

West Highland Baptist Church
Quarterly Business Meeting
March 26, 2023
Attendance:134

David Stairs opened the meeting in prayer.

1. Paul Gerics, the moderator (filling in for Kurt Davis) called the meeting to order.
2. Approval of agenda: There are changes to the agenda. No new membership additions and the Lead Pastor's report is moved to the end of the meeting.

MOTION for approval of the amended agenda was made by Ray Lappalainen and seconded by Lisa Gonnering. Carried.

3. Approval of minutes from December 4, 2022 QBM.

MOTION to approve the minutes from the December 4/22 QBM was made by Patti Benallick and second by Rick Thompson. Carried.

4. Elder Team Report
 - A. Phil Seagrove Chair of Elder Board in 2022

Please see attached elders team report by Phil Seagrove in the 2022 Annual Ministry Report and Year End on page 3 & 4.

Highlight: Family Meeting - so excited for WH and for our future. Testimonies and examples of how God has led us for the last 50 years. It is an exciting time for WH. God will bless us if we stay true to Him.

- B. Robert Kapteyn Chair of Elder Board in 2023.
We really appreciate your prayers.

The family meeting. We had well over 350 people attend. What have we done since then? Main job is the recommendations for the search committee. 76 people have been recommended and the elders are meeting again this week. We need to get this team filled with the right people. We have been working on what the search committee will be needing to get started ie - Lead Pastor Job description. We have been in contact with the Fellowship and have regular prayer time.

Pastor Jamie is leading the elders in a book study.

We are working on updating the membership list and we will be making phone calls to see where people are.

- C. Chris Kovac

5 years ago we conducted a church survey called Natural Church Development.. We are looking at doing this survey once again. Why are we doing this again? We want to see how we have improved and identify new areas of weakness.

It is about church health. The church can only grow to the lowest stave of the barrel. Three areas were made known 5 years ago:

Lack of loving relationships.

Lack of gift oriented service.

Lack of effective structures.

There is an urgent need for loving relationships at West Highland. There are loving relationships in small groups. In 2018 23% of the church directory was in a small group. In 5 months we hope to have 80% of the directory in 45-50 groups. Gift Oriented service - gift assessment. 9.95 % people are serving and hope to double that by the end of the year. Effective structures - programs - building discipleship.

MOTION to approve the elders report was made by Rob Kapteyn and seconded by Ruth Grierson. Carried.

5. Ministry Report 2022 - Jamie Strickland

Please see the attached 2022 Annual Ministry Reports and Year End.

- Jaime took over the role of interim ministry team leader. A privilege to be part of this team.

MOTION to approve the Ministry Reports of 2022 was made by Jaime Strickland and seconded by Tom Flack. Carried.

6. 2022 Year End Financial Update - Ed Brink

We have a fantastic pastoral team and office staff. Thank you!

Please see attached report on page 43-47 of the 2022 Annual Ministry Reports and Year End.

MOTION to approve 2022 Year End Financial Update was made by Ed Brink and seconded by Jim McCory. Carried.

Question: Jim Enos - General Fund is lower and the Building fund has increased.

Answer: Ed - The focus from the leadership was to bring down the mortgage. We have followed the lead to knock down the mortgage. We saw a shift in giving to pay off the mortgage. In 2022 we saved \$25000 to \$30000 in saving interest alone. Our focus for 2023 has to shift again, now that the mortgage is down to manageable amounts and interest rates are stable, we are hoping it will shift back to the general fund.

Question: Tim Strickland - Regarding outreach division, how is that broken down in missions?

Answer: Ed - More local programming that didn't materialise, mission trips did not happen.

Question: Sue McGlure - How much do we owe on the building?

Answer: Ed - \$533,032.00 - \$12000 to be paid at the end of the week.

Question: Jared Pot - With staffing transitions, and not paying their salaries, can it help us with the mortgage?

Answer: Ed - The expenses will drop and if there is an excess we shift it back to the general fund. The excess will be put towards the mortgage (with the elder board approval). Any savings can be used once the general fund is looked after.

Question: German Aviles - Are the donors to the church just people or does it include companies?

Answer Ed; Yes, there are companies and yes there are individuals.

Question: Sarah Booth - What is the CEBA loan money doing right now.

Answer: Ed; It has been put into the general fund - used for normal payments and operations and we make sure there is money in an account to pay it off when needed. No interest needs to be paid for this fund.

7. 2023 Financial Update - Ed Brink

MOTION to approve the 2023 Financial Update as presented was made by Ed Brink and seconded by Rick Wouters. Carried.

Offerings by Month

	Jan 2023	Feb 2023
General Fund	\$106,170	\$124,810
Building Fund	\$16706	\$13969
Total	\$122,879.00	\$138,779.00

	Jan 2022	Feb 2022
General Fund	\$96,516	\$107,854
Building Fund	\$6912	\$6272
Total	\$103,428.00	\$114,126.00

Mortgage Principles

Balance as of Dec. 31, 2021	\$1,430,412.00
Balance as of Dec. 31, 2022	\$583,372.00
Balance as of Feb.28, 2023	\$533,032.00

Question: Rick Thompson : Explain Etransfers

Answer: Ed - Etransfers are great but please make note of who it is from and what fund to direct the offering to in the memo section.

Lead Pastor's Report - John Mahaffey

Comments:

- Pastor Jamie Strickland has taken over the Ministry Team at this time. Leaving time for Pastor John to do one on one counselling and discipleship.
- There are 17 in the baptism class.
- The next first steps class have 30 people signed up at this time.
- Attendance is almost to pre covid attendance.

- Pastor John stated that he is given leadership to Steeltown Pastor Fellowship.
- TGC has asked him to bring a paper on Ministry to the Demonised to a conference in Calgary in May.
- Will be preaching at son's church on Easter Sunday,

Five things to pray for:

1. Thanksgiving
2. Final wrap up of the search committee
3. Find a new pastor
4. Elders and Ministry Team during this transition
5. Increase in community groups.

MOTION to adjourn the meeting was made by Chris Kovacs.