

West Highland Baptist Church  
Quarterly Business Meeting  
December 4, 2022

Attendance: 122 Voting Members

Pastor Lee Brubacher opened in prayer.

1. Kurt Davis, the moderator, called the meeting to order.

2. Approval of agenda - Kurt Davis

**MOTION** to approve the agenda was made by Graham Lowe and seconded by Andy Kalbfleisch. Carried.

3. Approval of minutes from September 15, 2022 Quarterly Business Meeting.

**MOTION** to approve minutes from September 15, 2002 Quarterly business meeting was made by Patti Benallick and second by Rich Wouters. Carried.

4. Membership Additions - Katrina Stairs

**MOTION** to approve the vote of 23 new members into West Highland Baptist Church was made by Katrina Stairs and seconded by Bob James. Carried.

**New Members**

German Aviles

Jones Dada

Wura Dada

Caleb Feijer

Shanika Fernando

Boaz Duraisingh

Jenitha Duraisingh

Diego Garcia

Jhosselin Garcia

Adam Heida

Olayinka Ilerua

Oswald Jayatunga

Sharon Jo

Serena Kain

David Moore

Marianela Caceres Morales

Gilles Morin

Sheena Morin

Adekunle Omoniyi

Peter Pikkert

Anna Pikkert

Peng Wang

Sherry Zhang

5. Appointment of Scrutineers - Kurt Davis

**MOTION** to allow Brenda Thiessen, Bruce Robinson, Bill Wallace, and Paul Barham to be scrutineers was made by Ken Hajas and seconded by Jeff Thiessen. Carried.

6. Voting of Elders to Close - Kurt Davis

7. Elders Team Report - Phil Seagrove

**MOTION** to approve the Elders Team Report as presented was made by Phil Seagrove and seconded by Rick Thompson. Carried.

Highlights from report:

Phil commented on how we as a congregation were able to remain focused during the pandemic. We did have some disagreements but for the most part, were able to focus on why we were here, namely the Gospel message from God's Word.

The elders are working through a book study on Church Governance - Winning on Purpose. As part of the elder role, we are continuing to work through and update the Policies and Procedures of WH. We are nine men who sit around a table and talk about governance and make decisions for WH and we do not

take this role lightly. There are a lot of wise men on the Elder Team. We know God's wisdom is higher and we regularly ask the Lord to provide wisdom.

Vision 2020 to GC 2030 - This has been a focus in 2022 and the Elders have participated in this, along with the leader pastor and the Ministry Team.

We pray for our membership as well as the Ministry Team regularly. We are able to look back on the past 50 years and thank God for the blessing and favour He has shown WH.

Continue to pray for your Elders. We appreciate and covet your prayers as we move forward into 2023 and the next phase that God has for West Highland.

8. Treasurer's Report - 2022 Financial Update - Ed Brink

Please see attached report

**MOTION** to approve the 2022 Financial Update was made by Ed Brink and seconded by Andy Kalbfleisch. Carried.

9. Approval of 2023 Budget - Ed Brink

Please see attached report

**MOTION** to approve the 2023 Budget as presented was made by Ed Brink and seconded by John Junker-Anderson. Carried.

Question: Where is the capital fund expenses in the budget?

Answer: It is not listed in the general fund. There is a list of items that the ministry team has brought forth to the elders and the elders will take a look at the list as money is available.

Question: Why is this list not available to members?

Answer: We will build a list and we will come forth to the members to get it approved when the list and money is available.

Questions: How did you come up with the inflation increases for the staff?

Answer: We have built 6.3% to be given to the staff.

Question: Outreach - 10% of our total budget - is that what our church tries to do?

Answer: about 40% of our budget is outreach and discipling.

Question: Does the budget include a new worship pastor in 2023?

Answer: Yes, the budget does include the new worship pastor.

10. Elders for 2023 - Result of Vote - Kurt Davis (236 votes cast)

Percentage of Vote 34% 237 Ballots

David Stairs 220 Votes - 93%

Paul Dahmer 221 Votes - 93%

Joel Ferreira 226 Votes - 95%

Chito Navarro 216 Votes - 91%

11. Destroying of Ballots - Kurt Davis

**MOTION** to destroy ballots was made by John Junker Anderson and seconded by Ingrid Keddy. Carried.

## 12. Lead Pastor's Report - John Mahaffey

The year started with 21 Days of Prayer. The church was to focus on Regathering of the people, rebuilding of staff, refocusing vision.

### Regathering / Rebuilding

In Jan/Feb 2020 which is normally slower months in the church, and right before Covid took over we were seeing a record of 840-850 people each Sunday. We thought we had a real growth coming. Jan 2022 attendance had an all-time low of 282. November 2022 attendance was 795. We are at 88% of where we were before Covid.

### Rebuilding in-person ministry.

Car show had 1000 people in attendance.

Summer camps had 400 children attend; 38 children received Christ.

By doing smaller camps and more of them we can see more children. This allows us to preach the gospel to more and to train young people in ministry.

Alpha is running, so far, one person has received Christ.

JOY, Builders, Oasis, Youth, Young Adults, Choir, Orchestra, Freedom Session, Steven Ministries- all have started and are doing well. ESL will start soon. Small groups / Community Groups have grown from 22 to 35 at the present.

Pastor Lee is leaving soon. The worship arts division is run very well because of Lee's leadership. We are encouraged that people will step in and help while we seek to find a new worship arts director.

### Refocusing Vision

Pastor John wrote a 60 page paper this past summer called the Great Commission 2030. It is very different from Vision 2020. The Ministry team and Elders read it and discussion took place at the Ministry Team Meeting on October 11 and at the Elder Retreat on November 11.

The following statement has an overarching vision of what we would like West Highland to be by the year 2030. "West Highland will be an international, multi-generational, Gospel-centered church, led by Spirit-gifted, Biblically qualified leaders, characterized by a flourishing disciple-making culture, focused on weekly congregational celebration and small group community, supported by evangelistic and equipping expansion within our parish, throughout our region and into the surrounding communities.

There are two wings of the church, the celebration wing - large group gatherings on Sunday morning and the community wing - small group settings devoted to disciple-making. We need to get everyone in the celebration wing involved in the community wing. This will require an adjustment and change to our focus.

We are committed to increasing expansion within our parish, throughout the region and surrounding communities. It's too early to say what that looks like, but with much pray and seeking, we will tackle the challenges that lie ahead.

At the leader's retreat, the elders and the ministry team spent much time praying and discussing what the GC2030 vision would look like. Several resolutions were made to implement GC2030. More details of this will be shared at a later date.

Dorrett James gave a report on the Christmas Gifts for Christ. Refugee Family from Iran. The family is a man, a son, and a daughter who have fled to Turkey because of their faith in Christ. The man is trying to obtain permission from his ex-wife to have the son come with him to Canada, however, she will turn him

into the police so communication is being done by a third party. We need to raise \$30,000.00 (as per government guidelines to bring this family to Canada.

13. Adjournment - Kurt Davis

**MOTION** to adjourn the meeting was made by Lorna Junker Anderson and second by Patti Benallick. Carried.