



Samaritan Health Center COVID-19 Vaccination Policy

The health and well-being of our patients, staff, volunteers, their families, and the entire community are of utmost importance to Samaritan Health Center. The COVID-19 pandemic has had and continues to have devastating effects worldwide. Since March 2020, Samaritan Health Center has taken numerous measures to help keep our patients, staff, volunteers, their families, and the entire community as safe as possible. Vaccinating against COVID-19 is one of the strongest tools we can use to achieve these goals.

Therefore, Samaritan Health Center now requires all onsite personnel (staff, volunteers, interns, and learners) to be vaccinated against COVID-19 unless they are eligible for a religious or medical exemption. This policy will be administered in compliance with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and local and state health authorities, and is in keeping with other health care institutions in our local community.

- By September 30, 2021, staff, volunteers, students, residents, and interns must provide proof of vaccination via an electronic or paper copy of the vaccination card or via a letter from a health care provider.
- Proof of full vaccination is now a condition of employment or volunteer service at Samaritan Health Center.
- Exemptions from this policy will be permitted for religious or medical reasons; requests for exemption and associated documentation are due by September 30, 2021.
 - Those seeking religious exemption will be required to submit documentation supporting the rationale for their exemption request.
 - Those seeking a medical exemption must submit a letter from a health care provider explaining the rationale for the exemption.
 - Employees approved for exemption will be required to complete weekly COVID testing and provide results. Testing is available at no cost through the county health department.
- Employees who are not vaccinated by September 30 will be deemed as having resigned, effective immediately.
- Volunteers who are not vaccinated by September 30 will be excused from service at Samaritan Health Center.

Samaritan Health Center's masking policy remains in effect – i.e., masks are to be worn at all times, except when working alone in a private office.

This policy may be amended with updated CDC vaccination guidelines.