



**2022 ANNUAL MINISTRY REPORTS AND  
YEAR END (unaudited) FINANCIAL STATEMENTS**



West Highland Baptist Church  
Quarterly Business Meeting Agenda  
March 26, 2023

Moderator: Paul Gerics

Call to order

Approval of the Agenda

Approval of Minutes from December 4, 2022 Quarterly Business Meeting

Membership Additions

Elder Team Report

Lead Pastor's Report

2022 Ministry Reports

2022 Year End Financial Update

2023 Financial Update

Adjournment





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## ELDERS TEAM REPORT

### Phil Seagrove



2022 was a very special year in the history of West Highland Baptist Church. We celebrated 50 years of God's faithfulness, as we looked back over the history, which started on October 1, 1972. As one who was there at the very beginning, it has been so encouraging to take this year and look back at how WH has grown and how God has blessed us. May we use this as an example of God's faithfulness and how He will continue to watch over us and bless us as we stay true to His Word.

A decision was made early on to place a real focus on the elimination of the mortgage in 2022. A *Mortgage Elimination Committee* was formed and work began, under the leadership of Chair, Lisa Gonnering. This was certainly a God-sized initiative and, with the support of the members, we were able to reduce the mortgage by a sizable amount. We were not able to completely eliminate the mortgage, but we were able to decrease it significantly. Our treasurer will be giving an update of the exact numbers and I believe that glory should go to God in how much we were able to accomplish.

Remember COVID-19? In April, the *Action Committee* had the last of its meetings where decisions were made to allow for indoor gatherings, the serving food, to remove protocol signs, to allow for choir and orchestra to resume, to allow for the water fountains to be open, to allow for the passing of offering plates, and to go back to more of a normal way of life. Seems like so long ago.

We had a plan to run our summer camps programs (7 weeks) with the help of a number of *Summer Interns* and *LITs* (Leaders in Training). Canada Summer Jobs would fund the intern program - at least that was the plan. As the summer got closer and CSJ had not given us confirmation, we needed to make a decision on how to proceed with the funding of the interns if the government funding didn't come in. The elders made the decision to fund the intern program regardless of the CSJ funding as we saw this as a valuable program, not only for the running of our camps, but also for the training and foundation of our interns and youth. In the end, the funding never did come in. The government said their program ran out of money, but we were happy with our decision and believe that God blessed the summer camps for both campers and staff.

One of the initiatives that the elders committed to in 2022 was the On-line Portal for members. It was envisioned as a place for members to access, password protected minutes and documents which allowed them to stay updated as to the goings on of the elder meeting and the QBMs. There were some speed bumps along the way as we got this created but this is now available for members to access.

In September, we decided that the Fall QBM would have a Missions Team update and this initiative was well received. Chris Kovac prepared a document that was circulated and questions around the Missions Team were asked and answered. So much so that we may continue to do this for the fall QBM going forward.

The elders continued to meet monthly in 2022. We took on a new Prayer Initiative that saw the agenda item of prayer move up to the beginning of the meeting, before the business items. We continued to do a book study and discuss things like: How to Reach the West Again, Local Church Elders, Church Governance. We began an updating of all of the WH Policies & Procedures. This is a large undertaking and will continue in 2023 as there are over 30 different policies and procedures to look at. meeting on our own.

The elders also scheduled regular *Prayer and Strategy Sessions*, sometimes joining with the Ministry Team and Elders Council and sometimes just meeting on our own.

In November, the Elders joined with the Ministry Team on a retreat to specifically look at and discuss GC 2030. There was an opportunity to align our thoughts and have input into this important document which can be used going forward.

In November, we were also informed by Lee Brubacher that he had sensed the Lord's leading in directing him and Cheryl to Immanuel Baptist Church in Barrie.

As I look back, I see God's hand in leading us. There were and will continue to be challenges that we face but as long as we continue to look to God and rely on the Lord's leading and the Lord's wisdom, we will be well looked after and we will continue to experience the blessing of God here at WH.

*"Trust in the Lord with all your heart and lean not on your own understanding. In all your ways acknowledge Him and He will direct your paths." Proverbs 3:5-6*

Humbly submitted,

Phil Seagrove  
Elder Chair 2022

# Membership Report





# Membership Report 2022

## Total Members December 31, 2021

677

April 2, 2023 QBM

### New Members

4

Paul Alakaloko Dean Harrison  
Lydia Alalaloko Kelly Harrison

June 26, 2022 AGM

### New Members

18

Raymond Chong Cindy Chong Matthew Chong  
Isaac Gomez Matthew Gula Andrew Haig  
Alysha Haig Stephen Ilelaboye Tosin Ilelaboye  
Colleen Kapteyn Chrissy Mangialardo-Verduyn Lindsey Rynders  
Rosalee Murphy Nicholas Rush Judith Kurian-Thomas  
Mireya Solano Jim Thomas Elizabeth Ann Way

September 18, 2022 QBM

### No New Members

December 4, 2022 AGM

### New Members

23

German Aviles Jones Dada Wura Dada  
Caleb Feijer Shanika Fernando Boaz Duraisingh  
Jenitha Duraisingh Diego Garcia Jhosselin Garcia  
Adam Heida Olayinka Ilerua Oswald Jayatunga  
Sharon Jo Serena Kain David Moore  
Marianela Caceres Gilles Morin Sheena Morin  
Adekunle Omoniyi Peter Pikkert Anna Pikkert  
Peng Wang Sherry Zhang

December 31, 2022

### Member Deaths

-7

David Barham Marylou Anderson Martha Buchner  
Dennis Gould Ron Laws  
Nancy Pickell Ross Carlton

## Total Members as of December 31, 2022

715





# Lead Pastor



**John Mahaffey**  
Ministry Team Leader



**Judie Birnie**  
Administrative  
Assistant





## LEAD PASTOR AND MINISTRY TEAM LEADER John Mahaffey



Dear Brothers and Sisters,

We began 2022 weary with the effects of COVID and curtailments to our public worship heavy on our hearts. With indications from the government that things would soon be returning to normal, Sunday, March 6 was set as a target date to call the whole West Highland family back to public worship in two morning services. While some expressed concern that we should do this immediately, it was clear to the Ministry Team that some time was required to rebuild our core of volunteers to make two services and two STAR Kid's programs function well and to build momentum for the full return of everyone to worship.

The result? Just eight weeks after a very low attendance of 288 people in January the Lord blessed us with seeing 727 people in the two services on March 6. This was a catalyst event and gave us a strong indication that our goal of Regathering of Our People was well underway. On average 615 people were present each Sunday and by the year's end worship attendance finally exceeded 800 people, bringing us almost back to pre-COVID numbers on a Sunday morning.

Living the Gospel in An Antagonistic Age, a preaching series from the book of Daniel was completed just before Holy Week. Pastor Jamie and I then started and shared a new series, The Disciple-Making Experience from the Acts of the Apostles. From the first chapters of this historical record of the growth of the early church, we attempted to bring out principles to help us hone our mission of making disciples who follow Jesus, are being changed by Jesus, and are committed to the mission of Jesus. A summer preaching series, That You Might Believe from the Gospel of John, was shared by all our pastors and on August 28, the concluding Sunday of the series, five individuals responded to the invitation to receive Christ – all of whom are still worshipping with us. During Advent, we returned to Christmas Foretold, a look at the Old Testament promises and prophecies of Christmas. Pastor Lee Brubacher took one of these messages as his last preached at West Highland.

In addition to our regular preaching series, our 50th anniversary provided us with a unique opportunity to hear God's Word preached from a significant number of pastors and Christian leaders with a historic connection to West Highland. These included:

- February 27 - David Zietsma, President of Redeemer University.
- March 27 - Paul Carter, Pastor of Cornerstone Baptist Church, Orillia, and regular writer for the Gospel Coalition in Canada.
- May 8 - Steve Baptist, Pastor of Vivian Baptist Church, Stouffville, grandson of former pastor Lambert Baptist (1982-1994).
- June 12 - Deric Bartlett, Pastor of City Centre Baptist Church, Mississauga, former pastor of West Highland (1997 - 2004).
- September 18 - Dwayne Cline, pastor of James North Baptist Church.
- October 2 - Steve Jones, President of the Fellowship of Evangelical Baptists in Canada (FEB).
- October 16 - Rick Reed, President of Heritage College and Seminary, former pastor of the Metropolitan Bible Church, Ottawa.
- October 23 - Peter Mahaffey, Pastor of Royal York Baptist Church, Toronto, and a former West Highland member.

- October 30 - Jon Herrington, Pastor of Trenton Baptist Church, Trenton, and a former member of West Highland.
- November 6 - George Sinclair, Rector of The Church of the Messiah, Ottawa, President of Ryle College, and Council member of the Gospel Coalition in Canada.

In addition to our goal of Regathering Our People, established in 2021, we continued to push on fruitfully in 2022 in the work of Rebuilding Our Ministries and Refocusing Our Vision. The rebuilding of our ministries is documented in the reports of our Ministry Team members and I hope you will read these and take note of the significant accomplishments.

Refocusing our Vision began with earnest in November of 2021 when the Ministry Team and Elders met for a weekend to pray and review the Vision 2020 document which served us well since 2009. This involved identifying achievements, failures, things still in progress, areas that needed strengthening, and what should be carried forward into a new vision and ministry plan for the near future. This laid the groundwork for Great Commission 2030, a paper that was presented to the Elders and Ministry Team in October and November. GC 2030 deals primarily with the importance and development of small group ministry and a focus on developing a disciple-making mindset and culture in the church. In 2022 we have seen great strides forward in these areas.

In 2022 I stepped down from my role as Chair of the Council for The Gospel Coalition in Canada. I remain a TGC Council member in Canada and the United States and plan to continue serving on these two councils in the coming years as God allows. In addition to this, I was asked by a group of Hamilton area pastors to lead a new pastors' fellowship in our region. This ministerial, comprised initially of pastors from seven Hamilton churches, is now called the Steeltown Pastors Fellowship and is attended by pastors from over 20 churches. In June of 2022, we held our first all-churches Concert of Prayer at West Highland.

In late October, Pastor Lee informed me that God was leading him and Cheryl to Emmanuel Baptist Church in Barrie after 21 years of faithful service here at West Highland. This was the catalyst to begin a major leadership transition at West Highland which was shared in the first weeks of January 2023 and is now underway.

The end of 2022 brings to a conclusion 15 years of ministry with you our church family. These have been challenging and fruitful years in many ways. With my retirement from full-time pastoral ministry just a few months away, Andrea and I look back humbly with hearts full of joy for all he has taught us and how he has used us. We have been truly blessed to work with a wonderful staff, great Ministry Team members, and faithful Elders over these years. The many encouraging reports in this larger annual report speak powerfully to these faithful and fruitful servants of Christ and stewards of the Gospel given by the Spirit to the church we call West Highland. We have been blessed to work closely with these brothers and sisters who have lived out the message of the cross and encouraged others to do the same.

To you, our church family, we say thanks for the privilege of serving among and with you. We treasure our fellowship in the gospel from the first day until now and we are confident that he who began a good work in you will carry it on to completion.

John Mahaffey  
Lead Pastor and Ministry Team Leader



# Administration



**Executive Pastor**  
**Kris Ullman**



Judie Birnie  
Administrative  
Assistant



Derek Buchanan  
Custodian



Becky Buck  
Creative Director



Rick Thompson  
Controller/  
Bookkeeper



Lisa Schmiddsrauter  
Receptionist



Kim Slezak  
Administrative  
Assistant

## 2022 Deacon:



Joe Pouget  
Kitchen &  
Food Services





**EXECUTIVE PASTOR**  
**Kris Ullman**



2022 was a year of reestablishment and celebration. Praise the Lord! With COVID primarily in the rearview, in terms of operation impact within the church, this past year presented an opportunity for the Administrative Team to abundantly and joyfully support the many rebuilt and reestablished ministries at West Highland. As well as to help, where needed, concerning the 50th anniversary of the church.

#### **Brief highlights**

2022 was a year of establishing the “new normal” as the Administration & Ministry Teams emerged from a tumultuous COVID impact 2020-2021. Many ministries had reemerged. Life was back in full bloom daily within the church building. From a busy preaching schedule, record summer camp numbers, and milestone staff anniversaries, to a jam-packed 50th-anniversary calendar, there was hardly a dull moment in 2022!!

This joyous and busy reality provided many opportunities for the Administrative team to work together to help support physically, through the team's collective efforts, and spiritually, through many prayers.

#### **A time for thankfulness**

Judie Birnie continued to do a brilliant and invaluable job supporting Pastor John and me. Her expertise and willingness to help is an immeasurable blessing to our leadership team and the entire church family.

Rick Thompson worked consistently to keep the lights on at West Highland! Rick not only helped oversee the daily financial needs and responsibilities of the church but also took a lead role in the maintenance and management of the church property and building.

While not on the Administrative Team, a special thank you to Ed Brink, Treasurer, who worked continually and brilliantly to help support all financial-related needs for Rick, myself, and the church family!

Kim Slezak helped run well the many administrative needs for the children (STAR Kids), youth, community groups, discipleship division, etc. She is a blessing and willing to help where and when needed!

Derek Buchanan, with the support of others such as Ken Robinson and Rob Ionson, kept the building and property looking clean. No small task (especially with seven weeks of summer camps and 50th-anniversary events!).

Becky Buck after another busy year of supporting two demanding roles (Reception and Creative Design), was moved into a well-deserved new role as Creative Director late in 2022.

Finally, the Administration team grew in 2022. Lisa Schmidrauter joined the team as a new Receptionist. Lisa brought in a robust background with expertise in ministry-related administration and worship. She has fit beautifully into the team and overall church.



**A year to celebrate**

The 50th Anniversary at West Highland provided an opportunity to reflect on what the Lord has done, is doing, and pray He will do in and through West Highland Baptist Church. To celebrate well takes vision, well-established plans, and many workers. Importantly they must be dedicated to the Lord so that He may establish the steps (Prov. 16:9).

Pastor John helped frame the theological guidance for the church by providing a verse to meditate on and center all efforts. We at West Highland are, Rooted and built up in Jesus, Strengthened in the faith, and abundantly Thankful to the Lord (Col. 2:7).

The primary anniversary committee consisted of Judie Birnie, Dorrett James, Becky Buck, Heather Boekee, Chito Navarro, and myself. This group worked on all the events throughout the year leading up to the grand banquet. Additionally, the 50th-anniversary banquet committee consisted of Lindsay McFarland, Katrina Stairs, Heather Boekee, and myself. Pastors John and Lee also aided our groups throughout the year.

Perhaps you may have heard of the sporting analogy of a dream team. The entire church family and I were blessed to have two supporting dream teams in 2022! The teams' enthusiasm, deep reflections, and thoughtful planning, coupled with tireless work ethic made the 50th anniversary year uniquely a blessing for all! Thank you, and well done, faithful servants!

**Some final thoughts**

It was a blessing to be asked by Pastor Jamie to lead two Training and Equipping Christ Followers (TREC) courses over the past year: Family Worship in June; and TREC Equip - Living out our Identity in Christ in September. Thankfully, Dawn helped with the leadership and input for the Family Worship course and was a key contributor to the Fall course.

The Spiritual Gifts Oriented Service Team (G.O.S.T.) was formed in 2022 based on the spiritual gifts isolated from the church survey. Team members consisting of Pastor Chris Kovac, Tina Vallentin, Liz Way, Kristin Stimers, Marc Lazenby, and myself were selected to help to align the spiritual gifts of our people within the church to the many opportunities needed for service. When people serve the Lord where He has gifted they will flourish. Likewise, so will the local church. More information on this exciting initiative underway is to follow in 2023.

There is so much more, but let me conclude with a heart of overflowing thankfulness to the church family, the Elders, Pastor John, the Ministry, and the Administrative Teams for allowing me to serve at West Highland. It has been a unique privilege to serve the church. May Christ alone receive all glory and honour (Rev. 4:11).

Respectfully submitted by,  
Kris Ullman  
Executive Pastor

# Discipleship



Division Leader – Jamie Strickland



**Kim Beaman**  
STAR Kids Ministry  
Director



**Ken Ingram**  
Church Care  
Director



**Sue Montgomery**  
Prayer Counseling  
Director



**Kevin Ricafort**  
Student Ministries  
Director



**Kim Slezak**  
Administrative Assistant

## 2022 Deacons:



**Patti Benallick**  
Care Ministries



**Heather Boekee**  
Integration



**Brian Cooke**  
Stephen Ministry



**Kurt Davis**  
Life Groups



**Dorrett James**  
Refugee Support



**Darci Kovac**  
Discipleship



**Glen Kuik**  
Builders



**Nancy Lowe**  
Welcome Centre



**Bradley Lyall**  
Greeters



**Paul Stimers**  
Prayer Counseling



**Linda Ward**  
Stephen Ministry



**Sharon Weir**  
Integration & Prayer



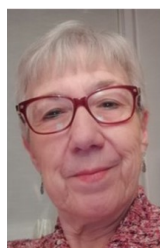
**Harmon Brodhagen**  
JOY Ministries



**Mary Lynn Brodhagen**  
JOY Ministries



**Leah Gerics**  
Women's Ministries



**Bonnie Konowalchuk**  
JOY Ministries



**John McFarland**  
STAR Kids



**Lindsay McFarland**  
STAR Kids Camping



**Sarah Miller**  
Young Adults



**Zach Miller**  
Young Adults



**Stephanie Seagrove**  
Youth Ministries



**Rick Thompson**  
Men's Ministries



**Katie Wouters**  
STAR Kids



**Rich Wouters**  
STAR Kids  
Broadcast/Media





## DISCIPLESHIP

Jamie Strickland



### Community Groups

2022 has been a great year for our Community Group ministry at West Highland. Numerically we began the year with 22 active groups, and we have finished 2022 with 33 active groups! This represents a growth of 11 new groups and a 50% total increase! Praise God! The reason we rejoice is that this means that we now have over 400 people that are connected to a Community Group at West Highland. This is the most we have had in the history of our small group ministry!

This year there was a strategic focus on training current and potential Community Group Leaders. We began the year with monthly discipleship training for Community Group Leaders where we read through and discussed the book, "Walk with Me" by Bill Mowry from Navigators Church Ministries. In these training sessions, we discussed how disciple-making principles apply specifically to the context of a Community Group. The other strategic training focus was a series of five Sunday evenings in the spring where we focused on building our groups around Community, Transformation, and Mission. Ministry Team, Elders Team, and Community Group Leaders all attended this training to ensure we are all on the same page as we move forward.

### Disciple-Making Relationships

Disciple-making relationships are groups of 2-3 that gather regularly to help one another "follow Jesus, be changed by Jesus, and commit to the mission of Jesus". This could be to help a new believer grow in their understanding of the Christian faith or help a mature believer learn to multiply their faith into others.

This year we had a specific focus on disciple-making relationships at our West Highland Summer Camps. We were able to have all of our college-aged interns discipled by someone in ministry leadership. These college interns, along with others on our Ministry Team discipled our high school interns, as well as our LIT's.

One final point to rejoice about is that we have connected the majority of those who came to faith or were baptized in 2022 to someone who could disciple them.

### TREC

In the Winter Semester, Dr. Michael Haykin taught a class on Canadian Baptist History. This class began online due to COVID concerns but then finished in person. We decided to keep things simple in the Winter Semester due to COVID, as well as to allow the opportunity for people to consider attending Freedom Sessions.

In the spring we held our First Steps class along with our Community Group Leader Training (mentioned above). These two classes joined together for a meal before the teaching time, in order to build relationships between those new to the church and our Community Group Leaders, Elders, and Ministry Team.

In the fall, we held two classes on Thursday nights in October. One class was on "Prayer" and one on our "Identity in Christ". These classes were shorter in length and focused on practical application.

## Young Adults

This has been a year of transition in our Young Adults ministry. Chris and Rachel Makkinje have joined the leadership team alongside Zach and Sarah Miller who served as Deacons. In the fall we started a new Young Adults Community Group which has had a steady attendance of 15 or more. Additionally, we have had monthly "lunch and learn" events on the third Sunday of the month in order to build community and grow in faith. We are excited for the young men and women that God has brought to West Highland in 2022 and trust God for great things in the years ahead!

## Men's Ministry

Men's Ministry focused on building more of an identity this year. Over the years, we have enjoyed our Tuesday night Bible study focusing on a journey with Jesus through the Gospels. This along with our "Wild at Heart" boot camp has prompted a call to action. In 2022, our men have been helping with Kids Club Pine Car Rallies, Father's Day Car Show, and feeding and clothing the homeless. Additional serving opportunities have been assisting with the landscaping of the church property, repairs around the church building, and helping families who are moving. We are thankful to serve as His hands and feet.

## Oasis Ministries

Midweek Oasis is a Wednesday morning Bible study where women gather together to study God's word and grow in their understanding of who Jesus is and what it means to follow him. The first in-person meeting was held on February 2. Although adjustments to the weekly setup had to occur there was an average of 32 ladies in attendance each week from February - May. From September to November, there was an average attendance of 40.

Two book studies were completed this year: God of Freedom: A study of Exodus 19 - 40 and A Living Hope in Christ: A study of 1 Peter. Both studies were by author and Bible teacher Jen Wilkin, with the use of video and facilitated by Darci Kovac and Wendy Macario.

There were also a number of special morning events with guest speakers. Vanessa Strickland spoke for Valentine's Day, Dwayne Cline at Easter, and Brenda Thiessen spoke at the Spring Tea. Lauri Barrette shared West Highland memories at our September kick-off, Ruth Grierson shared her testimony at our Thanksgiving breakfast and Darci Kovac spoke for our Christmas breakfast.

Leah Gerics, Darci Kovac, and Linda deKat all stepped down from the Oasis planning committee in 2022. We are thankful for the faithful service of each of these ladies.

## JOY Ministries *(written by Andy Kalbfleisch)*

From January to June the **missional focus** of JOY Ministries was the **Community**.

- January 20, 2022 JOY was cancelled as was March 17.
- February 17 - we had 28 attendees (freezing rain conditions kept some away) Lois Benham-Smith presented for Atwell House.
- April 21 had 56 attendees. Edmond Lee talked about his days as a missionary in Hong Kong. This was the first time that we offered an upgraded snack. Derek Watt created a Chinese theme with spring rolls, enoki mushrooms wrapped in braised beef, steamed rice, and salad. It's also the first time since restart that we began charging \$5pp to attend. As a follow-up to the Atwell presentation in February we collected baby and new mother clothes and supplies for the Atwell House.

May 19 we had 55 attendees and Roger Boyd from Men's Street Ministry spoke and we collected canned goods and clothing for his mission. We were able to fill his pickup truck bed.

June 16 we had 56 attendees and Wayne Foster from the Christian Gleaners presented and we assembled soup bags for the needy. These were eventually given to Atwell House for their program.

From September to December our **missional focus** has been **the Family**.

- September 15 we had 68 attendees and Derek Hisson discussed what today's public schools are like regarding human sexuality. We also launched our family book drive to raise \$1,200 to purchase 60 copies of 'The Lion Storyteller Family Bible' to present to the 60 unchurched families that attended the 2022 summer camp. As it turned out, many JOY participants wanted a copy for their own families so we had to order an additional 14 copies that were purchased by said families.
- October 20 we had 75 attendees when Kathie and Dave Schiedel discussed Christian Grandparenting. Prayer cards were handed out to all attendees. This is being followed up by a small committee to explore if WHBC can provide grandparenting support within and without our community. Some resources have been purchased and are being reviewed.
- November 17 we had 79 attendees and Cheryl and Maddie Burella discussed Home Schooling.
- December 15 we had 90 participants for our Christmas turkey lunch prepared by Chef Jeremy. Kevin Miller and Warren Lemon were in conversation about leaving a Christian Legacy for our families.

In September, Nancy Pickell informed us of her decision to step down as a member of the JOY team after serving since 2004. After suffering a major heart attack in October, the Lord took her home in December. She will be greatly missed.

Bonnie Konawalchuk also asked to step down from the committee but continues to faithfully serve in other capacities.

Sue and I have had the pleasure of serving as the coordinators for the team this year along with Harmon and Mary Lynn Brodhagen and Wynn Benson. We saw a gradual return of our grandparents and retirees throughout the year and praise the Lord for His goodness and faithfulness.

### **Concluding thoughts**

As you can see, we have seen the faithfulness of God as we have rebuilt these ministries in 2022. Christ is building His Church, and it is a joy and privilege to serve Him at West Highland.

Respectfully submitted by,  
Jamie Strickland  
Discipleship Ministry Director



## STAR KIDS CHILDREN'S MINISTRY

### Kim Beaman



STAR Kids ministries are designed to teach children to put their faith in Jesus Christ and grow as disciples of Him. Our hope is for the children to hunger for God's truth, desire to communicate with God daily, love the body of Christ and have a passion to see others trust in Jesus. I thank the Lord for faithful deacons, the UNITE Team, a summer STAR Kids intern, and the 176 other people from our church family who gave generously of their prayer, time, gifting, and talents to serve in the various children's ministries at West Highland this year.

As Covid protocols were slowly removed through the early part of this year, relationships in STAR Kids greatly strengthened. It's been a joy to see children smile, laugh and engage with each other uninhibited at church. This nearness has rekindled old friendships, forged new friendships, and strengthened the bonds with small group leaders as well. It has been so sweet to evidence the Lord at work in these times of worship, learning, and community.

#### **Sunday Worship**

Although formats for STAR Kids Worship Services varied at the start of the year due to restrictions, full unrestricted children's ministry resumed in March 2022. The nursery continued to welcome babies and children ages 2 through grade 6 continued in their three-year journey through the Bible using the Gospel Project Curriculum. Christ connections were made in each lesson and children were taught how each Bible story fits into God's bigger story and His plan for them.

God planted seeds of faith this past Spring. Throughout April and May, God's Spirit stirred among our children and seven of them sought answers and spiritual encouragement that led to their first step of faith acknowledging Jesus' work on the cross and inviting Him to be their Lord and Savior. During this same time period, one child expressed her desire to obey the Lord in baptism. It was a joy to see her baptized in the outdoor service on Father's Day.

June 12 was also the conclusion of the STAR Kids Broadcast which provided a weekly children's worship service for families at home since March 2020. Although the broadcast was no longer needed, the team, skills, and technology that were built and provided during this time continue to be a huge asset and support to the ongoing ministry.

The STAR Kids Prayer Team's monthly meeting and Bible journaling through Ephesians, Philippians, 1, 2, and 3 John were opportunities for children to spend time with the Lord this year and develop habits of spiritual discipline. Read-along videos to go along with the Bible journals were created and posted on the website to support reading independence and understanding.

Opportunities to give back to the Lord with a heart of gratitude for His provision were also provided to the children this year. The children responded by giving a combined total of \$1895 to City Kids, support for families in Ukraine, West Highland Church, and Samaritan's Purse. A giant pile of red and green boxes was also packed and given toward the Operation Christmas Child campaign.



### **Kids Club**

The much-anticipated reopening of Kids Club took place in March, two years after it had ended due to the first lockdown of 2020. The short spring session engaged 77 children. September relaunched a full-year Kids Club program and 2022 ended with 102 children registered. This increase in attendance was mostly due to summer day camp families joining the program and children being missional by inviting their friends. As community groups have been encouraged to seek ways to be missional, Kids Club was blessed by groups serving together within the classrooms as small group leaders and together at special events such as the Fall Festival

### **Summer Day Camp**

The Summer Day Camp program was designed to share the gospel message with children at West Highland and in our community. Through the summer, the Lord filled the camp with 323 campers and almost 100 of those children joined us at camp for multiple weeks filling the camp to capacity at 510 registrations with 70 more children on the waiting list. 76% of the campers who attended camp do not attend West Highland and more than a third of this group is not connected with any church. Because so many of these families may be hearing about Jesus for the first time, the program was designed around the weekly presentation of the gospel story through large group teaching, small group discussions, and one-to-one spiritual conversations. God used His Word that was shared in these moments to draw hearts to Himself. 37 individuals made first-time decisions for Christ at camp or at home with their parents this summer. Praise the Lord!

Camp also aims to disciple and equip young people for ministry through internship opportunities and a leaders-in-training program (LIT). Development of this program was enhanced this year to include daily devotions, daily group discipleship, daily team building and leadership training, daily prayer opportunities, and one-to-one discipleship. The number of young people involved in camping ministry greatly increased with 9 college interns, 25 high school interns, and 34 junior high students participating in LIT. The summer ended with a wonderful sense of community and friendship among the youth who served together and greater confidence in how the Lord can use their gifts for His glory. Some of the discipleship relationships that began at camp have continued through the year.

Camp is also an opportunity for the church family to engage missionally with those in our community around West Highland. 60 adults served alongside the interns and LIT in the camp program throughout the summer. The mentorship and model that they provided for the younger camp staff was a tremendous encouragement and a vital component of camp life. The support of the church family in both service and prayer sustained and propelled this growing ministry.

On a personal note, it is a great honour to serve the Lord alongside the body of Christ at West Highland. Our church family's commitment to the Scriptures, the gospel, and living on mission with Jesus Christ continues to strengthen my own faith. My joy-filled church family is loved and cherished. I thank the Lord for each of you. Your prayers, encouragement, service, and commitment to teaching the next generation of the mighty acts of God spur me and the STAR Kids team to persevere in striving to make the Word of God fully known and the children of God fully mature. May God be praised for His work in the lives of our children and families this past year and in the year ahead.

Respectfully Submitted by,  
Kim Beaman  
Director of STAR Kids



## CHURCH CARE

Ken Ingram



### Purpose Statement:

Church Care exists to care for and to encourage souls, practically and biblically amid life's ongoing challenges.

### Preliminary Comments:

I'm so very grateful for the terrific team of gifted and compassionate lay leaders and helpers that God has entrusted to Church Care. What a blessing they have been to me and the church as we came out of COVID restrictions and once engaged one another 'face to face' in ministry. I've developed my report for 2022 around our adopted 'discipleship' definition.

### Summary of Activity:

#### A disciple is...

(1) "... someone who follows Jesus'

Builders continued to meet throughout the year in person and online. Our Bible studies were led by Ed Lee and Kurt David averaging around 15 men between the two and our monthly coffee and testimony Wednesday, averaged 20-25 men. We enjoyed three socials around food. There was a breakfast in the Fall, Christmas goodies in December, and a barbeque at Bruce Dorman's trailer at Triple C Camp in June.

Several Builders were also involved in a number of service activities during the year and Bruce along with several of our men completed many projects in the homes of some of our widows and single ladies.

As well I had the privilege of participating in a Life Group in Brantford that rotated between several homes, sharing the responsibilities between the various couples that attended.

I also continued to meet with several individuals for discipleship with one of them coming to know Christ in late August after 2 years of meeting regularly. I completed, with another gentleman, the first study in the Navigator's 2:7 series and now we are into the second volume.

I also conducted many funerals this year and had the privilege of being able to share the hope we have with Christ with many families in their grief.

(2) "...being changed by Jesus"

Stephen Ministries continues at West Highland. We had the privilege of training 5 new Stephen Ministers. They endured 50 hours of training that was both practical and interactive. Now we have 13 Stephen Ministers serving. I'm so very grateful for the leadership that Brian Cooke, Linda Ward, and Deb Warner gave to this ministry over the year. Currently, 13 individuals are being cared for by 8 of our Stephen Ministers. Our goal is to engage the newest recruits with care receivers in 2023 and to have over 20 Stephen Ministers serving by 2030. Our Stephen Ministers faithfully met monthly, over Zoom for interaction, training, prayer support, and supervision.

Grief Share held two, 13-week sessions this year with 8-15 individuals attending each, from both the church and the community. Patti Benallick led well with Kathy Ciona assisting her. Two special Saturday morning sessions were also held to address the issue of surviving the holidays and coping with the loss of a spouse. Throughout the year, 35 individuals/families received a series of booklets called 'Journey through Grief' and well over 40 of the book, 'Grieving with Hope' were handed out to grieving families/individuals. In this past year, two individuals who attended Grief share came to Christ.

Freedom Session, a 28-week healing/discipleship program, was finally launched for the first time in January and 14 individuals graduated in November of this year. To hear the testimonies of God's work in their hearts bringing a level of new freedom in Christ was so refreshing and praiseworthy. I'm so grateful to Sue Montgomery for her good leadership throughout. I'm also thankful for our team of dedicated facilitators and sound techs who stuck it out. We intend to offer this again in 2023 and invite other local churches to join us.

A new rack was installed upstairs, near the Café, containing booklets from the ministry called 'Resources for Changing Lives'. Well over 50 of these booklets, on a variety of practical subjects, were picked up by people throughout the year. Our intention is to reach out to the church family in a variety of ways, seeking to provide biblical answers to life's most pressing issues through this rack.

(3) '...and is committed to the mission of Jesus.'

The visitation team was very active throughout the year, visiting shut-ins as well as a number of seniors in their homes. They also sent cards, and emails and made phone calls to those in need of encouragement and Christian care. Patti Benallick was a wonderful help to me as our deacon of Church Care, visiting so many of our members both in their homes and in the hospital.

I also met with 5 men who weren't believers throughout the year and saw one of them come to Christ through Pastor John, another has since passed on and I trust he came to know Christ. I continue to meet with the other three and share Christ as often as I can.

Our Builders group is currently developing and expanding with Bruce Dorman's help. Bruce took the lead in developing a 'Helping Hands' ministry to assist our senior ladies with small household repairs and some garden work.

#### Final Thoughts:

I continued to be amazed at God's provision for Church Care. The needs of people just never end but how wonderful it is to be able to point people to Jesus who understands us fully and is able to fully help us in every challenge that life throws at us.

My driving desire is to see the ministry of Church Care grow and align with our discipleship emphasis here at West Highland.

Thank you for the privilege of serving you in Christ.

Respectfully Submitted by,  
Ken Ingram  
Pastor of Church Care



## PRAYER COUNSELLING

Sue Montgomery



The purpose of the Prayer Ministry at West Highland is to assist believers in their pursuit of spiritual maturity and growth and the resolving of personal and spiritual conflict. This ministry happens in the context of Discipleship and Church Care because spiritual maturity and growth often require encounters with God's truth (John 8:32), the tearing down of strongholds (2Cor. 10:4,5), and healing processes outlined in scripture such as confession, renunciations and forgiveness (1John 1:9, Prov. 28:13, Col. 3:13).

Our small division consists of seven volunteers, our deacon, Paul Stimers, and myself. I have the utmost gratitude and respect for those on the team and the time they give to helping many others.

### Highlights From 2022:

During 2022 we journeyed with 30+ individuals in person and online throughout the year. Our team always ministers in pairs, with a lead facilitator and a support facilitator. We could meet with someone for a couple of months or an entire year, depending on what spiritual issues they want to work through. In many ways, it is like a discipleship relationship, only with a very particular focus.

During 2022, I had the privilege of assisting Pastor Ken as a **Freedom Sessions** leader. There were three segments of FS, with the final one being optional. Fourteen individuals walked with us through all three components and graduated in November. Four team members from Prayer Counseling are also on the team of facilitators for Freedom Sessions as well as continuing with their one-on-one work. I am so grateful for their time and care for so many!

In November I enjoyed being part of an instructional series at James North Church on Spiritual Warfare along with two other members of our PC team.

This year we were also finally able to enjoy a post-Covid retreat! In April, 30 women registered for a retreat at Crieff Hills on spiritual direction and personal disciplines, facilitated by Lorna Junker-Andersen.

On a personal level, I continued as a Board member with Agora Network Ministries through 2022 and we have continued to enjoy a partnership with that organization and West Highland.

In closing, I want to thank West Highland for entrusting me with this ministry and thank God for His grace. I would also like to thank my team for all their many hours of work in the deep places of peoples' lives.

Respectfully submitted,  
Sue Montgomery  
Director of Prayer Counselling Ministry



## STUDENT MINISTRIES

Kevin Ricafort



At our weekly date night, Michaela and I ask these questions: What has been joyful lately? And what has been hard lately? Recently, we have framed it in this way, "What is your rose (high), thorn (low), and bud (looking forward to)?" The following report will follow this layout, followed by a personal update.

### **The Rose**

One of the great encouragements to me this past year is our youth leaders. Our youth leadership team consists of sixteen small group leaders present every Wednesday, two "bridges" to parents, and one brave volunteer to teach our high schoolers on Sundays. If you ever pray for the youth ministry at West Highland, please pray for our leaders. Here they are:

- Kaitlin Robinson, Emma Robinson, Annina Precippa, Colleen Kapteyn, Lucas Robinson, Zach Cochrane, Liam Thompson, David Rush, Stephanie Seagrove, Rebekah Sheppard, Julia Moore, Ashley Ferreira, Adam Heida, Phil Seagrove, David Moore, Scott Robinson
- Kim Slezak and Rich Wouters
- Kate Tiku

Without these leaders interacting with our youth and parents, this ministry would fall flat on its face. With them, we practice one of the most accurate aspects of life: relationships change people.

Another great joy in 2022 was seeing the Jr. Highs and their leaders attend their first weekend retreat in three years.

### **The Thorn**

There are many aspects to rejoice in during our summer ministries in camps. Ongoing mentorships that began in the summer, our youth having a common goal to serve, and the experience for college interns, are items to celebrate.

However, there are also challenges. With so much to accomplish for our LITs, HSI's, and College interns with regards to the ministry of camp, personal development, and discipleship, we also want to be able to teach our youth how to rest well, in order to experience a healthy work and rest balance that even adults often struggle to achieve.

I'm thankful for the team who strive to develop a leadership program that our students are glad to return to.

### **The Bud**

There are two "buds" I'm looking forward to in 2023. First, I look forward to practicing the discipline of Scripture and community in our small groups at the beginning of the year. May these disciplines propel us to our first high school winter retreat in two years!

Second, I am encouraged by the volume of teenagers involved in a community group. I hope that in time, all our teens will be involved in community groups, meeting and sharing life with spiritual "aunts" and "uncles." Did you know that 24% of young people with no adult mentors never feel their life has meaning or purpose? Just one adult relationship reduces that percentage to 6%. (Springtide, 2020)

### **Personal Update**

If you have yet to hear or see, Michaela and I are expecting our third child near February 25th. Lord willing, I plan to take paternity leave until the middle of September. Please pray for our youth leaders, youth, and possible interns.

Pray for us as we rest and reflect during this time. As Trevor Hudson said, "we don't change from experience; we change when we reflect on our experience."

Also, please pray for me as enroll in an English course at Redeemer University and as I acclimate to life with three kiddos.

Respectfully submitted by,  
Kevin Ricafort  
Pastor of Student Ministries

# Outreach

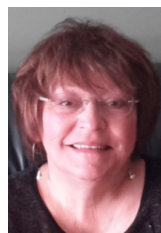


Division Leader – Chris Kovac



Vicki Jaster  
Director of Integration

## 2022 Deacon:



Val Pouget  
Adopt-a-School







## OUTREACH

Chris Kovac



2022 was a year of maintaining some ministries and re-launching others. It has also been a significant year of strategic thinking and implementing of ministry philosophy.

### **The King's Garden**

Under the leadership of Fred and Mary Heslinga, the King's Garden continued to be a significant form of need-based evangelism. The proceeds from the garden were just under 10,000 pounds of fresh produce which were donated to Neighbour to Neighbour. Our relationship with this organization is strong, and I believe that we are portraying the love of Christ to those who work there in a very positive way!

### **Community Garden**

The Community Garden hosted 47 individuals or families. For some of these people, the garden is much more than a hobby. One woman I talked to said that "she depends on the garden for food security." The garden is also a place where, as a church, we serve the people of our community in very tangible ways. Of the 47 individuals/families in the garden, only 6 are from our church. Some of those who have plots in the community garden served in the King's garden this summer. There were others who attended a Sunday morning celebration service.

There are significant conversations of grace that transpire in the community gardens.

### **Adopt a School**

Under the leadership of Val Pouget, we relaunched the Adopt a School ministry at Westview Elementary School. We dropped from 12 regular volunteers down to 3. The school desires that we increase this number. What an opportunity to serve the kids of our community and to be in the lives of the staff and administration of one of our local schools.

### **Missions**

The Missions Team continued to meet every month throughout 2022. We currently support 37 missionaries or mission agencies in 9 different countries. 12 of our missionaries were sent out by West Highland! This year we saw Abigail Stairs commissioned to serve in Romania.

As a Missions Team, we continued to interview those who were going onto the field and to provide support and care for our missionaries.

### **Doctor of Ministry Studies**

The purpose of the D.Min program is to practically help the church become all that it is meant to be. My reading, writing, and reflection is focused on the importance of having a clearly defined process to make disciples, and the importance of having a strategy to get from where we are to where we want to be. This will be my final year of studies before I begin to write my final project. I will travel to Singapore in January of 2023 for my final in-person learning time.

### **Discipleship**

In 2022 I was tasked by the disciple-making leadership team to equip and help launch the elders into disciple-making relationships. Currently, I have 3 groups of elders that I meet with to complete this goal.

### **Community Groups**

In May of 2021, the leadership of the church tasked me with launching a prototype small group that is designed to value community, transformation, and mission. The four families that constitute this group were leadership families and were intended to stay together for 8 months and then multiply into 4 groups. This happened in February of 2022. In November of 2022, the 4 groups multiplied into 7 groups. The goal is for these 7 groups to multiply into 17-20 groups in September of 2023.

### **Gift-Oriented Service**

When West Highland completed the Natural Church Development survey in 2018, gift-oriented service was ranked as our second weakest area in the church. In May of 2022 Jillian Hughes (our outreach intern) conducted a church-wide spiritual gift assessment. We received 130 assessments.

Under the leadership of Kris Ullman, we have formed the G.O.S.T. (gift orientation service team) to follow up on these assessments with a consultation and placement of each person who submitted an assessment.

### **Street Reach**

Under the leadership of Doug Grierson, we launched the Street Reach Ministry. This is a ministry that provides support to those who are homeless or in need of financial help. Once a month this team goes to two or three locations and provides food, clothes, Bibles, and prayer to those in need. Roughly 100-150 people are served each month.

The church body has been very supportive in the donation of food and clothes to support this ministry.

### **Car Show**

In 2022 we re-launched the annual Father's Day Car Show. We had a record number of cars and participants. Roughly 150 cars were in attendance. I was also able to share the Gospel with over 100 drivers and their guests at the driver's breakfast.

In conclusion, I would like to say that it has been a privilege and a joy to work with the Ministry Team, Elders, Deacons, and the many volunteers from West Highland. Thank you for the opportunity to serve in this capacity!

Respectfully submitted by,  
Chris Kovac  
Director of Outreach



## INTEGRATION

### Vicki Jaster



What a great God we serve! It is a joy to build up God's people, sharing the love of Christ and serving the family at West Highland. I am thankful that we have been able to move forward in 2022 with many in-person ministries restarting and experiencing an active and vibrant community on Sunday mornings and throughout the week. God's people have been returning and refreshed by being together. Others have joined us after moving to the city or, sadly, as their home churches are no longer providing what they and their families need. This year my role as Director of Integration focussed on personal connection with visitors to help them get connected into the community life of the church and refreshing our Welcome Team ministries.

#### ***Making the WORD of God Fully Known....***

- A fresh vision for our Welcome Team ministry has led to the development of a new Welcome Team perspective and manual. While holding doors and ushering may sound like redundant tasks, it is important to identify that those who God sends through our doors are on a journey, and each person that they come across on that path can have an eternal influence on them. To that end, we have prayerfully established this perspective for our team members to reflect on as they serve:
  - ◇ Disciple-making – loving our guests beyond what the world offers, so that they desire to grow in God.
  - ◇ Empathy – serving others by 'putting ourselves in their shoes' and anticipating and meeting their practical needs.
  - ◇ Excellence – we serve "as unto the Lord" to bring glory to HIS Name!
- I am very grateful for 100+ willing servants who sacrificially partnered with me to serve our congregation on the **Welcome Team** on a weekly basis.
- God's favour on West Highland continues to draw visitors and guests through our doors. 2022 was unprecedented in that we acknowledged and welcomed just under 300 new households that introduced themselves at our StarKids check-in or by filling out Visitor's Cards in the Auditorium. As I interacted with many of these families in person on Sundays and/or by corresponding, I always ask "what brought them to West Highland?" Bottom line: God is continuing to call, save and sanctify souls! This year 60 people committed their lives to Him through the ministry of the Word and witness of His people. Many others have "returned" to church or have left "drifting" churches to put themselves and their families under Word-centered teaching and ministry here. They are being refreshed and God is building His Kingdom!

#### ***Making the PEOPLE of God Fully MATURE....***

- In partnership with the Holy Spirit, I have the blessing of directing newcomers to *First Steps* classes where they receive excellent foundational teaching on West Highland's faith and practices, taught by Pastor John and others on the Ministry Team. We hosted two *First Steps at West Highland* classes this year with 56 people in attendance. We celebrated with 24 brothers and sisters who obeyed Christ's in baptism and welcomed 45 new West Highland members!

- I serve on the Life Group Advisory Team which focuses on the vision and direction for Community Groups. It has been so exciting to see the new vision and strategy for Community Groups, coming to fruition with so many future leaders being trained to help build community and make room for all those who God is sending to West Highland!
- I lead a Ladies' Life Group every week where we enjoy fellowship, prayer support, and spiritual growth together through study, discussion, and application of God's Word.
- It has been such a blessing to work with Heather Boekee, Nancy Lowe, and Sharon Weir in the area of Integration this year as we welcomed and supported so many new people into the fellowship of West Highland.

We are looking forward to expanded hospitality opportunities and connection with those God sends our way in 2023!

To God be the Glory!

Respectfully Submitted by,  
Vicki Jaster  
Director of Integration

# Worship Arts



Division Leader – Lee Brubacher



Jani Robinson  
Director of  
Academy of Music



Ken Robinson  
Director of  
Media & Tech

## 2022 Deacons:



Graham Lowe  
Media



Bruce Robinson  
Drama



Brenda Thiessen  
Discipleship





## WORSHIP ARTS

### Lee Brubacher



#### **Music**

We started the year in one service—heavily advertising the relaunch of dual services on the first Sunday of March. Although there was some pushback on waiting to go back to two services, the plan was well thought out and the details were cared for. The church rallied behind the return and dove back into ministry. Worship teams continued strongly throughout the pandemic and ended the year with an astounding 45 people in active service. The growth in this area in terms of new musicians and leaders has been nothing short of miraculous. The Lord has been gracious.

After two years of strictly online ministry, the choir and orchestra returned to in-person service. The orchestra also ended the year with record attendance. The highest orchestra number ever recorded (28 players) at West Highland was on Dec 18, 2022. The choir saw a lessening of strength this year with several former singers choosing to stay home and not return to in-person ministry. Nonetheless, the choir finished strong with a worship musical “Love Was Born a King” on Dec 11. This presentation resonated with many congregants who expressed their appreciation and who were encouraged in their faith.

#### **Academy of Music** *(Written by Academy Administrator Jani Robinson)*

In January 2022, the Academy of Music began lessons online but was able to move back to in-person lessons by February with more than 50 students enrolled among 9 teachers. The year-end recital, held in the Fellowship Hall, had 45 participants and included performances on the piano, flute, guitar, trumpet, violin, and voice.

In September 2022, we welcomed a new teacher, Jamie Avrumutsoae, to the teaching staff. The fall term began with over 60 students enrolled for lessons. A Winter Recital was held in the Auditorium in December with 43 participants performing. At the conclusion of the recital, we were able to recognize Lee Brubacher for his 12 years of service to the Academy of Music as the creator, Director, and also as a teacher. He will be greatly missed.

#### **Tech** *(Written by Tech Director Ken Robinson)*

This past year, we were able to produce twelve 50th Anniversary videos showcasing God's blessings on our church through interviews with founding and current members and with past and present pastoral staff. Early in the year, as covid restrictions lifted, our sound, lighting, projection, and broadcast teams returned to full strength and also began training new members. As a result, there has been an increase in the number of people serving on all the teams.

We were blessed to have two new projectors donated for the sanctuary to provide a clean unobstructed projection on the balcony. The Fellowship Hall had some improvements as well. The technical booth was expanded to create more space for those operating the equipment. Three new projectors were donated to replace the older, faded models.

It was a busy year for the Broadcast ministry with weddings, funerals, and QBM's all needing to be streamed online. With the return to full seating capacity, this is no longer necessary. Streaming extra events should greatly lessen in the coming year. We have seen our online numbers for Sunday services start to decrease as well.

**Drama**

Ministry with close proximity was impossible during the pandemic. As 2022 unfolded, these restrictions were relaxed. Dramatic ministry became doable again. The leadership team decided to pursue a third Narnia play (The Voyage of the Dawn Treader.) Massive interest was shown on an advertised exploration day in the spring. The full production leadership team was assembled during the summer months. Auditions were held in the fall, with casting assignments made and distributed in November. Official rehearsals will begin in January, with six performance dates set for the end of April and the beginning of May 2023. Praise the Lord for a strong leadership team and excitement for the journey. Of special note is the discipleship track that all actors will be taking through during rehearsal months.

**Personal**

July introduced a seismic shift in my life as God began to uproot us from West Highland. The next few months were a mixture of agony, tears, wonder, excitement, and anticipation as we waited on the Lord for His will for our lives. January 8 will be our final Sunday at West Highland after 21 wonderful years. I am eternally grateful to Him and His people for the many years of blessing and growth in Hamilton. I pray that just as God is clearly leading us to a new setting, He will lead West Highland to the new pastoral leadership of his choosing.

Respectfully Submitted, by,  
Lee Brubacher  
Director of Worship Arts



# Financial Reports (Unaudited)



Treasurer - Ed Brink



West Highland Baptist Church  
Offering Summary 2022

## 2022

Annual Givings	# of Donors	% of Total Donors	Offerings	% of Total Offerings
\$10,000 +	48	6.81%	\$ 1,097,718.28	44.20%
\$5,000 to \$9,999	102	14.47%	\$ 685,402.75	27.60%
\$1,000 to \$4,999	238	33.76%	\$ 600,245.85	24.17%
\$500 to \$999	93	13.19%	\$ 64,428.79	2.59%
\$100 to \$499	132	18.72%	\$ 32,037.40	1.29%
\$0 to \$99	92	13.05%	\$ 3,466.00	0.14%
	705	100.00%	\$ 2,483,299.07	100.00%

## 2021

Annual Givings	# of Donors	% of Total Donors	Offerings	% of Total Offerings
\$10,000 +	38	5.96%	\$ 861,426.77	38.47%
\$5,000 to \$9,999	100	15.67%	\$ 687,264.57	30.69%
\$1,000 to \$4,999	220	34.48%	\$ 587,250.98	26.23%
\$500 to \$999	85	13.32%	\$ 65,780.30	2.94%
\$100 to \$499	112	17.55%	\$ 32,573.52	1.45%
\$0 to \$99	83	13.01%	\$ 4,748.65	0.21%
	638	100.00%	\$ 2,239,044.79	100.00%

## 2020

Annual Givings	# of Donors	% of Total Donors	Offerings	% of Total Offerings
\$10,000 +	37	5.45%	\$ 760,211.34	34.79%
\$5,000 to \$9,999	100	14.73%	\$ 684,821.32	31.34%
\$1,000 to \$4,999	252	37.11%	\$ 647,954.77	29.66%
\$500 to \$999	87	12.81%	\$ 59,309.42	2.71%
\$100 to \$499	118	17.38%	\$ 29,545.19	1.35%
\$0 to \$99	85	12.52%	\$ 3,096.54	0.14%
	679	100.00%	\$ 2,184,938.58	100.00%

Notes:

- all receipted gifts to all funds (general, memorial, building, etc.) are included in the above analysis.
- all non-receiptable gifts are excluded from the above analysis.

West Highland Baptist Church  
General Fund and Building Fund Summary 2022

**2022**

General Fund Offerings	\$ 1,567,962
Building Fund Offerings	\$ 676,584
Total Offerings	<u>\$ 2,244,546</u>
General Fund Expenses	\$ 1,835,575
Building Fund Expenses	\$ 36,009
Total Expenses	<u>\$ 1,871,584</u>
Net Surplus (Deficit)	<u>\$ 372,962</u>

**2021**

General Fund Offerings	\$ 1,777,653
Building Fund Offerings	\$ 386,486
Total Offerings	<u>\$ 2,164,139</u>
General Fund Expenses	\$ 1,653,937
Building Fund Expenses	\$ 31,836
Total Expenses	<u>\$ 1,685,773</u>
Net Surplus (Deficit)	<u>\$ 478,366</u>

**2020**

General Fund Offerings	\$ 1,655,531
Building Fund Offerings	\$ 361,156
Total Offerings	<u>\$ 2,016,687</u>
General Fund Expenses	\$ 1,618,474
Building Fund Expenses	\$ 48,784
Total Expenses	<u>\$ 1,667,258</u>
Net Surplus (Deficit)	<u>\$ 349,429</u>

**West Highland Fellowship Baptist Church**  
**Statement of Revenues and Expenditures**

**General Fund**

**DRAFT**

(Unaudited)

For the 12 Months ended December 31, 2022

	1	2	3	4	5
	2022 Actual	2022 Budget	2022 Surplus/ (Deficit)	2022 Budget	2021 Actual
<b>Revenues</b>					
Offerings	\$ 1,567,962	\$ 1,892,641	\$ (324,679)	\$ 1,892,641	\$ 1,777,653
Miscellaneous	96,317	-	96,317	-	45,900
	<b>1,664,279</b>	<b>1,892,641</b>	<b>(228,362)</b>	<b>1,892,641</b>	<b>1,823,553</b>
<b>Expenses</b>					
Salaries and Benefits	1,209,079	1,230,941	21,862	1,230,941	1,130,789
Worship Arts Division	18,894	24,400	5,506	24,400	39,024
Family Ministries Division	58,296	64,400	6,104	64,400	47,033
Discipleship Division	12,661	19,950	7,289	19,950	18,783
Outreach Division	192,056	215,850	23,794	215,850	169,352
Administration Division					
Facilities	128,357	155,000	26,643	155,000	103,225
Financial and insurance	28,576	26,000	(2,576)	26,000	20,530
Office	187,656	156,100	(31,556)	156,100	125,201
	<b>1,835,575</b>	<b>1,892,641</b>	<b>57,066</b>	<b>1,892,641</b>	<b>1,653,937</b>
<b>Income (Loss) from Operations</b>	<b>(171,296)</b>	<b>-</b>	<b>(171,296)</b>	<b>-</b>	<b>169,616</b>
COVID-19 Government assistance	-	-	-	-	134,465
<b>Excess of Revenues over Expenses</b>	<b>(171,296)</b>	<b>-</b>	<b>(171,296)</b>	<b>-</b>	<b>304,081</b>
Amortization of capital assets	(256,326)	-	(256,326)	-	(260,758)
<b>Net Surplus/(Deficit)</b>	<b>\$ (427,622)</b>	<b>\$ -</b>	<b>\$ (427,622)</b>	<b>\$ -</b>	<b>\$ 43,323</b>

**General Fund Statement**

(Unaudited)

For the 12 Months ended December 31, 2022

	Year to Date Actual
Beginning balance	\$ 7,283,701
Net surplus/(deficit), general fund	(427,622)
Ending balance	<u>\$ 6,856,079</u>

**West Highland Fellowship Baptist Church****Statement of Changes in Fund Balances****Other Funds****DRAFT**

(Unaudited)

For the 12 Months ended December 31, 2022

	1	2	3	4
	Building Fund	Missions Fund		Benevolent Fund
Opening Balance	\$ -	\$ 88,142	\$ -	\$ 11,231
Revenue				
Offerings	676,584	-	-	12,764
Interest	-	881	-	-
	676,584	881	-	12,764
Expenditures				
Expenses	-	-	-	12,208
Mortgage interest	36,009	-	-	-
	36,009	-	-	12,208
Closing Balance	\$ 640,575	\$ 89,023	\$ -	\$ 11,787

	Memorial Fund	Other Designated	WHAM	Total
Opening Balance	\$ 163,698	\$ 82,425	\$ 12,026	\$ 357,522
Revenue				
Offerings	108,455	100,738	-	898,541
Fees	-	-	36,135	36,135
Interest	877	-	-	1,758
	109,332	100,738	36,135	936,434
Expenditures				
Expenses	-	99,613	35,955	147,776
Mortgage interest	-	-	-	36,009
	-	99,613	35,955	183,785
Closing Balance	\$ 273,030	\$ 83,550	\$ 12,206	\$ 1,110,171

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**West Highland Fellowship Baptist Church**  
**Consolidated Balance Sheet**

(Unaudited)

**DRAFT**

December 31, 2022

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**Assets**

Current

Cash, general fund	\$	81,789
Receivables		46,358
Prepaid expenses		6,928
		<hr/> 135,075

Land, building and equipment		8,185,253
		<hr/> 8,320,328

**Other funds**

Cash and investments		<hr/> 331,349
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**\$ 8,651,677**

**Liabilities**

Current

Payables and accruals	\$	31,015
Deferred revenue		42,040
Mortgage facility		582,372
CEBA loan		30,000
		<hr/> 685,427

**Fund Balances**

General fund (page 1)		6,856,079
Other funds (page 2)		<hr/> 1,110,171

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7,966,250

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**\$ 8,651,677**