

West Highland Baptist Church
Synopsis of Board of Elders Meeting
July 20, 2023

Attendance:

Elders:	Rob Kapteyn	Joel Ferreira	Helio Nichele
	John Maheu	Tom Budge	Chito Navarro
	David Stairs	Kevin Miller	
Staff:			
Absent:	Jamie Strickland	Paul Dahmer	

Call to Order

The Vice Chairman, Kevin Miller, called the meeting to order and opened in prayer.

Meeting Administration:

ID	Motion	Moved by	Seconded by	Results of vote
20230720-01	It was moved to approve the agenda	John Maheu	Joel Ferreira	Carried
20230720-02	It was moved to "approve the minutes and synopsis of the previous meeting of June 25, 2023."	Tom Budge	David Stairs	Carried

Ratification of Email vote of June 27, 2023

20230720-03	It was moved to "have Dwayne Cline serve at West Highland as a Preaching Pastor on an interim basis beginning in September to the end of 2023".	Tom Budge	John Maheu	Carried
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Interim Ministry Team Leaders Report

ID	Motion	Moved by	Seconded by	Results of vote
20230720-04	It was moved to "accept the Interim Ministry Team Leader's report as distributed"	Rob Kapteyn	Joel Ferreira	Carried

Highlights:

- Summer Camp Update
- Freedom Sessions Update
- Internship Update
- Hamilton Summer Fellowship Update
- Professional Development Request for Pastor Ken Ingram

Treasurer's Report

ID	Motion	Moved by	Seconded by	Results of vote
20230720-05	It was moved to "accept the Treasurer's report as distributed"	John Maheu	Joel Ferreira	Carried

Pastoral Search Committee Update:

David Stairs provided an update from the Pastoral Search Committee:

- Reviewed the survey results – 374 completed surveys
- Reviewed the comments made
- Position posting will be going to FEB central shortly
- The committee has about a dozen names to look at

Interim Pastor update and discussion

Tom Budge reported Dwayne Cline starting on September 18th – December 24, 2023. Dwayne will be in a preaching capacity only. He will work with Lisa (Worship Coordinator) and Becky Buck (Creative Director) to prepare worship flow and sermon slides.

Tom reported that Dwayne is unavailable for 2 Sunday's – October 15th and November 19th. We will need to fill these two Sunday's. As well Dwayne is available to speak on Christmas Eve if that is required.

Staffing Update and Discussion:

-Sue Montgomery will be retiring September 1, 2023. Tom Budge to talk to Judie about a send off and recognition of her 20th anniversary with WH. Kevin Miller to invite Sue to the next Elders meeting or conduct a separate exit interview and report back to the Elders.

Elder Nominations and Discussion of Candidates:

- Names have been provided by several members
- Discussed the selection process

In-Camera Session - Not required

Prayer and Sharing:

The Elders spent time in prayer for Rob Kapteyn and family, surgery rescheduled for Monday, July 24th, PSC, Sunday's prayer meeting, Ministry Team, our people through the transition, for each other – for wisdom, unity, strength and reliance on the Lord.

Adjournment

ID	Motion	Moved by	Seconded by	Results of vote
20230720-06	It was moved to "adjourn the meeting"	Joel Ferreira		Carried

Joel Ferreira closed the meeting in prayer.

Next Meeting

August 17, 2023 or at the call of the Chair

Looking Ahead: Congregation Prayer Meeting July 23, 2023