

West Highland Baptist Church
Synopsis of Board of Elders Meeting
March 16, 2023

Attendance:

| | | | |
|------------|------------------|---------------|---------------|
| Elders: | Paul Dahmer | Joel Ferreira | Rob Kapteyn |
| | John Maheu | Helio Nichele | Chito Navarro |
| | David Stairs | | |
| Staff: | Jamie Strickland | | |
| Treasurer: | Ed Brink | | |
| Absent: | Tom Budge | Kevin Miller | John Mahaffey |

Call to Order & Opening Prayer

The Chairman, Rob Kapteyn, called the meeting to order and opened in prayer.

Highlights

Meeting Administration:

| ID | Motion | Moved by | Seconded by | Results of vote |
|-------------|--|---------------|---------------|-----------------|
| 20230316-01 | It was moved to "approve the agenda as distributed and amended" | JOEL FERREIRA | PAUL DAHMER | Carried |
| 20230316-02 | It was moved to "approve the minutes and synopsis of the previous meeting of February 16, 2023." | DAVID STAIRS | JOEL FERREIRA | Carried |

Amended to include approval of QBM Agenda

Book Study - DiscipleShift Introduction/Chapter 2

Discussion about Unified methodology – without it, would cause confusion or chaos. What would be the problem? No two disciple relations are the same. How do we determine what we focus on – spend our resources on with completing activities. Organized in structure and purpose.

Following Jesus

Changed by Jesus

Committed to the mission of Jesus

Do we think that our people understand this process? Maybe among leaders and ministry team yes, not sure about the congregation. Difference between converts and disciples. How can we help them move along the path to maturity. Have a system in place to get them connected, next steps, alpha, community groups. Book series – Growing in Christ / navigators' book. Needs to be said more – repeated often in sermons.

How can we help our members feel that they are part of something greater? Rather than filling a hole in program. Education – First impressions of what they see when they enter the church, ushers or greeters. The role is important, it's part of sharing the gospel. We need more volunteers --- reasons for why we need, what the purpose, how to recruit people.

Discussion about size of the church – easier to include in the beginning – hard to have a church only of disciple, need programs to support the growth of churches. Better this year and getting better next year. Small incremental growth.

Read Chapter 3 for next meeting.

Interim Ministry Team Leaders Report

| ID | Motion | Moved by | Seconded by | Results of vote |
|-------------|---|------------|---------------|-----------------|
| 20230316-03 | It was moved to "accept the Interim Ministry Team Leader's report as distributed" | JOHN MAHEU | JOEL FERREIRA | Carried |
| 20230316-04 | It was moved to "support the development of the proposed West Highland Summer Fellowship" | JOHN MAHEU | CHITO NAVARRO | Carried |

Treasurer's Report

| ID | Motion | Moved by | Seconded by | Results of vote |
|-------------|--|--------------|-------------|-----------------|
| 20230316-06 | It was moved to "accept the treasurer's report as distributed" | DAVID STAIRS | JOHN MAHEU | Carried |

Highlights

Financial statement ready to be presented to QBM

Quarterly Business Meeting Agenda

| ID | Motion | Moved by | Seconded by | Results of vote |
|-------------|--|------------|---------------|-----------------|
| 20230316-07 | It was moved to "approve the agenda of the March 26, 2023 Quarterly Business Meeting as distributed" | JOHN MAHEU | JOEL FERREIRA | Carried |

Highlights

Rob to confirm with Jamie as to who will be speaking for the ministry reports.

There are no new candidates to recommend for membership.

Moderator for March 26 Quarterly Business Meeting

| ID | Motion | Moved by | Seconded by | Results of vote |
|-------------|---|---------------|-------------|-----------------|
| 20230316-08 | It was moved to "approve Paul Gerics as moderator of the March 26, 2023 Quarterly Business Meeting" | HELIO NICHELE | PAUL DAHMER | Carried |

Highlights

Kurt Davis will not be back in time for the meeting.

In Camera Session

| ID | Motion | Moved by | Seconded by | Results of vote |
|-------------|--|---------------|-------------|-----------------|
| 20230316-08 | It was moved to "move in camera" | JOEL FERREIRA | PAUL DAHMER | Carried |
| 20230316-09 | It was moved to "come out of in camera." | JOHN MAHEU | PAUL DAHMER | Carried |

Adjournment

| ID | Motion | Moved by | Seconded by | Results of vote |
|-------------|---------------------------------------|---------------|-------------|-----------------|
| 20230316-10 | It was moved to "adjourn the meeting" | CHITO NAVARRO | | Carried |

Next Meeting

March 26, 2023 Quarterly Business Meeting

April 20, 2023 or at the call of the Chair

Looking Ahead: Congregation Prayer Meeting new date TBD