



# WEST HIGHLAND BAPTIST CHURCH

## BOARD OF ELDERS Synopsis of Meeting September 15, 2022

### Attendance:

Elders:	Phil Seagrove	John Maheu	Kevin Miller
	Rob Kapteyn	Cal Voortman	
	Ed Brink	Helio Nichele	
Staff:	John Mahaffey	Jamie Strickland	Kris Ullman
Absent:	Tom Budge		

### Call to Order and Opening Prayer:

Phil Seagrove, called the meeting to order and opened in prayer.

### In Camera Session:

Pastor John, Pastor Kris Ullman and Pastor Jamie joined the meeting

### Meeting Administration:

**Motion 20220915-01:** It was moved to “approve the agenda as distributed.” Moved by Kevin Miller, seconded by Helio Nichele. Carried.

**Motion 20220915-02:** It was moved to “approve the minutes and synopsis of the previous meeting of March 17, 2022.” Moved by John Maheu, seconded by Kevin Miller. Carried.

There were no matters arising from the minutes of August 18, 2022.

### Chairman’s Comments:

Phil reminded those present of the Sept 17<sup>th</sup> Elder Prayer & Strategy Session and the GC2030 Focus 8:00 am

### Book Study:

Pastor John Mahaffey led a discussion on Church Governance focusing on Chapter 7-11 of “Winning on Purpose” by John Kaiser. Main topics included:

Basic Principles Regarding the Various Roles in the Church

- West Highland’s Historical Context
- The Importance of a Team - Ministry is a Team Sport
- The difference between governance, leadership, management and ministry
- The Members Minister



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September 15, 2022

- The Lead Pastor Leads
- The Elders Govern
- The Ministry Team Manages
- The Deacons Assist

### **Prayer and Sharing Time**

The Elders spent time in prayer for each other and for the church.

### **Mortgage Elimination Update**

Cal Voortman summarized the Mortgage Elimination Committee meeting minutes of September 8, 2022.

### **Lead Pastor's Report**

**Motion 20220915-03:** It was moved to "accept the Lead Pastor's report as distributed". Moved by John Mahaffey, seconded by Helio Nichele. Carried.

Highlights:

1. Recent Salvations
2. New Members, New Faces and a New First Steps Class at West Highland
3. New TREC Classes
  - (1) Experiencing God Through Prayer - Jamie Strickland
  - (2) Living Out Our Identity in Christ - Kris Ullman
4. New Happenings and Opportunities at West Highland and Beyond
  - o The Hamilton Pastors Gospel Fellowship i
  - o The first HPGF Concert of Prayer
  - o The first HPGF meeting for pastors
  - o The FEB National Convention

**Motion 20220915-04:** It was moved to "Send the Mahaffeys and Stricklands as official messengers of West Highland to the FEB National Convention". Moved by Kevin Miller, seconded by John Maheu. Carried.

### **Executive Pastor's Report**

**Motion 20220915-05:** It was moved to "accept the Executive Pastor's report as distributed" "moved by Kris Ullman, seconded by Kevin Miller

Highlights:

1. Administration Update
  - Interviews are continuing for the front desk/reception position
  - work continues with administrative team to update the admin-related policies systematically
2. Summary of Events (50th Anniversary) at WHBC in 2022
  - a. 2022 Summer/Fall - List of Events
  - b. Gala Banquet Update
  - c. 50<sup>th</sup> Anniversary Updated Brochure
3. JOY Fellowship



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the leadership team of JOY has requested support from the elders in leading a monthly devotional in connection to their meetings which take place every third Thursday from 10AM-noon.

The team is asking for support for their ministry from two elders in the remaining months of 2022 on November 17th and December 15th to lead in a brief devotional time.

#### 4. Homeschool Events at WHBC (see attached note from Nadine Smith)

Homeschool groups has been discussed prior with support from the elders. In essence, *do we wish to consider this an associated ministry of WHBC given the connection to several families and factoring in the current reality of the teaching within the public schools?*

***The Elders Requested Kris to bring a proposal before the Board regarding a Home Schooling Ministry.***

#### 5. Personal Update

**Motion 20220915-06:** It was moved to “Allow the facilities to be used at the end of feb for home schooling event. “moved by John Maheu, seconded by Cal Voortman

#### Governance Matters

No updates concerning WH Constitution, and no updates on Review and Update of Policies and Procedures

#### Elder Documents

#### Potential Elders List

4 Elder candidates approached, 1 candidate to circle back to

#### Treasurer's Report

Ed Brink provided an update on our financial position with respect to the distributed internal financial statements for the 7-months ending July 31, 2022

**Motion 20220915-07:** It was moved to “approve the Treasurers Report as distributed”. Moved by Ed Brink, seconded by John Maheu. Carried.

#### Closing Prayer

Phil Seagrove closed our meeting in prayer.

**Motion 20220915-08:** It was moved to “adjourn the meeting”. Moved by Cal Voortman. Carried.

**Next Meeting: Oct 20, 2022**



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**Upcoming Events:**

Leadership Retreat - Jericho House, Wainfleet - Nov 11-12