

Role: Small Group Leader

Personal Objective—To become more like Jesus by taking steps to living out Trinity’s values as described in an annual growth plan developed in conjunction with the leader’s coach.

Prerequisite: Travel Trinity’s discipleship path and discipling at least one other person to a point of maturity where they begin to disciple another person.

Personal Character: A commitment to the leadership characteristics in [1 Timothy 3:1-13](#), [2 Timothy 2:1-13](#), [Titus 1:5-9](#)

Doctrine: Subscription to the doctrines of our Church as described at tlc4u.org/what-we-believe

Activities

- A. Recognize and accept the call to lead for a trimester.
- B. Commit to small group training sessions held during the Fill months of each trimester.
- C. Be Faithful, Available, Teachable and Honest in a relationship with a Coach.
- D. Pray regularly for the needs of the small group.
- E. Set an example in their personal life of what it looks like to live Trinity’s values.

Small-Group Ministry

Group Objective—To shepherd a small group of believers to look, live and love more like Jesus through the experience of authentic Christian Community that includes support, encouragement, and accountability.

Activities

- A. Select an approved small group study topic or embrace Trinity’s campaign topic.
- B. Invite people to join and train group members to invite.
- C. Plan a schedule of small group meetings each trimester.
- D. Facilitate small group meetings weekly during the trimester.
- E. Delegate roles to others to identify future leaders.
- F. Establish a rhythm of communication with group members that includes pre-meeting notices, follow-up after meetings and prayer requests taking advantage of the appropriate technology.
- G. Lead small group meetings and gatherings that promote the living out of Trinity’s values through:
 - a. Community building (with children when possible) that creates a safe place for spiritual growth
 - b. Learning experiences that teach the narrative of Scripture, the doctrines of the church and life application

- c. Biblical conflict management
 - d. Challenging group members to engage in personal evangelism, community outreach and the inviting of new people to join the small group or other Trinity activities
 - e. Coordinating serving experiences to highlight the value of serving
 - f. Discussion of opportunities for group members to be discipled
- G. Be available to teach, caution, and counsel one-on-one with group members and when needs arise refer them to recommended professional counseling resources.
 - H. Coordinate efforts to meet the physical and material needs of group members as needs arise.
 - I. Oversee and resource group members who are discipling others through Trinity's Discipleship Path.
 - J. Delegate small group responsibilities to an apprentice leader and other committed people in the small group to identify new leadership.
 - K. Develop and disciple potential new small group leaders within the group so Trinity can provide more opportunities for authentic Christian community