

Discipline Guidelines

At Triad Baptist Christian Academy, we believe that children have a right to a safe and caring environment. We hope to accomplish this by fostering respect for self and others and by promoting pro-social behavior among our students. Together we will encourage the growth and development of each child to reach their full potential.

Triad Baptist Christian Academy is committed to following a code of behavior which is based on these values and beliefs:

- Respect for all people, property and the environment
- Personal responsibility
- Cooperation with others
- Caring, empathy and kindness for each other
- Fairness
- Honesty
- Best personal efforts
- Positive constructive communication

Basic School Rules

We require students to be aware of and adhere to the following:

1. Students are expected to cooperate with basic Christian standards of behavior and conversation.
2. There should be no talking back or arguing with staff. Prompt and cheerful obedience is expected. Requests from the Counselor should not have to be repeated.
3. No chewing gum or electronic devices are allowed on the school grounds or buses, unless an announced special event.
4. Students are expected to be aware of and avoid the off-limits areas of the building or grounds.
5. Students are expected to treat all of the school's materials or facilities with respect and care.
6. Bullying, mocking, belittling, teasing, exclusion, sexual or racial harassment are absolutely prohibited.
7. No use or possession of firearms, weapons, tobacco, alcohol, illegal drugs or controlled substances.

Disciplinary Procedures

The kind and amount of discipline will be determined by the counselor, and if necessary, by the Director of After School/Summer Camp. The discipline will be administered in the light of the student's problem and attitude. All discipline will be based on biblical principles, e.g. restitution, apologies, (public and private), swift punishment, restoration of fellowship, no lingering attitudes, etc. Love and forgiveness will be an integral part of the discipline of a student.

Office Visits

Counselors are the students' immediate authorities and, as such, are expected to maintain control of the discipline among their students. Accordingly, their judgment and handling of problems, within the constraints of biblical principles, are to be accepted and supported by students, parents and administration. However, in certain matters where the student's behavior is flagrant, frequent or fails to elicit a response of repentance, the offending student will be referred to the Director. Such a referral must be recognized as a serious matter, necessitating possible parental contact. Suspension from after-school care. Such matters shall include:

1. Disrespect shown to any staff member or peers. The staff member will be the judge of whether or not disrespect has been shown.
2. Dishonesty in any situation at school, including lying and stealing.
3. Rebellion: i.e. outright disobedience in response to instructions or basic school rules.
4. Fighting: i.e. striking in anger with the intention to harm another person.
5. Any abusive, threatening, or intimidating language or action directed toward anyone. This includes taking the name of the Lord in vain.
6. Property damage: whether intentional or unintentional. Monetary restitution may be required to replace or repair the damage.

If, for any of the above or other reasons, a student receives discipline from the Director, the following accounting will be observed :

The first time a student is sent to the Director's office for discipline the student's parents normally will be contacted and given the details of the visit. The parents' assistance and support in averting further problems will be sought. When a student is sent to the Director's office, the Director may determine whether the offense is serious enough to warrant parental notification and what the consequences of the misbehavior will be. In some cases, the behavior may be deemed minor and will be handled as such. In other cases, it may be grounds for immediate suspension.

The second office visit will be followed by a meeting with the student's parents and the Director.

Should the student require a third office visit, a two-day suspension will be imposed on the student.

If a fourth office visit is required, the student will be expelled from the school subject to the following provision: A student normally may not be expelled unless he has violated at least one of the basic misbehaviors described in the Student Handbook.

Expulsion

Triad Baptist Christian Academy realizes that expelling a student from school is a very serious matter and should always be carefully dealt with on a case-by-case basis. Forgiveness and restitution are fundamental to our total discipline policy. However, should a student and his parents not be able to eliminate behavioral problems that fall within the categories listed above and stated in the handbook before a fifth office visit, the student may be expelled.

Serious Misconduct

Should a student commit an act with such serious consequences that the Director deems necessary, the Director's office visit process may be bypassed and suspension or expulsion imposed immediately. Examples of such serious misconduct could include: acts endangering the lives of other students or staff members, gross violence/vandalism to the school facilities, violations of civil law, or any act in clear contradiction of scriptural commands. Students may be expelled for the use of firearms, weapons, tobacco, alcohol, illegal drugs or controlled substances. Triad Baptist Christian Academy has a zero tolerance for any child who brings a firearm to school. Any student who brings a firearm to school will be expelled immediately. Triad Baptist Christian Academy reserves the right to take whatever reasonable measures that are necessary to remove any firearm or weapon from a student who has brought such item to school.

I have read and understand the Discipline Guidelines.

Printed Name of Parent/Guardian

Date

Signature of Parent/Guardian