



NEXT STEPS



STEP 3

Unless otherwise noted, all Scripture references are from the New Living Translation (NLT)

DISCOVER

DISCOVER OUR PURPOSE

For God saved us and called us to live a holy life. He did this, not because we deserved it, but because that was his plan from before the beginning of time—to show us his grace through Christ Jesus.

2 TIMOTHY 1:9

For the Lord God is our sun and our shield. He gives us grace and glory. The Lord will withhold no good thing from those who do what is right.

PSALM 84:11

*God saved us
for a purpose ...
His purpose,
His calling,
His good works.*

- God covers us with _____ to fulfill our _____.
- God created us to live an _____ with Him.
- He is _____. He is _____.
- He gives _____ and _____ gifts.

1. God created man for a _____.

neither wild plants nor grains were growing on the earth. For the Lord God had not yet sent rain to water the earth, and there were no people to cultivate the soil.

GENESIS 2:5

Then the Lord God formed the man from the dust of the ground. He breathed the breath of life into the man's nostrils, and the man became a living person.

GENESIS 2:7

Then the Lord God planted a garden in Eden in the east, and there he placed the man he had made.

GENESIS 2:8

Genesis 2:15 tells us _____ that purpose is:

The Lord God placed the man in the Garden of Eden to tend and watch over it.

GENESIS 2:15

2. We also see Adam's initial mission and purpose for God's Kingdom.

- a. We were created in His likeness with the purpose of _____ .
Jesus modeled this in His ministry.

For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.

EPHESIANS 2:10

- b. God designed us to live a life of _____ , _____
and _____ .
- c. Living with purpose is a _____ of God's
original design.

*When we
have a
purpose, it
gives us life
and energy.*

DISCOVER OUR PASSION

1. Knowing our purpose will _____ the passion that draws people to us.

Never be lazy, but work hard and serve the Lord enthusiastically.

ROMANS 12:11

2. Knowing our purpose unlocks our _____ with the passion that will drive us to serve God for His kingdom and for His glory!

And we know that God causes everything to work together for the good of those who love God and are called according to his purpose for them.

ROMANS 8:28

What is your passion?

- To see people come to Christ, to teach children, to manage or direct people or projects, to pray for others, to help the elderly...
- Do you find yourself -- or know someone who seems -- disconnected from life ... always being tired or not motivated?

*When we find
-- and begin
to fulfill --
our purpose,
it will give us
PASSION!*

3. _____ **has to do with our** _____ -- knowledge, thinking right about why we're here and understanding our calling.

4. _____ **has to do with our** _____ -- the internal fire that motivates us and energizes us to fulfill our purpose and be in God's will.

5. God is the source of _____.

The Holy Spirit comes to _____ us with Holy fire.

But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere—in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth."

ACTS 1:8

*The fire on
the inside
affects
everything on
the outside.*

6. Jesus, our perfect model, demonstrated tremendous passion for us, as He was beaten and tortured before being nailed to the cross.

- His passion was being _____ by His purpose.
- When we understand our purpose, we can pray for God to fill us with the passion to pursue it, and reach our _____.
- We must focus our passion on _____.
- God works through _____ people.
- God’s mission for TRC is, for us to be a group of _____ and _____ servants of Jesus Christ.

Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us,

EPHESIANS 3:20 (NKJV)

OUR MOTTO OF SERVICE:
“Serve One.
Worship One.”

DISCOVER OUR POTENTIAL

1. Purpose will give you passion, so you can _____ your potential.
2. Potential is useless unless it is _____ to purpose.

**At TRC, we want to help you realize your potential.
Potential is linked to our faith.**

*A 9-volt
battery is
full of
potential, but
it is useless,
unless it is
connected to
its purpose*

This Good News tells us how God makes us right in his sight. This is accomplished from start to finish by faith. As the Scriptures say, "It is through faith that a righteous person has life."

ROMANS 1:17

We can't live on _____ faith, but we can _____ it because the faith we have today is _____ to get us where God wants us to go tomorrow.

And it is impossible to please God without faith. Anyone who wants to come to him must believe that God exists and that he rewards those who sincerely seek him.

HEBREWS 11:6

3. Just as it is _____ to connect with God without faith, it is impossible to realize our _____ without faith.

QUICK REMINDER: Next week is Step 4 where you'll learn how to put your gifts to use to impact lives.

APPENDIX

DISC PERSONALITIES

The DISC profile is a non-judgmental tool used for discussion of people's behavioral differences. The simple questionnaire is designed to reveal your personality and behavior and provide insights related to working with people of other styles.



My DISC Personality / Leadership Style _____

		Never / Rarely / Sometimes / Often / Always				
D	I am assertive, demanding, and decisive.	1	2	3	4	5
	I enjoy doing multiple tasks at once.	1	2	3	4	5
	I thrive in a challenge-based environment.	1	2	3	4	5
	I think about tasks above others and myself.	1	2	3	4	5
	I am motivated by accomplishment and authority.	1	2	3	4	5

Total _____

		Never / Rarely / Sometimes / Often / Always				
I	I enjoy influencing and inspiring people.	1	2	3	4	5
	I am optimistic about others.	1	2	3	4	5
	I tend to be the life of the party.	1	2	3	4	5
	I think about motivating people.	1	2	3	4	5
	I am motivated by recognition and approval.	1	2	3	4	5

Total _____

		Never / Rarely / Sometimes / Often / Always				
C	I typically do not take big risks.	1	2	3	4	5
	I love tasks, order, and details.	1	2	3	4	5
	I am right most of the time.	1	2	3	4	5
	I comply with clearly defined rules.	1	2	3	4	5
	I am motivated by quality and correctness.	1	2	3	4	5

Total _____

		Never / Rarely / Sometimes / Often / Always				
S	I thrive in consistent environments over changing ones.	1	2	3	4	5
	I prefer specifics over generalizations.	1	2	3	4	5
	I enjoy small groups of people.	1	2	3	4	5
	I prefer being a member of a team over leading the team.	1	2	3	4	5
	I am motivated by stability and support.	1	2	3	4	5

Total _____

DISC PERSONALITIES

The DiSC profile is a non-judgmental tool used for discussion of people's behavioral differences. The questionnaire is designed to reveal your personality and behavior to provide insights related to working with people of other styles.

	PERSONALITY	TRAITS	BEHAVIOR
D	<p style="text-align: center;">Dominance</p> <p style="text-align: center;"><i>Places emphasis on accomplishing results, the bottom line, confidence</i></p>	Direct, Strong-willed, Task-oriented, Decisive, Organized, Outgoing, Outspoken, Problem Solver, Risk-taker	<ul style="list-style-type: none"> - Sees the big picture - Can be blunt - Accepts challenges - Gets straight to the point
I	<p style="text-align: center;">Influence</p> <p style="text-align: center;"><i>Places emphasis on influencing or persuading others, openness, relationships</i></p>	Influential, Interested in people, Witty, Outgoing, Easy-going, People-Oriented	<ul style="list-style-type: none"> - Shows enthusiasm - Is optimistic - Likes to collaborate - Dislikes being ignored
S	<p style="text-align: center;">Steadiness</p> <p style="text-align: center;"><i>Places emphasis on cooperation, sincerity, dependability</i></p>	Steady, Stability, Analytical, People-Oriented, Introverted, Gentle, Accommodating and Soft-hearted	<ul style="list-style-type: none"> - Doesn't like to be rushed - Calm manner - Calm approach - Supportive actions
C	<p style="text-align: center;">Conscientiousness</p> <p style="text-align: center;"><i>Places emphasis on quality and accuracy, expertise, competency</i></p>	Compliant, Competent, Task-Oriented, Goal-Oriented, Introverted, Private, Analytical and Logical	<ul style="list-style-type: none"> - Enjoys independence - Objective reasoning - Wants the details - Fears being wrong

DISC PERSONALITIES EXPLAINED



DOMINANT

General Characteristics

Direct. Decisive. High Ego Strength. Problem Solver. Risk Taker. Self Starter.

Value to Team

Bottom-line organizer. Places value on time. Challenges the status quo. Innovative.

Possible Weaknesses:

Oversteps authority. Argumentative attitude. Dislikes routine. Attempts too much at once.

Greatest Fear:

Being taken advantage of.

Motivated By

New challenges. Power and authority to take risks and make decisions. Freedom from routine and mundane tasks. Changing environments in which to work and play.



INFLUENCE

General Characteristics

Enthusiastic. Trusting; Optimistic. Persuasive. Talkative. Impulsive. Emotional.

Value to Team

Creative problem solver. Great encourager. Motivates others to achieve. Positive sense of humor. Negotiates conflicts; peace maker.

Possible Weaknesses:

More concerned with popularity than tangible results. Inattentive to detail. Overuses gestures and facial expressions. Tends to listen only when it's convenient.

Greatest Fear:

Rejection.

Motivated By

Flattery, praise, popularity, and acceptance. A friendly environment. Freedom from many rules and regulations. Other people available to handle details.



STEADINESS

General Characteristics	Good listener. Team player. Possessive. Steady. Predictable. Understanding. Friendly.
Value to Team	Reliable and dependable. Loyal team worker. Compliant towards authority. Good listener, patient and empathetic. Good at reconciling conflicts.
Possible Weaknesses:	Resists change. Takes a long time to adjust to change. Holds a grudge. Sensitive to criticism. Difficulty establishing priorities.
Greatest Fear:	Loss of security.
Motivated By	Recognition for loyalty and dependability. Safety and security. No sudden changes in procedure or lifestyle. Activities that can be started and finished.



COMPLIANT

General Characteristics	Accurate; Analytical. Conscientious; Careful. Fact-finder; Precise. High standards; Systematic.
Value to Team	Perspective: "the anchor of reality." Conscientious and even-tempered. Thorough in all activities. Defines situation; gathers, criticizes and tests information.
Possible Weaknesses:	Needs clear-cut boundaries for actions/relationships. Bound by procedures and methods. Gets bogged down in details. Prefers not to verbalize feelings. Will give in rather than argue.
Greatest Fear:	Criticism.
Motivated By	Standards of high quality. Limited social interaction. Detailed tasks. Logical organization of information.

OPPORTUNITIES FOR PERSONAL GROWTH

PERSONALITY	GROWTH AREAS
	<ul style="list-style-type: none"> • Strive to listen to other people more attentively. • Try to be less controlling and domineering. • Develop a greater appreciation for the opinions, feelings, and desires of others. • Put more energy into personal relationships. • Show your support for the other team members.
	<ul style="list-style-type: none"> • Weigh the pros and cons before making a decision; be less impulsive. • Remember to help with tasks more. • Exercise control over your actions, words, and emotions. • Focus more on details and facts. • Remember to slow down your pace for other people. • Talk less; listen more.
	<ul style="list-style-type: none"> • Consider how change is healthy. Try to change more willingly. • Be more direct in your interactions. • Focus on overall goals of your family or group rather than specific procedures. • Deal with confrontation constructively. • Develop more flexibility. • Try to show more initiative.
	<ul style="list-style-type: none"> • Concentrate on doing the right things – not just doing things right. • Be less critical of others' ideas and methods. • Respond more quickly to accomplish others' goals. • Strive to build relationships with other people and family members. • Be more decisive. • Focus less on facts and more on people.

SPIRITUAL GIFTS LIST

SPIRITUAL GIFTS	SCORE
Administration	
Creative Communications	
Encouragement/Exhortation	
Evangelism	
Giving	
Helps	
Hospitality	
Mercy	
Teaching	

This is a list of spiritual gifts that correlate with the Spiritual Gifts Assessment you took. Circle your top three from your SCORE SHEET so you have a record of your Spiritual Gifts.

Note:

You may have one or more spiritual gifts that equal in rank among your top three. For example, if the gifts of Evangelism and Helps both rank as number one, then circle them along with your second and third top gifts. This just indicates that you have two or more gifts of equal strengths.

SPIRITUAL GIFT DEFINITIONS

*God has given each of you a gift from his great variety of spiritual gifts.
Use them well to serve one another.*

1 PETER 4:10

1. **Administration:** The special ability to understand immediate and/or long-range goals and to organize people, information, and materials to accomplish goals.

²So the Twelve called a meeting of all the believers. They said, “We apostles should spend our time teaching the word of God, not running a food program. ³And so, brothers, select seven men who are well respected and are full of the Spirit and wisdom.

ACTS 6:2-3

2. **Creative Communication:** The special ability to communicate God’s truth through a variety of art forms (writing, music, photography, etc.)

Praise him with sounding of the trumpet, praise him with the harp and lyre.

PSALM 150:3 (NKJV)

3. **Encouragement/Exhortation:** The gift of being able to effectively offer appropriate words of comfort, consolation, or encouragement to those who are discouraged, confused, or wavering in their faith – motivating them to grow toward personal wholeness or spiritual maturity.

When he arrived and saw this evidence of God’s blessing, he was filled with joy, and he encouraged the believers to stay true to the Lord.

ACTS 11:23

4. **Evangelism:** A special ability and enthusiasm for communicating the good news of salvation in Christ to those who are not yet believers.

Philip, for example, went to the city of Samaria and told the people there about the Messiah.

ACTS 8:5

5. **Giving:** A God-given love for sharing whatever resources one has, whether much or little, for the benefit of the Body of Christ.

Jesus called his disciples to him and said, “I tell you the truth, this poor widow has given more than all the others who are making contributions.

MARK 12:43

6. **Helps:** A gift for attributing spiritual value in the accomplishment of tasks by working alongside others and freeing them for use of their own gifts.

There was a believer in Joppa named Tabitha (which in Greek is Dorcas). She was always doing kind things for others and helping the poor.

ACTS 9:36

7. **Hospitality:** A special joy in providing food and/or shelter in the name of Christ.

She and her household were baptized, and she asked us to be her guests. "If you agree that I am a true believer in the Lord," she said, "come and stay at my home." And she urged us until we agreed.

ACTS 16:15

8. **Mercy:** The gift from God to feel empathy and compassion for people in pain, from whatever the cause, accompanied by a strong desire to minister appropriately to those people and alleviate their suffering.

Even at that hour of the night, the jailer cared for them and washed their wounds. Then he and everyone in his household were immediately baptized.

ACTS 16:33

9. **Teaching:** The ability to understand spiritual truths and to explain them clearly to others.

I never shrank back from telling you what you needed to hear, either publicly or in your homes.

ACTS 20:20



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