APPENDIX D

Covenant of Agreement

A “covenant” is a promise or agreement that a person(s) agrees to as a missionary/missionaries receiving support from Triad Baptist Church. It is not a statement of doctrine; although its footings are according to our Biblical convictions of belief and conduct. It is a formal statement or “seal” between missionary/missionaries and Triad Baptist Church.

Having been led, as I/we believe, by the Spirit of God, to receive the Lord Jesus Christ as my/our Savior, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, I/we do now in the presence of God, angels, and this local assembly, most solemnly and joyfully enter into covenant with one another, as one body in Christ.

I/we engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of the gospel of Christ, in knowledge, holiness, and comfort; to promote spirituality; to conduct and/or sustain worship, observe the ordinances, discipline, and doctrines; receiving regular support from Triad Baptist Church.

I/we also engage to maintain family and secret devotion; to religiously educate my/our children; to seek the salvation of those to whom I have/we have been called to minister, their kindred and acquaintances; to walk circumspectly in the world; to be just in my/our dealings, faithful in my/our engagements and exemplary in our deportment; to avoid all gossip, backbiting, and excessive anger; to abstain from the sale and use of intoxicating drink as a beverage, and to be zealous in my/our efforts to advance the Kingdom of our Savior.

Our support is contingent on meeting the following criteria:
1. One who is born-again, evidences a “walk worthy of the Lord” (Colossians 1:10), and holds to and practices the same beliefs, convictions, and philosophy of missions and ministry as Triad Baptist Church.
2. One Who evidences genuine dedication to and desire for the work of missions.
3. One who has the complete recommendation and approval of Triad Baptist Church or their home church, i.e., one who has gifts, abilities, and maturity for missions.
4. One who has adequate training, evident talent, and demonstrated ability to accomplish what he/she is being sent to do.
5. One who is associated with a mission agency and/or local church that is in agreement with our principles of faith, and doctrinal position.
6. One who subscribes, without reservations, to our philosophy of missionary-to-church accountability.
7. One who has undergone the Missionary Selection Process as prescribed in that section of these missions’ policies.
8. Personal communication with members of Triad Baptist Church are encouraged, however no individual solicitation of funds can be made without expressed approval of the Mission Committee.
9. Individuals, classes, or small groups of the church shall not take on missionary support or obligation of Triad Baptist Church missionaries, except with the support of the missions committee, however; all individual members and classes are urged to be involved in a ministry of encouragement through prayer, calls, e-mails, cards, and other contacts. This may include a seasonal gift or care package.

10. Completion and submission of the Semi-Annual evaluation form. (Attached)

11. Missionary is strongly encouraged to spend time at our church during time of furlough. Our desire is to work with the missionary to share ministry without creating undue burden.

Triad Baptist Church shall continue its financial support to the missionary during normal furloughs. Extended or frequent furloughs and leaves of absence shall be evaluated on an individual basis.

Termination of Support

Financial support shall be terminated for any of the following reasons:

1. Departure from the beliefs, convictions, and philosophy of missions and ministry of Triad Baptist Church.
2. If, in our good judgment person is involved in sin that would disqualify them from effective ministry.
3. Lack of cooperation with Triad Baptist Church or the mission agency.
4. Failure to be faithful to the assigned ministry.
5. Request or resignation of the missionary, subject to review.
6. Inability of Triad Baptist Church to carry on the financial obligation.
7. Lack of need by the missionary (i.e. full support from other sources).
8. Unacceptable change in ministry or agency on the part of the missionary.

My/our signature(s) affixed to this covenant signifies that I/we subscribe to the policies and philosophy of missions as outlined in this covenant.

Signature:_____________________________________________Date:________________________
Missionary

Signature:_____________________________________________Date:________________________
Mission Chair