West Highland Baptist Church Quarterly Business Meeting April 3, 2022

Attendance: 137 Voting Members

- 1. Pastor Lee Brubacher opened the meeting with prayer.
- 2. Kurt Davis, the moderator, noting a quorum was present, called the meeting to order. Kurt Davis, made mention of the name Linda Flack was left out of the Membership report in the first 75 printed copies of the 2021 Annual Ministry Report. The number of membership is correct. Unfortunately, just the name was missing. Updated reports were printed and distributed.

3. Approval of agenda:

MOTION to approve the agenda was made by Patti Benallick and seconded lay Glen Kuik. Carried.

4. Approval of minutes:

MOTION to approve the minutes from the December 5, 2021 QBM was made by Leonard Pudjunas and seconded by Ross Carlton. Carried.

5. Membership Additions:

MOTION to approve the addition of 4 new members to West Highland Baptist Church as approved by the Elder Team was made by Katrina Stairs and seconded by Rich Wouters. Carried. New Members:

Paul and Lydia Alokaloko Dean and Kelly Harrison

6. Elder Team Report - Phil Seagrove

Highlights from the report:

Minutes of business meetings are posted on two different boards in the church and in addition will be printed for distribution one week prior to the meeting.

An online portal has been set up at <u>westhighland.org</u>/documents. It is password protected; password is WHBC. On this portal you will find financials statements, minutes, bylaws, constitution, and synopsis (?)

Mission Team Process - we will continue to look at the way we update the members on our mission team. A handout is available at the welcome desk noting who we support.

Capital items:

Front sign is in need of replacement
Security system needs enhancing
Parking lot needs repair
2 air conditioners in sanctuary need replacing
Sound board and lighting need upgrading
Portable
Office equipment

Mortgage - there will be a committee formed to work on ideas to pay the mortgage off by the end of this year. More on this in the days to come.

Covid - the action committee is meeting this coming week. The committee has done a good job with being respectful and not divided.

Book study - How to Reach the West Again. We are no longer in a Christian society but yet a society antagonistic towards Christians.

Prayer initiative - modified elder meetings to spend more time in prayer. Pray for the elder team and their families.

Q: What will be the focus after the mortgage is done?

A: Capital items, previously mentioned, Vision 20/30, more on this in the days to come. But bring us your ideas.

MOTION to approve the Elder's team report as presented was made by Phil Seagrove and seconded by Judie Birnie. Carried.

7. Lead Pastor Report - John Mahaffey

Highlights from report

Conference held at church yesterday for Bill C4 was attended by 250 leaders.

50th Anniversary this year. There is a committee working hard. Guest speakers are scheduled and a picnic is planned at Confederation Park on Father's Day.

Regathering of our people: March 26 was the target date to have 2 morning services again. 81 households have returned to public worship. Kids Club started back 2 weeks ago with 75 kids attending. There is excitement for summer camps. 430/510 spots are full.

As we rebuild ministries, we want to rebuild well. We are praying, and we have committed ourselves as a disciple making church. We want to be guided by the vision God has places on our hearts.

Pastor Jaime commented on: Small groups are involving 501 people at this time. We want to have a place for everyone at our church.

Future direction: "Those in small groups are five times more likely to be active in the church then those who attend worship services alone." Tom Rainer. Training is currently scheduled for a 5 week program for current and future leaders. More to share in June.

8. 2021 Ministry Reports - Pastor Kris Ullman

Pastor Kris gave highlights of the report - Please see attached report. Praise God for the return to normal, we might not always be normal but God is always good.

9. 2021 Year End Financial Update - Ed Brink

Ed Brink thanked the ministry team for their hard work for the last year.

MOTION to approval the 2021 Year End Draft Financial Update was made by Ed Brink and seconded by Ray Lappalainen. Carried.

Please see attached report.

10. 2022 Financial Update - Ed Brink

Ed Brink thanked Rick Thompson and the office staff for all their help getting this report together.

MOTION to approve the 2022 Financial Update was made by Ed Brink and seconded by John Junker-Anderson. Carried.

Please see attached report.

11. Adjournment

Kurt Davis thanked the hospitality team for the food. Kurt Davis expressed thanks to West Highland for the support of Ben and Krista Taylor in Poland.

MOTION to adjourn the meeting was made by Rich Wouters and seconded by Josh Vyn. Carried.

Next meeting will be in June 2022.