

Dear Prospective Camp UPC Staff & Volunteers,

I am so glad that you are considering joining us at Camp UPC this summer. As Director of Camp UPC, let me share with you a few thoughts before you fill out this application. Please consider them prayerfully before returning your application.

Working at Camp UPC will be a positive, life changing experience for ambitious people. Camp is organized in a way to enable both campers and staff to have a great summer! Your full-time job will be to love children and place their interests ahead of your own in every single instance – and you will find yourself in situations many times a day where self-sacrifice is required.

Being a part of the staff at Camp UPC is a job for responsible people. Camp is not a vacation; it is hard work. While Camp is tons of fun, camp staff should consider their job as a chance to serve children as well as an opportunity for God to grow them in unimaginable ways. Being responsible for the physical needs and spiritual development of young children is not to be taken lightly. It is only a job for those who understand its value.

Parents send their children to Camp UPC because they trust University Presbyterian Church. UPC accepts this trust with deep appreciation and responsibility. This is why we employ the best camp counselors and staff we can find to teach and mentor our children.

On the Camp UPC website you will see “job descriptions” but in reality it's impossible to give you an exhaustive list of everything being a staff member may require. At Camp UPC, devotion and detail are of great importance. We value devotion to our Heavenly Father and we trust Him in all things. We also value devotion to each other. At Camp UPC we are “for” each other. We see the best in our co-workers and we want the best for them, too. We are devoted to the mission of Camp UPC and we work hard together to bring it to fruition. We do what needs to be done – even if it's not our job. We value doing our jobs well and paying attention to detail. We know the details of kids' lives and we know the details of what is happening each day. We believe in being fully engaged during camp – sleeping well, eating well, and praying for each other.

As you look back at the end of the summer, you will probably find that being a part of Camp UPC was one of the most challenging jobs you have ever had. My hope is that you will also find you are different because you spent your summer giving your life away for the sake of children. I pray that you marvel at the journey!

Grace & peace,

Jean Carland



CAMP UPC

2020 Staff Application

Name (first, middle, last) _____ Name you go by _____

Parents first and last names _____

Home mailing address _____

Home Phone # _____ Primary email _____

College or High School attending _____ Year in school _____

Your address at college _____

Cell # _____ Instagram: _____ Facebook: _____ Twitter: _____

Select your T-Shirt size: S M L XL XXL

Church Membership: _____

Church _____ City _____ State _____

Church you presently attend: _____

Church _____ City _____ State _____

List any missions' experiences (trips/ organization/ assignment)

List below any previous work experience you have had

Employer	Phone #	Dates of Employment	May we contact them?	
			Yes	No
_____			Yes	No
_____			Yes	No
_____			Yes	No
_____			Yes	No

Indicate which areas you feel competent to lead children:

_____ Science Activities _____ Robotics _____ Dance _____ (please list style)
_____ Tae Kwon Do _____ Tennis _____ Volleyball _____ Basketball
_____ Musical Theater _____ Voice _____ Art _____ (please list style)
_____ Large Group Games _____ Drama _____ Bible Study _____ Nature Study
_____ Music, Instrument Played: Piano _____ Guitar _____ Other _____

With what age group do you best relate?

_____ K-1st _____ 2nd-4th or _____ 5th-6th

What do you consider your primary strengths?

In what areas do you struggle?

Respond to the following:

1. Testimony/ Salvation Experience

a. Describe your life before becoming a Christian.

b. Explain how God got your attention.

c. How did you respond to God?

d. Describe how your life has changed after becoming a Christian.

2. How is God using you now?

3. Describe the importance the church has for you.

4. State your concept of missions and your reason for wanting to be at Camp UPC.

Do you give permission for a criminal background check/screening? Yes No

Do you have any health/ emotional problems, psychological conditions that would hinder/ prohibit participation in or leading camp activities such as but not limited to panic attacks, alcohol/drug dependence? Yes No If Yes, explain:

Do you have the ability to perform essential functions of the job such as extensive walking, swimming, and being with children eight hours a day? Yes No If No, explain:

References: Please include the references below, references cannot be relatives or peers.

1. Pastor/ Ministry leader

name phone

2. Personal Reference

name phone

3. Personal Reference

name phone

4. Personal Reference

name phone

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand, if employed, I will be an at-will employee and this is not a contract. Also, any misrepresentations or falsifications herein or in the other documents completed or submitted by the applicant may result in dismissal, regardless of the date of discovery by the camp. I understand the position for which I am hired may change due to camper enrollment of other circumstances.

Signed _____

Date _____

Mail to: Jean Carland, University Presbyterian Church, 2562 Rouse Road, Orlando FL 32817

Email to: jean@upcorlando.org