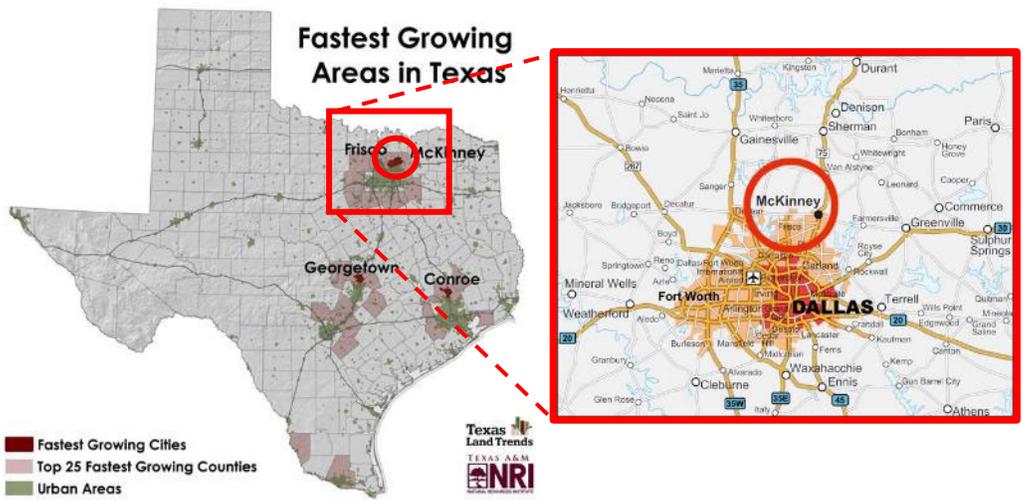
Redeemer is located in Craig Ranch, a master planned community that mixes vintage America with modern technology, located just north of Dallas in the heart of McKinney, Texas.

The population of Redeemer’s target ministry area, McKinney, was 181,330 in 2017. When including the surrounding cities in Collin County (Allen, Frisco, Prosper, Plano), the greater population was 1,000,000+.

Growth in North Texas is accelerating, as several large corporations including Toyota USA, Liberty Mutual Insurance, State Farm Insurance, and others recently made decisions to relocate their headquarters or invest in large corporate campuses here.

## AWARDS & ACCOLADES ABOUT MCKINNEY, TEXAS

- McKinney was named the #1 Best Places to Live in America by Money Magazine in 2014
- America’s Promise Alliance listed McKinney on the 100 Best Communities for Young People in 2012
- McKinney ranked in the Best Cities for Homeownership in 2014 according to NerdWallet
- Consistently ranked as one of America’s fastest-growing cities, McKinney retains its hometown charm and boasts incomparable quality of life. This community is set apart from surrounding North Texas suburbs with a charming historic district, beautiful parks and open spaces, topnotch golf courses, and diverse housing options.



## POSITION DESCRIPTION

### Overview

The *Associate Pastor of Family Ministries* will primarily focus upon:

- Youth Ministry (7<sup>th</sup> to 12<sup>th</sup> graders)
- Children's Ministry (infants, pre-K to 6<sup>th</sup> graders)
- Small Groups Ministry

The expectation is that the majority of effort will be focused upon Youth and Children's ministries.

### Expected Duties & Responsibilities

- Lead and develop the youth ministry: manage, train, and develop all youth ministry volunteers and staff.
- Lead Wednesday evening youth ministry gathering, oversee Youth Ministry Sunday School, and organize various Youth Ministry events: YXL Camp, Mission McKinney, etc.
- Oversee Children's Ministry Director and provides visionary support to Redeemer Kids Ministry.
- Works with the Children's Ministry Director to ensure continuous and consistent teaching between Redeemer Kids and Redeemer Students.
- Coordinates ministry to the "College and Career" group at Redeemer.
- Lead and develop the Small Group Ministry: manage, train, and develop small group leaders.
- Preach six to eight times a year in Lord's Day worship, and assist in leading the Lord's Day worship services as directed by the Senior Pastor and Session.

### Compensation

A comprehensive, market-competitive package consisting of both salary and benefits will be commensurate with experience.

## CANDIDATE PROFILE

We seek Associate Pastor candidates with a passion for the full range of church life as set forth in the mission statement of Redeemer Presbyterian Church:

To glorify God through joyful worship, to show God's love to all people, to lead them to faith in Jesus Christ, to make them His disciples, and to call them to His service.

### WE PRAYERFULLY SEEK AN ASSOCIATE PASTOR WHO:

#### **Joyfully and Competently Leads and Administers Family Ministries:**

- Provides the leadership, oversight, encouragement, and mentorship to lead the Children, Youth and Small Group Ministries, their leaders, and volunteers.
- Sets and executes the strategic vision, direction, and objectives of the ministries.
- Has a heart for youth and pursues them faithfully.
- Leads and develops the Small Group Ministry: manages, trains, and develops small group leaders.

#### **Boldly and Clearly Proclaims of the Word of God:**

- Teaches the Word of God in and out of season, as directed by the Session.
- Assists in leading all elements of public worship as directed by the Session.

#### **Mercifully and Compassionately Shepherds the Flock in Their Physical and Spiritual Needs:**

- Provides guidance, counseling, encouragement, and exhortation appropriately, referring special cases to further Biblical counsel as needed.
- Properly ministers to those in need with love, grace, and truth.

#### **Genuinely and Selflessly Patterns a Christ-like Servant Leadership Worthy of Imitation:**

- Embodies godly graciousness, gentleness, kindness, restraint, patience, compassion, thoughtfulness and wisdom.
- Is approachable and relational, exhibiting a tireless affinity for people and drawing energy from interacting with others.

# CANDIDATE QUALIFICATIONS

## QUALIFICATIONS

### **Education / Certification:**

- Masters of Divinity (MDiv) or equivalent
- Ordained or Ordainable (and actively seeking ordination) in the PCA

### **Doctrine:**

- Must believe and accept that the Bible is the Inspired Word of God and the only authority for life and practice.
- Devoted to and delighting in biblical Christianity as summarized in the Westminster Standards.
- Must have a clear testimony of personal faith in and a relationship with the Lord Jesus Christ.

### **Experience:**

- Must have a clear call to ordination and ministry.
- Must meet the Biblical qualifications of Elder (Titus 1, 1 Timothy 3, 2 Timothy 2, BCO 8).
- Must have a minimum of 3 years experience in the full-time Gospel ministry.

### **Demonstrated Competencies:**

- Christ-like servant leadership and character worthy of imitation.
- Deep, genuine love for God's people.
- Noticeable capability in teaching and preaching God's word.
- Heart for the lost and boldness in evangelism.
- Ability to operate in an environment that stresses both individual and team-based performance.
- Excellent planning and organizational skills.
- Demonstrates experience of being able to identify, recruit, train, and encourage volunteers.

## APPLICATION PROCESS

For inquiries or more information, please contact the Chairman of the Associate Pastor Search Committee, Steve Lytle, at +1 (469) 396-8381 or at [APcandidates@redeemermckinney.com](mailto:APcandidates@redeemermckinney.com).

Candidacy will not be considered until the application is complete and accepted by the Committee.

The completed application consists of the following items:

- PCA MDF (8/2017 revision, in PDF or Word format)
- Resume
- Complete digital recording of a sermon (e.g., MP3, MP4, etc.)
- List of references
- *(Optional)* Any supplementary ministry relevant bodies of work for consideration (e.g., published articles, dissertations or theses, books, etc.)